

2014

中国黄金国际资源有限公司社会责任报告

China Gold International Resources Corp.Ltd.
Social Responsibility Report

 中国黄金国际资源有限公司
China Gold International Resources Corp.Ltd.





▶ 报告说明

本报告为中国黄金国际资源有限公司发布的第五份社会责任报告。报告主要介绍本公司在责任管理、节能环保、安全生产、员工权益、科技创新和社区和谐创建等方面所做的工作，旨在加强与各利益相关方的沟通和联系。为便于表述和方便阅读，“中国黄金国际资源有限公司”也以“中金国际”、“本公司”、“公司”、“和”、“我们”表示。



编制依据

本报告依据国务院国资委《关于中央企业履行社会责任的指导意见》、香港联合交易所《环境、社会及管治报告指引》和中国社会科学院经济学部企业社会责任研究中心《中国企业社会责任报告编写指南（CASS-CSR 3.0）》，并结合本公司的具体实践进行编写。



时间范围

本报告在时间跨度上以2014年度为主，并会适当涉及到公司发展中的重要历史年份。



主体范围

报告涵盖本公司总部和下属机构。



数据来源

本报告是公司积极履行经济、社会和环境责任，实现企业全面、协调、可持续发展的真实反映；全部信息数据来自于公司正式文件、统计报告与财务报告，以及经公司各职能部门统计、汇总与审核的各经营单位社会责任实践信息。若财务数据与年报有出入，以年报为准。如无特别说明，本报告所用财务数据均以人民币为单位。



审验机构

本报告已经中国社科院经济学部企业社会责任研究中心进行独立第三方评级，评级结果详见报告附录。



索取方式

若需索取本报告，请致函中国黄金国际资源有限公司董秘事务部。您也可登录本公司网站浏览到本报告的电子版。





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👤 董事会主席致辞



宋鑫先生 董事会主席兼执行董事

2014年，面对黄金行业周期性波动带来的挑战，中金国际凭借优质的资产、稳健的经营策略和经验丰富的管理团队，成功渡过困难时期并取得了持续的成功和成长，为股东带来了稳定的回报。在追求经济效益的同时，我们亦不忘初心，始终坚持“决不在任何地方以牺牲生态和社会环境为代价而从事黄金生产”的社会责任理念，积极实施和谐发展战略，持续履行社会责任，造福当地群众，努力实现企业和地方发展共赢的局面。

作为在少数民族地区从事矿山生产经营的国际矿业公司，我们始终秉持“建一座矿山，绿一片环境；扶一方经济，富一方百姓；促一方和谐，树一座丰碑”的理念，努力把甲玛铜金多金属矿和长山壕金矿建设成当地最大的矿业开发标杆项目。在两矿山项目开发伊始，我们就牢固树立了生态环保是头等大事的理念，一直注重在科技投入、现场管理、提升素质方面下大功夫，近年来累计投入数亿元用于安全环保、绿化美化、复

垦植树、改善矿区环境等方面建设。

同时，我们还积极践行“和谐共建、造福地方”的资源开发理念，先后通过修桥铺路、兴修水利、捐资助学、走访慰问、帮扶解困等实际行动，改善当地居民生活条件。我们与甲玛矿所在乡655户农牧民共同入股成立甲玛工贸有限公司，通过雇佣当地员工开展矿山运输、绿化环保、劳务等业务服务，搭建起农牧民致富的有效平台，成为企地和谐共建的典范。

我们坚持用工本地化，继续开展多渠道多形式的用工服务，增加当地群众经济收入，并在工作生活中充分尊重少数民族员工情感，及时解决他们工作中的困难，形成各民族职工团结和睦、相互学习、相互帮助的良好氛围，并以包容建矿的理念，促进多元文化的和谐交融，营造企地和谐共建的良好氛围。

作为中国黄金集团公司开展海外业务的旗舰和在加拿大注册的国际化企业，中金国际的高速发展赢得了各界的普遍认可和关注。2014年，中金国际被《温哥华商业杂志》评为卑诗省发展最快的公司（排名第26位），卑诗省100家最佳上市公司（排名第34位）；以及卑诗省最大的矿业公司（排名第10位）。中金国际在不断创造价值的同时，还积极与社会各界互动和沟通，踊跃参与公益慈善事业，时刻不忘履行社会责任的使命。自2012年起，中金国际连续三年成为加拿大防癌协会年度慈善晚宴的金牌赞助商，并协助该协会筹集超过100万加币的善款，这一举动深化了公司与加拿大防癌协会及当地其它慈善机构之间的友谊与合作，在国际矿业领域树立了良好的中国公司形象。

2015年，在政府和各位股东的支持和关心下，在全体员工的不懈努力下，中金国际将继续积极践行社会责任，全力以赴抓好生产经营、安全生产、环境保护、和谐共建等一系列工作，积极造福当地群众，实现企业和地方和谐共赢，为全体股东和各相关利益方交上一份满意的答卷！

宋鑫先生
董事会主席兼执行董事

首席执行官致辞



刘冰先生
首席执行官兼执行董事

对中金国际而言，2014年是全面落实公司“十二五”规划的关键之年，但也是中金国际自创立以来，因金价和大宗商品价格大幅波动等不利因素造成的最为困难的一年。面对各种不利因素，中金国际沉着应对，通过更有力的成本节约措施、更高效的矿山运营及更有策略的项目收购评估模式，有效地保持了经营业绩的稳定发展。2014年，公司再次刷新新年产量记录，共生产黄金180,674盎司，铜30,847,469磅，实现营业收入2.78亿美元，税后利润4,187万美元。

面对市场挑战，中金国际坚持以一期生产、二期建设为主线，创新推进企业各方面工作，在生产经营、二期建设、科技创新、管理提升、安全环保及和谐共赢等方面取得新成绩，为建设国际一流的矿业公司奠定了坚实基础。

二期建设夺取阶段性胜利，可持续发展得到保障。内蒙太平二期经过一年调试运行，已于2014年8月全面达产，并于同年第四季度进入商业化生产，日处理矿石能力已达到60,000吨/日。西藏华泰龙克服矿山各种施工困难，狠抓工程进度质量，采取得力措施保证工程进度，快速推进二期建设，目前二期选厂已实现一个系列带料试车，第二系列预计将于2016年与井下系统同步全面建成。2015年，中金国际将继续稳步推进扩建工程进度，力争夺取二期工程建设的全面胜利，以此体现公司的成长性和为股东带来持续回报的能力。

科技攻关硕果累累，企业效益保障有力。中金国际高度重视科技创新工作，以

实际行动践行企业社会责任。2014年，西藏华泰龙荣获了中国黄金协会颁发的2013年科技成果九项大奖，其中特等奖一项、一等奖五项、二等奖三项。西藏华泰龙申请的自治区级企业技术中心已获批复，国家“十二五”科技支撑项目“西藏特大型多金属矿高效开发利用关键技术研究”也正在按照计划实施。内蒙太平不断加大技术创新工作力度，充分利用激励机制，奖励技术创新。在相关专业技术人员的共同努力下，内蒙太平科研团队完成的《埋管滴淋技术在长山壕金矿的应用》项目经科技成果鉴定，荣获中国黄金协会科学技术进步一等奖，为企业增加了经济效益。

高度重视优化“五率”及降本增效工作，力求建立长效机制。面对不利的市场形势，中金国际深刻认识到优化“五率”及降本增效是公司增强竞争力和应对金价和铜价波动的根本举措，公司以全面预算管理为基础，以费用要素分析为突破口，继续完善定额管理体系，明确重点攻关课题，建立优化“五率”及降本增效长效机制，打造成本竞争优势。2014年，两矿山企业持续开展“开源节流、降本增效”特色活动，加大优化“五率”指标控制和降本增效工作考核力度，狠抓开源节流工作，大力推行精细化管理，西藏华泰龙全年累计增效2,365万元，内蒙太平全年累计增效7,689万元，成效显著。

健康安全环保稳定运行，矿山绿化美化展示风貌。公司始终坚守“安全、环保与稳定”三条红线，把安全、环保与职业健康工作摆在各项工作的首位，不断加大安全环保投入，完善监管体系建设，落实责任，提高本质安全能力。两矿山现场通过建立健全安全生产监管体制，积极开展各项安全培训，加强火工品监督管理，实时开展安全生产专项整治，加强监管，严格考核力度，推行环境例行监测等一系列具体措施的落实，推进了安全环保工作，进一步落实了公司坚守的三条红线，全面提升了本质安全环保工作水平，令中金国际安全环保管理力度更上一层楼。2014年，西藏华泰龙在安全环保、职业健康、绿化等方面累计投入资金643万元；内蒙太平自主组织开展绿化美化工作，节省绿化美化费用200余万元，完成绿化面积25万平方米，极大地改善了矿区生态环境，为员工创造了一个文明和谐、健康环保、环境优美的生产和生活环境。

加强和谐矿区建设，创造共赢局面。中金国际扎实推进和谐发展战略，坚定履行企业社会责任，以“和谐共建，造福地方”为指导思想，续写和谐共建新篇章，力争实现企业与地方发展共赢。2014年，西藏华泰龙不仅积极开展“一对一”结对认亲交朋友帮扶活动，坚持“用工本地化”，切实帮助百姓解决实际生活困难，提高贫困百姓的致富技能，还借鉴自治区创建双联户的经验，全面实施网格化管理，努力构建甲玛矿区和谐环境。内蒙太平积极创新履行社会责任工作思路，为驻地农牧民建立产生持续效益的致富项目，成为当地和谐共建典范。

2015年，中金国际仍将继续面临金价位低位震荡及铜价进一步下行的严峻局面，我们将继续发扬攻坚克难的吃苦精神，进一步加强生产组织与管理，以精细化管理打造成本优势，继续围绕“成本”和“成长”两个主题，扎实开展各项工作，在确保全年生产经营和建设目标如期实现的同时，积极践行社会责任，全力推动中金国际发展再上新台阶，为股东创造更大价值！

刘冰先生
首席执行官兼执行董事



公司简介

中国黄金国际资源有限公司（下文称“中金国际”或“公司”）是集收购、勘探、开采、开发黄金和其它有色金属资源为一体的矿产开发公司，是中国黄金集团公司的控股子公司。总部位于加拿大温哥华。

公司的主要资产为位于中国内蒙古的长山壕金矿及位于中国西藏的甲玛铜金多金属矿。中金国际持有长山壕金矿96.5%的权益。该矿一期项目于2007年7月投产，二期扩建项目于2013年8月建成投产。本公司于2010年12月1日收购甲玛矿区的100%权益。甲玛矿为一个大型铜金多金属矿床，蕴含铜、黄金、钼、银、铅及锌资源。该矿一期项目于2010年9月投产，二期项目正处于建设阶段。

中金国际在多伦多证券交易所（多伦多证交所）及香港交易及结算有限公司（香港联交所）上市，股票代码分别为CGG和2099。有关本公司的其它资料，包括本公司的年度资料表格，可在SEDAR的网站www.sedar.com及香港交易所披露易网站www.hkexnews.hk浏览。

公司的发展愿景是：以高度责任感，致力于成为在国际资本市场和全球矿业行业中具有重要影响力的大型矿业公司。

公司主要经济指标

	单位	2014年	2013年	2012年	2011年	2010年
收入	亿元	17.11	18.62	20.97	19.62	8.82
净利润	亿元	2.57	3.52	4.64	5.16	1.80
归属于本公司股东净利润	亿元	2.45	3.39	4.48	5.00	1.74
基本每股收益	元	0.61	0.85	1.13	1.26	0.92
年末总资产	亿元	184.4	134.7	112.53	109.92	109.65

社会责任理念

社会责任愿景

公司的社会责任愿景是：以道德的和可持续的方式开展公司所有业务，保护和提升所有直接和间接为中金国际工作的所有员工的权益、健康、安全、福利以及个人发展。以对环境负责的方式运作，致力于通过创新发展，解决制约公司发展的各类技术问题。积极融入国际市场，利用各种机会宣传公司的发展理念，确保中金国际树立全球矿业领域社会责任的积极践行者的良好形象。



社会责任模型

中金国际以“做全球矿业领域社会责任的积极践行者”为目标，通过实施责任组织、风险防范、守法合规、道德经营等措施，推进环保节能、安全生产、员工权益、科技进步、和谐共赢等核心理念的实现。上述内容可概括为以下模型：



我们始终牢记，企业应该在实现核心社会功能和追求经济利益的同时，高度重视在运营过程中对利益相关方和自然环境的影响，努力追求企业、社会和环境的综合价值最大化，实现与利益相关方的和谐共建和共同发展。

社会责任价值观

1

在开发黄金及有色多金属矿产资源过程中，坚持充分、合理、科学开发利用的原则，推进黄金及有色多金属矿产资源的规模开采和综合利用。

2

决不在任何地方以牺牲生态环境为代价而从事黄金生产。

3

不单纯追求金钱意义上的黄金，而是在创造物质财富的同时，创造精神财富；注重环境保护，合理开发和利用各种资源，义不容辞地承担社会责任和义务。

核心理念



环保节能

致力于创建资源节约型、环境友好型企业。在高效开发利用矿产资源的同时，力求消耗自然资源最少、对环境的影响最低。



安全生产

致力于创建安全的生产经营环境。将安全生产文化贯穿于生产经营的每一个环节，加强安全生产管理体系和制度建设，建立健全安全生产长效机制。



员工权益

坚持“以人为本，人尽其才”的用人理念，全面维护员工权益，为员工提供良好的发展平台，激发员工的积极性和创造力，实现公司与员工的共同发展。



科技进步

秉承“科学技术是第一生产力”和“科技领先，产业报国”理念，积极参与国家黄金及复杂多金属矿难选冶课题研究，并积极开展工业化实践，不断突破黄金行业低品位、难选冶资源领域的技术难关，提高黄金及有色金属资源利用率。



和谐共赢

坚持“诚信经营、双赢多赢”理念，在尊重、互利的原则下，积极与利益相关方开展广泛合作，不断提升客户服务能力，加强供应商管理，与地方政府、供应商、债权人、企事业单位及其他组织实施战略合作，考虑企业所在地民众利益，创造更多的就业机会，努力实现与利益相关方的互利共赢。

社会责任工作绩效对照表

A: 完成目标 (大于95%) B: 按计划推进 C: 未实现

责任领域	2014年社会责任目标	目标完成情况
 责任管理	建立内部社会责任管理体系，体系覆盖所有职能部门、二级经营单位与主要生产型企业，完善沟通渠道。 组织多层次的社会责任学习沟通培训，提高各级管理人员和员工的社会责任意识。 加强普法宣传力度，积极组织反腐倡廉培训，深化效能监察，培养守法合规的经营理念。	A A A
 经济绩效	对标国内同业最佳实践，完善资源保障体系和营销服务体系，努力实现战略转型。 加强经营管理，实现资产保值增值。 增强优质资源控制，加大资源获取力度，推进资本运作。	A A B
 安全绩效	加强安全生产，建立和完善适应战略转型的安全生产管控模式。 推进安全标准化管理体系建设，有效监控重大危险源，完善应急救援体系，争取实现安全生产零死亡事故，努力降低各类事故的发生率。 加强安全管理信息系统和安全教育培训体系建设，不断提高企业安全水平。 加快工艺设备安全技术改造，加大科技研发力度，以技术创新实现安全管理。	A A A A
 员工关爱	严格遵守国家相关法律法规，维护企业员工的合法权益。 开展员工岗位培训，完善员工晋升渠道。 建立健全员工职业安全健康保障制度。 履行对员工的责任，实现逐步提高薪酬待遇的目标。 帮助困难员工克服难关。	A A A A A
 环境绩效	规范节能减排基础管理、目标管理，加大节能减排监督、检查和考核力度，保证完成节能减排目标。 加大环保投入，提升环保科技创新能力，抓好节能技术应用，提升再生资源综合利用，力争达到同行业国内领先、国际先进水平。 科学开发矿产资源，提高资源综合利用率、加大对残矿回收和废弃物再利用的力度。	A A A
 社会绩效	加大对社会公益事业的支持力度，采用多种形式帮助贫困地区。 支持社区教育，加强健康普查，完善社区基础设施建设，实现企业与社区的共同发展。 增加当地采购，实现员工本地化，促进社区经济发展。 遵守商业伦理，反对商业贿赂，创造公平竞争的市场环境。	A A A A



▶ 责任管理

» ① 责任体系

领导机构

公司逐步建立健全企业社会责任管理体系。公司董事会及所属公司治理及提名委员会、审计委员会、薪酬及福利委员会、健康安全环保委员会对公司的社会责任战略等工作进行决策、管理。公司管理层负责具体实施。

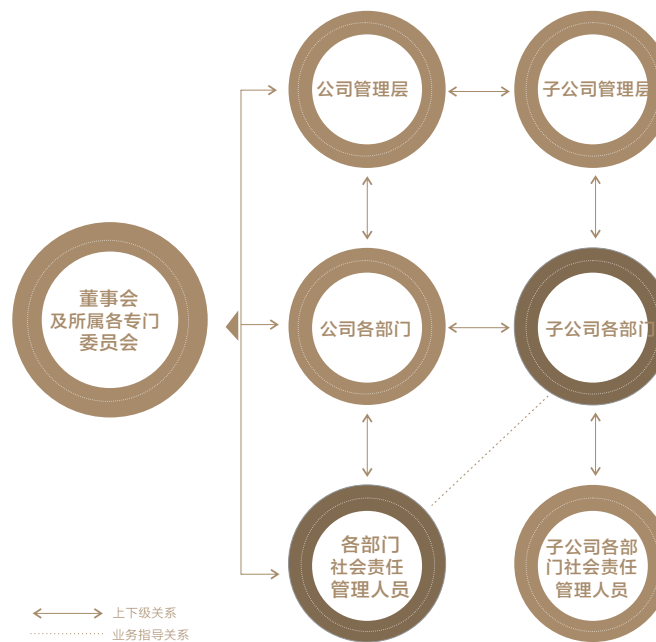
公司下属企业以企业主要管理人员组建社会责任推进团队，负责各企业社会责任工作决策和管理。

日常管理机构

公司在总部相关部门及各子(分)公司相关部门配备了安全管理、节能减排与环境保护、薪酬福利、职业健康、科技创新、员工权益等方面的管理机构、管理岗位和管理人员，具体履行和落实社会责任工作。

公司董秘事务部负责公司社会责任信息的披露，以及为投资者、监管机构等利益相关方提供公司社会责任工作的相关咨询回复。

组织架构图



公司安全专项管理体系

中金国际始终把安全、健康和环保工作摆在各项工作的首位，近年来不断加大安全环保投入，严格按照国家和集团公司的安全环保规定，要求下属两矿山企业不断完善监管体制建设，落实责任，切实提高安全生产能力。2014年，两矿山现场通过建立安全互保机制，积极推行网格化管理，进一步完善了公司的安全专项管理体系，全面提升了本质安全环保工作水平，使得中金国际安全环保管理力度更上层楼。



公司环保专项管理体系

公司高度重视环境管理体系建设，成立了健康、安全及环境委员会，在公司总部及子公司配备机构及专业环保人员，形成了完善的环境三大管理体系。

组织管理体系

要求各权属单位明确设置环境保护管理机构，建立由企业负责人、环境管理部门、车间负责人和车间环保员组成的企业环境管理体系。通过加强组织领导，落实项目和资金，严格监督管理，全面提高各单位的自主环境管理水平，确保实现主要污染物减排目标。

统计监测体系

要求各权属单位必须配备专职的环境监测人员，制定环境监测计划，对产生的主要污染物和特征污染物按计划定期进行监测，确保污染物设施正常运行，建立污染源监测档案。

考核奖惩体系

将各权属单位环境管理结构、环境管理制度、环保档案管理和主要污染物治理等情况纳入业绩考核范畴，建立和落实环境保护责任制度。

责任议题

公司在履行社会责任过程中，注重建立、健全利益相关方参与机制。在确定社会责任议题时充分借鉴其他企业社会责任标准和最佳实践，综合考虑公司发展目标和战略、行业特点和利益相关方的期望与要求，科学合理地选择社会责任议题。

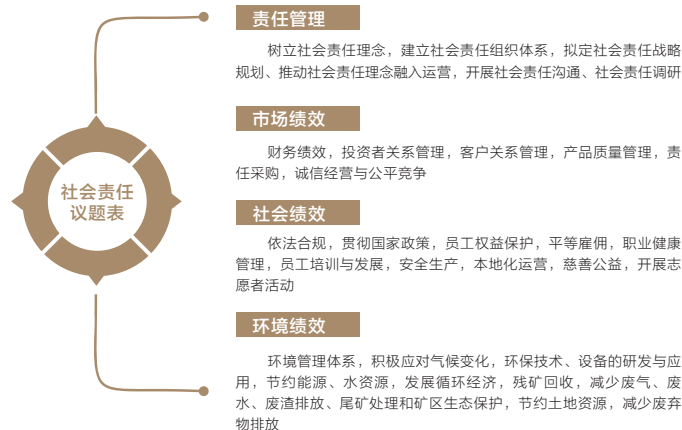
社会责任实质性议题识别

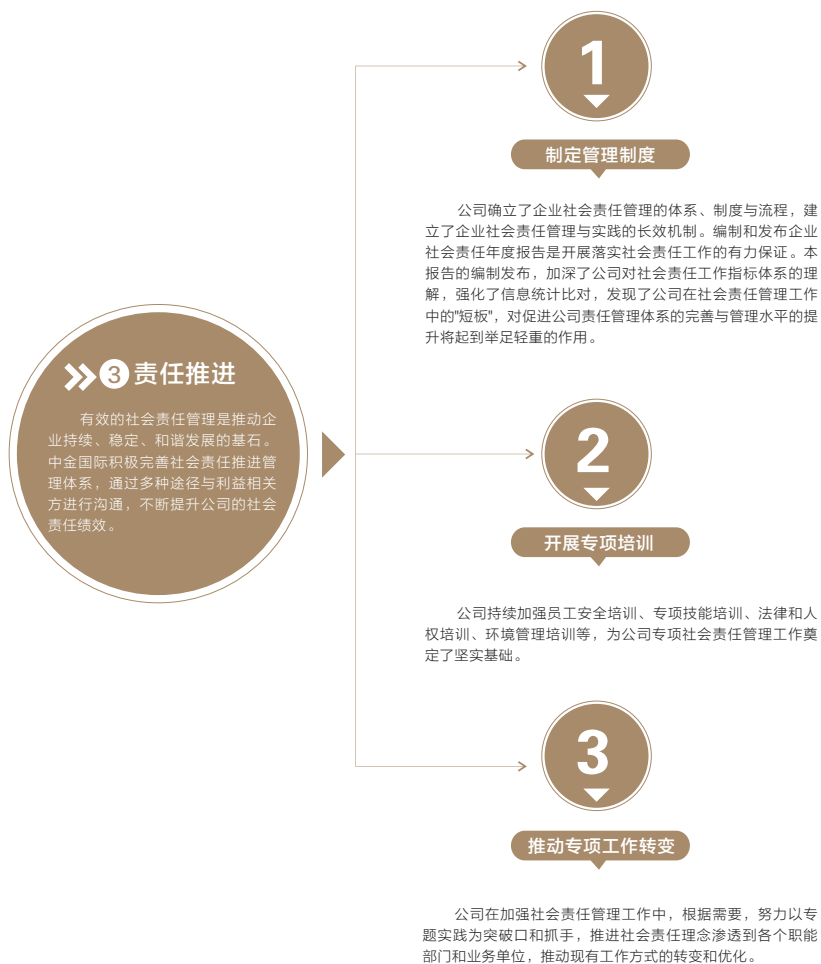
确定社会责任目标 借鉴CSR标准和最佳实践确立社会责任目标
了解利益相关方的期望 积极与利益相关方进行沟通过了解对方关切的重大议题
进行重大议题筛选 制定工作计划并付诸实践拟定行动规划，确定参与的范围，提供行动资源
制定工作计划并付诸实践 根据利益相关方的关切程度与相关议题对公司发展的影响来筛选并排序

议题优先级别确定表				
矿区生态建设	节能环保		安全生产	
排放物控制	职业健康	培训发展	业绩增长	投资者关系
社区公益	企地共建	公司治理	依法合规	科技创新

对中金国际可持续发展的重要程度

利益相关方的反馈 通过内部交流与外部沟通评估规划的实施效果
总结与改进 总结经验，持续改进





4 责任沟通

利益相关方参与

利益相关方	利益相关方描述	对公司的期望	沟通方式	主要指标
 政府	中国政府和业务所在地政府	积极落实国家宏观调控，按照国家产业振兴规划推进行业整合，加强安全生产监管，保护环境。	制定规划措施、参加会议，专题汇报，上报统计报表和拜访。	纳税总额、员工人数。
 国资委	代表国家行使出资人职责	实现国有资产保值增值，完善公司治理结构，聚焦主业，提升企业的竞争力，积极执行国家节能减排政策，实现绿色运营。	制定规章制度，提出工作目标，制定考核标准，工作汇报，上报统计报表。	主营业务收入，利润总额，净资产收益率，国有资产保值增值率。
 员工	公司组织机构中的全部成员	保护员工权益，提供稳定的就业机会与公平合理的薪酬保障，完善员工职业发展的渠道，提供安全健康的工作环境。	成立各级工会组织，定期召开员工代表大会，建立畅通的内部沟通渠道。	劳动合同签订率，社保参与率，员工流失率，员工培训投入，员工代表大会议案数。
 客户	购买产品或服务的用户	信守承诺，提供优质价廉的产品和服务质量，实现平等互利合作。	与客户密切沟通，严格履行合同，提供丰富的产品服务信息。	协议执行情况
 业务合作伙伴	供应商、承包商、金融机构、科研机构，咨询机构等	遵守商业道德和法律法规，建立长期合作关系，实现互利共赢。	战略合作谈判，高层会晤，招投标，日常业务交流，定期走访。	协议执行情况
 投资者与债权人	公司及下属企业股票和债券的持有人	持续提高公司价值，降低风险，持续经营，按期还本付息，支付股利。	准确及时的信息披露，定期走访，年度报告，股东大会。	信用评级，少数股东权益。
 社区与公众	企业业务及运营所在地	促进社区经济可持续发展，支持社会公益事业，保护社区环境，实现共同繁荣。	签订共建协议，参与社区项目建设，定期沟通，开展联谊活动。	社区建设投入，社区公益捐赠总额。
 非政府组织	国际组织、行业协会和地方团体等	支持社会团体组织，履行组织章程，加强运营信息披露，支持环保等公益事业。	积极参加有关会议，持续改进，主动建言献策。	参加相关会议次数，社会公益投入。

内部沟通

公司在内部推进社会责任沟通，通过在各企业确定社会责任工作联系人，及时反馈和掌握社会责任工作推进情况，进行信息的有效交流。



董事长宋鑫和CEO刘冰视察西藏华泰龙



董事长宋鑫曾雪视察西藏华泰龙

外部沟通

公司与公司利益相关方进行多种形式的有效沟通，最大限度满足利益相关方对公司信息披露的诉求。



乌拉特中旗旗委书记徐茂龙莅临内蒙太平



国有重点大型企业监事会主席吕黄生莅临西藏华泰龙慰问调研



西藏自治区政府领导一行到西藏华泰龙调研



国务院国资委群工局副局长及永乾一行莅临西藏华泰龙调研

5 社会评价

中国黄金国际植根于社会，在创造经济效益的同时，持续深化对公司肩负的社会责任的认识，努力履行企业社会责任，获得了社会的良好评价。



内蒙太平获“中国黄金经济效益十佳矿山”称号



西藏华泰龙获民族团结先进集体

中金国际2012-2015年所获奖项一览表

获奖单位	年份	奖项	授予单位
中金国际	2015	卑诗省最大的公司（排名第95位） 注：排名依据2014年收入	《卑诗省商业杂志》
中金国际	2015	卑诗省100家最佳上市公司（排名第41位） 注：排名依据2014年收入	《温哥华商业杂志》
中金国际	2015	卑诗省最大的矿业公司（排名第14位） 注：排名依据2014年收入	《温哥华商业杂志》
中金国际	2014	卑诗省最大的矿业公司（排名第10位）	《温哥华商业杂志》
中金国际	2014	卑诗省100家最佳上市公司（排名第34位）	《温哥华商业杂志》
中金国际	2014	卑诗省发展最快的公司（排名第26位）	《温哥华商业杂志》
中金国际	2013	100家盈利能力最佳的公司（排名第28位）	《温哥华商业杂志》
中金国际	2013	卑诗省发展最快的公司（排名第15位）	《温哥华商业杂志》
中金国际	2013	卑诗省100家最佳上市公司（排名第32位）	《温哥华商业杂志》
中金国际	2013	卑诗省100家最大的上市公司（排名第35位）	《卑诗省商业杂志》
中金国际	2013	投资者指南（中型企业中排名第15位）	加拿大《商业杂志》
中金国际	2012	1000家盈利能力最佳企业（排名第182位）	加拿大《环球邮报》
中金国际	2012	100家盈利能力最佳的公司（排名第20位）	《温哥华商业杂志》
中金国际	2012	卑诗省最大的矿业公司（排名第9位）	《温哥华商业杂志》
中金国际	2012	40佳矿业公司（排名第34位）	《加拿大矿业杂志》
中金国际	2012	卑诗省最大的公司（按收入排名第84位）	《卑诗省商业杂志》
中金国际	2012	卑诗省100家最大的上市公司（排名第37位）	《卑诗省商业杂志》
中金国际	2012	卑诗省100家增长最快的公司（排名第1位）	《温哥华商业杂志》



环保节能

公司一向坚持从保护环境求发展、在发展中解决环境问题，坚持走安全发展、清洁发展、节约发展、和谐发展之路，全力投入以“三废”治理、节能减排、绿化美化为重点的环境保护与治理行动，大力推进低碳经济，探索低能耗、低污染、低排放的绿色发展模式。

2014年，公司在尾矿治理、除尘、污水处理、环境监测、土地复垦等方面累计投资约2.25亿元。

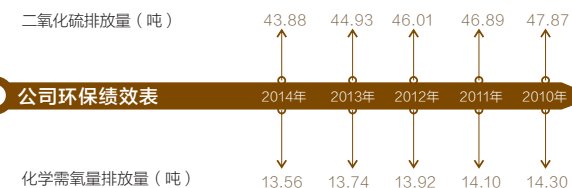
1 节能减排

全球气候变化已经成为国际社会广泛关注的重要议题。公司在开展生产经营活动中，积极响应国家号召，落实企业社会责任，以“低消耗、低排放、高效率”为目标，依靠科技创新，大力发展循环经济，提高资源科学开发力度，开展资源综合高效利用，力争使每一份资源消耗都能创造出最大的效益。

2014年，公司化学需氧量和二氧化硫的排放量分别为13.56吨和43.88吨，分别较去年下降1.30%和2.34%。污染物排放控制继续在中国居于同行业领先水平。

案例

2014年，西藏华泰龙对尾矿库全面实现环境在线监测功能，投资90余万元安装了污染源在线监控（监测）系统，对尾矿库下游水质指标在线监测；选矿厂已通过清洁生产项目审核，选矿6,000吨采选项目已获得国家环保部竣工验收批复，在三项体系认证复审过程中，顺利通过环境及职业健康管理认证，并顺利通过拉萨创建环境保护模范城市验收评估。



华泰龙公司	2014	墨竹工卡县2014年度民族团结进步模范集体	中共西藏自治区委员会西藏自治区人民政府
华泰龙公司	2014	2013-2014年度“创先争优”基础惠民生活活动优秀组织单位	日喀则地委、行署
华泰龙公司	2014	先进驻村（居）工作队	西藏自治区党委、政府
华泰龙	2013	环境保护奖	墨竹工卡县委、县政府
华泰龙	2013	纳税大户奖	墨竹工卡县委、县政府
华泰龙	2013	先进集体中国黄金集团华泰龙2013全区安全生产先进企业	区安委会、安监局、安管会
华泰龙	2013	全区基层组织建设年先进基层党组织	中共西藏自治区委员会
华泰龙	2012	民族团结进步模范集体	中共西藏自治区委员会、西藏自治区人民政府
华泰龙 (5300党支部)	2012	全区国有企业创先争优先进基层党组织	全区国有企业创先争优领导小组
华泰龙 (5300党支部)	2012	全国创先争优先进基层党组织	国务院国资委党委
华泰龙	2012	“中金杯”首届全国黄金行业职业技能竞赛优秀组织奖	中国黄金协会
华泰龙	2012	全国民族团结进步创建活动示范企业	中央宣传部 中央统战部、国家民委
华泰龙	2012	中央企业思想政治工作先进单位	国务院国资委党委
华泰龙	2012	全区环境保护工作先进集体荣誉称号	西藏自治区人民政府
华泰龙	2012	墨竹工卡县民族团结先进集体	墨竹工卡县委、县政府
华泰龙	2012	西藏自治区维护稳定工作先进集体	西藏自治区安全生产委员会
华泰龙	2012	国家级绿色矿山试点单位	国土资源部
内蒙太平	2014	“天宫”融资项目先进集体	中国黄金集团公司
内蒙太平	2014	内蒙古自治区企业研究开发中心	内蒙古自治区科学技术厅
内蒙太平	2014	2013年度中国黄金生产十大矿山	中国黄金协会
内蒙太平	2014	2013年度中国黄金经济效益十佳矿山	中国黄金协会
内蒙太平	2013	中国地质学会十大找矿成果奖	中国地质学会
内蒙太平	2013	全区绿化模范单位	内蒙古自治区绿化委员会
内蒙太平	2013	国家级绿色矿山试点单位	国土资源部
内蒙太平	2012	支持地方经济发展突出贡献企业	乌拉特中旗人民政府
内蒙太平	2012	基层工会先进集体	乌拉特中旗总工会
内蒙太平	2012	自治区五一劳动奖章	内蒙古自治区总工会
内蒙太平	2012	乌拉特中旗“太平矿业杯”突出贡献奖	乌拉特中旗人民政府
内蒙太平	2012	全区模范劳动关系和谐单位	内蒙古自治区协调劳动关系三方会议
内蒙太平	2012	抗洪抢险爱心奖	乌拉特中旗人民政府
内蒙太平	2012	巴彦淖尔市抗洪救灾先进集体	巴彦淖尔市人民政府
内蒙太平	2012	巴彦淖尔市促进民族团结进步先进集体	巴彦淖尔市人民政府
内蒙太平	2012	全区职工职业道德建设标兵单位	内蒙古自治区总工会

广泛采用先进设备和工艺

本公司所属两矿山均为近几年开发的新矿山，矿山建设过程中均遵循“高标准、高起点、严要求”的原则，全部采用当今最先进的设备和工艺以实现节能减排的高效率。



内蒙太平边坡监测雷达



内蒙太平粉炭回收设备

案例

2014年，内蒙太平通过大量实验研究，采用带压过滤超声波反冲洗管道过滤器回收粉炭取得良好效果，预计每年可回收粉炭约10吨，大大提高了金回收率，减少了流程中的材料虚耗，降低了工艺流程对环境的影响，更好地实现了低成本高效率回收黄金的企业目标。

大力加强节能减排宣传工作

公司积极响应国家及集团公司节能减排的号召，积极开展以“节能我行动，低碳新生活”为口号的宣传活动，在公司内部进行广泛节能宣传。公司通过大力推广应用节能实用技术，把公司的节能减排工作落到实处。

案例

2014年，西藏华泰龙继续加强“六结合”“流动红旗”“金点子”“修旧利废”等各项降本增效特色活动的开展，利用公司网站、会议、简报、横幅等方式进行大力宣传，号召员工从生产、生活点滴做起，发动全体干部职工为企业降本增效提合理化建议，并通过加大优化“五率”指标控制及降本增效工作考核力度，推动降本增效工作向纵深开展。

2 水资源循环利用

2014年，内蒙太平二期全面达产，滴淋面积增加令公司循环用水量进一步增加。

		2014年	2013年	2012年	2011年	2010年
用水量	新水 (万吨)	184.4	129.8	95.4	23.2	25.4
	循环水 (万吨)	4.355	3.416	3.232	131	96
万元产值水耗 (吨/万元)		37.83	37.53	28.61	10.96	13.66
吨矿水耗 (吨)		0.28	0.42	0.47	0.13	0.13

注：西藏华泰龙数据2012年起纳入计算；2014年万元产值水耗上升乃由于金价下跌

案例

内蒙太平选冶工艺采用废水回收再利用技术，所有选冶车间产生的废水都排至积水坑，经过积水坑泵抽运至浓密机沉降，沉降后的水重新参与水循环，目前，公司日处理废水240-260吨，废水回收利用率100%。由于采用埋管滴淋技术，整个过程基本无水分蒸发，为公司节约用水约300吨/日，节约成本约1,200元/日。内蒙太平的水循环技术不仅实现了工业废水零排放，消除了工业废水对环境的影响，也为公司带来了效益。



内蒙太平贵液除杂回收设备



内蒙太平矿区绿化



西藏华泰龙牛马塘重金属离子水处理站

3 环境保护

近年来，全球气候变化对人类的生产生活产生了深刻的影响。作为负责任的矿业企业，公司深切认识到环境问题的严峻与迫切。为此，公司积极主动加大环境保护宣传力度，推进绿色环保运营，努力降低自身运营对环境的消极影响。

实行环保分级管理

公司环境保护工作实行分级管理。公司的生产运营及技术部是环境保护的归口管理部门，对环境保护工作实施统一监督管理。公司各部门依据各自的职责，分工负责环境保护工作；下属企业对所属区域内的环境问题负责，对本企业环境保护工作实行统一管理。

加强环保宣传

公司高度重视环保宣传工作，制定和实施年度环保宣传、培训计划，普及环境保护知识，倡导环保文化。通过宣传培训，提高权属公司负责人和环境保护人员的环境意识、工作理念和工作方法，规范公司环境治理，落实企业环境保护主体责任，积极发挥公司在微观环境管理中的主体作用。



内蒙太平新“两法”培训班

案例

2014年，内蒙太平认真组织学习宣传新《环境保护法》和新《安全生产法》。公司在新“两法”实施前，采取多种形式进行宣传和培训。通过在公司网站和公司文化长廊设置新的“两法”宣传栏；购买新《环境保护法》和新《安全生产法》学习手册；安排部署各部门学习新“两法”，在部门例会和班前会上进行学习贯彻；举办新《环境保护法》和新《安全生产法》培训班等一系列活动的开展，增强了公司全员的安全生产和环境保护意识，公司的安全管理水平也得到有效提高。

环保科技创新

公司一直把环保科研作为工作的重点领域之一，充分依靠环境保护创新和系统集成，为污染防治和环境治理提供技术支持。

案例

西藏华泰龙矿业开发有限公司与长春黄金设计院合作的研究项目“甲玛多金属矿区超标本底水处理技术研究与应用”，针对西藏甲玛矿区环境本底水属强酸性含铜、铁、锰重金属离子超标水体的难题，采用“铁屑置换”工艺，回收酸性污水中的铜离子，副产品为海绵铜。铜离子置换率达84.81%以上，铜离子去除率达98.95%以上，实现了“源头控制、清污分流、综合利用、达标排放”，保障了下游百姓用水安全。

绿色环保运营

公司积极推行绿色办公，鉴于公司跨地域运营的特点，公司日常工作中广泛使用内部OA办公系统、电话会议系统和微信平台等，以提高工作效率，实现绿色办公。公司积极推进清洁生产，强化生产全过程环境保护管理，持续提高生产现场的清洁生产水平。

案例

2014年，西藏华泰龙印刷设备全部运转，现能印制公司大部分宣传印刷品，很大程度上不再依靠拉萨广告公司的定制，极大地降低了办公费用。此外，公司办公室还严格实施OA系统，实行无纸化办公；在给公司内部提供资料时，尽量利用废纸复印资料，严格控制办公用品的费用支出和办公耗材的使用。

推行绿色采购

公司积极落实国家《关于环境标志产品政府采购实施的意见》，优先采购拥有环保标志的产品，选择绿色环保节能技术领先的厂家作为主要设备供应商，从源头消减污染。

保护区域生态环境

公司严格执行《矿产资源开发利用方案》、《矿山地质环境保护与治理恢复方案》、《矿山土地复垦方案》，坚持“以人为本、环保优先、预防为主、清洁生产、节能减排”的环境保护基本原则，在矿产资源开发设计、开采各阶段中，坚持“边开采，边复垦”，持续恢复植被，防止水土流失，保护生物多样性。

公司严格执行国家环境保护的法律法规，对于新投资项目，“环境影响评价”和“三同时”制度执行率达到100%，从源头加强新投资项目的环境管理工作。2014年共预先提取复垦费120万元。自成立以来，公司未发生任何环境污染事故。



甲玛风光



西藏华泰龙开展春季护林活动

案例

西藏高原的生态环境极为脆弱，自然灾害频繁，为此，西藏华泰龙把拥有一个良好的生态环境当成资源开发的前提条件，在修建矿山勘探公路、尾矿库和露天采场同时，对涉及到需要移动草皮的场所，总是先将该区域的草皮移植到不再使用的勘探公路、矿山公路、尾矿联络路的边部或边坡位置，再进行洒水养护，最大限度地减少项目建设对地表植被的破坏；通过实施安全环保工程、地下平硐运输、循环用水工艺、植被剥离复垦、节水滴灌技术、太阳能取暖等，很好的保护了矿区脆弱的生态环境。通过选择蒙草、北京杨、沙棘、萱草、藏达仁以及青稞、油菜花等植物进行不同海拔的绿植试验，使矿山复垦绿化面积达到几十万平方米，为高原矿业复垦绿化项目提供了丰富的实践数据。

创建绿色企业

公司牢固树立“建设一座企业，保护一方环境”的理念，坚持“在保护中开发、在开发中保护”和“依靠科技进步、发展循环经济，建设绿色矿业”的原则，通过植被绿化，改善区域的生态环境，更好地促进矿业开发和环境保护的和谐统一。

案例

2014年，内蒙太平在总部降本增效的要求下，坚持“以绿为主，干净整洁，不求高档次”的原则，自主组织开展公司绿化美化工作。通过采用部门义务劳动的方式分片承包，公司全年节省绿化美化费用200余万元，新增绿化面积近25万m²，其中灌木336丛，乔木1,373棵，地被14,780m²，沙打旺23万m²，成活率90.8%。极大地改善了矿区生态环境，为员工创造了一个文明和谐、健康环保、环境优美的生产生活和的工作环境。



安全生产

公司充分认识到安全生产的长期性、艰巨性和复杂性，紧密结合公司战略转型需要，坚持“一切事故皆可预防”和“以人为本、安全发展”的安全发展理念，切实落实“安全第一、预防为主、综合治理”的方针，从员工教育、软件完善、硬件改造入手，狠抓安全系统工程，从根本上提高公司整体性、本质性安全水平，为创建安全、和谐矿山打下良好基础。



西藏华泰龙运输作业现场安全培训

1 安全投入与绩效

2014年，公司安全投入共计5,625万元，以加强现场管理、完善制度建设为重点，保障公司安全生产运营。2014年，公司百万吨工亡率为零，重大设备事故率为零，重大火灾及爆炸事故率为零，重大交通事故率为零，实现了安全稳定运营的良好局面。安全生产水平处于中国黄金行业的领先水平。

百万吨工亡率	2014年	2013年	2012年	2011年	2010年
中金国际	0	0	0	0	0

2 安全监管

公司参与制定并严格遵守《中国黄金集团公司安全生产事故责任追究暂行规定》，建立健全安全管理体系，强化安全责任，严肃责任追究。

2014年，公司严格执行公司领导带班制度、安全风险抵押金制度、安全风险源识别及安全未遂事故分析等多项管理制度，同时进一步完善了《生产现场违章违纪处罚标准》、《民用爆炸物品管理制度》《公司安措费用提取及使用管理办法》《全员安全风险抵押金实施方案》、《领导现场带班值班管理制度》、《班组长安全职责管理制度》、《事故隐患排查治理制度》、《氰化钠安全管理制度》、《作业现场安全确认制度》、《室外禁止吸烟规定》等管理制度，使公司职业健康安全生产管理基础工作得到了进一步加强。



内蒙太平安全培训教材

经济挂钩

按死亡事故起数及死亡事故人数与各企业领导班子绩效年薪挂钩；将各企业领导班子绩效年薪的最终考核结果的20%进行安全管理过程考核。

行政处罚

实行安全生产“一票否决”，对发生安全生产事故、不执行安全生产法律法规、方针政策、安全生产工作滞后、重大安全隐患整改不力，实行“一票否决”。被“一票否决”的单位，取消其年度综合性荣誉称号、各类单项表彰奖励资格，取消其主要负责人、分管负责人、管理人员和直接责任人当年评优受奖、提拔任用以及晋职晋级的资格。

3 隐患排查

公司在安全生产管理中始终坚持把重大危险源、重点部位、重点环节作为工作中的重中之重，通过加强制度建设，加大专项检查督导，专项治理，严防各类事故的发生。2014年，公司特种设备检验率达到100%，合格率达到100%，特种设备继续保持高水平安全运行的态势。

合格率 100%		2014年	2013年	2012年	2011年	2010年
	特种设备检验率	100%	100%	100%	100%	100%
	特种设备检验合格率	100%	100%	100%	100%	100%

案例

2014年，内蒙太平继续加强对重大危险源、重大风险部位、重点环节的隐患排查治理工作，加强采场边坡检查管理，加强公司各类车辆运行安全管理工作和对危险化学品的运输、储存、使用的检查工作，对易燃易爆场所、营区消防安全进行严格的检查整治。公司全年共组织职业健康安全环保大检查46次，下发隐患整改通知书23份，共治理隐患399条，共处罚金107.8万元，奖励金额12.9万元，确保公司运营安全。2014年，公司未发生生产安全亡工事故，未发生重大设备事故、重大火灾事故及爆炸事故、重大交通事故。



内蒙太平董事长张历声检查采场边坡

安全督查工作内容

查企业安全生产主体责任落实情况。

查存在的重大隐患情况、治理工作到位情况、存在的问题和应急措施制定情况。

查企业安全生产投入和隐患治理资金落实情况。

查施工队的安全管理。排查的重点为：爆破作业、露天矿开采、地下矿山安全出口、提升运输系统、配电系统及电气管理、排水系统、通风系统、采空区管理、采场顶板管理、废弃矿井管理、应急预案落实情况、尾矿库、危险（剧毒）化学品等。

4 危化品管理

公司化学危险品主要有炸药、氟化钠、硫酸、三氧化二砷（砒霜）等。为确保安全，在仓储、运输和使用等环节都制定了严密的防护措施。截至2014年，公司自成立以来从未发生爆炸物品、危险化学品丢失或严重泄漏事故。

5 安全文化

公司高度重视安全文化建设工作，通过开展安全教育、培训和宣传，努力促进“要我安全”意识向“我要安全”意念转化，积极营造“安全生产靠大家”、“安全为了生产，生产必须安全”等良好文化氛围。

安全教育与培训

公司认真贯彻落实《国务院关于进一步加强企业安全生产工作的通知》（国发〔2010〕23号）和《生产经营单位安全培训规定》（安全监管总局令3号），积极开展安全教育与培训工作。

2014年，公司及所属企业组织开展各类安全教育培训89次，累计培训6,906人次。截至2014年底，公司员工安全教育培训率达到100%。

	单位	2014年	2013年	2012年	2011年	2010年
各类安全教育次数	次数	89	226	31	30	14
累计培训人次	人次	6,906	6,251	4,100	2,620	1,870
员工安全教育培训率	%	100%	100%	100%	100%	100%

注：累计培训人次含外委施工单位员工

案例

2014年，西藏华泰龙开展各类专题安全培训班7期，培训人员313人次，新员工入职培训240人，特别是在10月份，公司对新《安全生产法》和新《环境保护法》进行了宣传贯彻。2014年底，为检验对整改措施的落实情况，公司安监大队还组织所有一线员工，对本岗位的安全操作规程及安全生产法规定的三项义务，进行了闭卷考试，首次考试合格率达到了99%。通过各种安全培训，员工的总体安全意识得到显著提高，安全教育工作正在逐步向更好的方向发展。

安全生产宣传

公司积极参加国家安监总局等多部门联合组织的“安全生产月”、“安全生产年”、“安全知识竞赛”等多项活动，并取得优异成绩，多次获得表彰。

案例

2014年6月，内蒙太平以多种形式组织开展了全国第十三个安全生产月月活动。公司通过悬挂安全生产条幅、宣传画、播放各类音视频、开展采场滑坡事故应急救援实战演练和氰化钠运输车辆侧翻事故应急救援桌面演练、举办了第四届“安康杯”知识竞赛、安全理念安全警句征集等活动，不断普及安全生产知识，提高员工的安全生产意识。



内蒙太平氰化钠中毒应急救援演练



西藏华泰龙生产一线工人安全培训考试



内蒙太平露天文化长廊之作业安全生产风险公告栏



▶ 员工权益

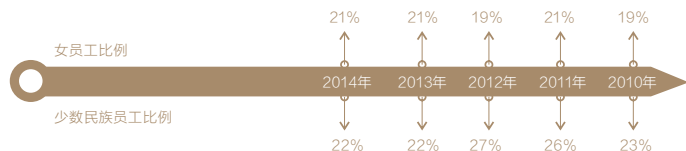
公司牢固树立“人才是第一资源”的人才发展观，坚持以人为本，把提高员工素质、为员工提供平等的发展机会、实现员工与企业的共同成长作为企业社会责任的重要内容，积极优化人才结构，提升人才素质，强化人才激励，构建和谐劳动关系，努力打造一支德才兼备、结构合理、团结奋进、有高度责任感的专业化人才队伍。公司坚持“以人为本，人尽其才”的用人理念，全面维护员工权益，为员工提供良好的发展平台，努力激发员工的积极性和创造力。

▶▶ 1 员工权益

公司始终坚持“以人为本”的用人理念，尊重员工，维护员工的各项利益，努力为员工创建良好的工作和生活环境。在提高员工薪酬福利、改善员工生产生活条件的基础上加大投资，着力加强企业文化建设。

员工概况

截至2014年底，公司员工总数为1,612人。其中女员工为331人，少数民族员工为354人；初级管理人员及以上岗位员工共250人，其中女性38人。



维护员工权益

严格遵守国家有关劳动法律法规，坚守公司道德标准，加强劳动合同管理，不断完善劳动用工制度，充分重视员工知情权，保障员工的合法权益。2014年，公司员工劳动合同签订率为100%，社会保险覆盖率为100%。

坚持男女同工同酬，体面工作，不因种族、性别、年龄等因素产生歧视行为，严禁使用童工，反对各种形式的强迫劳动。

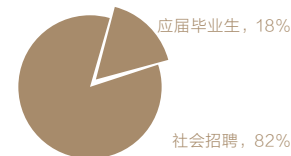
充分发挥员工在民主管理、民主监督中的作用，成立了各级工会组织，建立了工代表大会、厂务公开等基层民主管理制度，基本上做到民主管理组织健全、厂务公开形式多样，合理化建议渠道顺畅。各级工会大力开展员工民主参与、民主管理活动，积极为员工办实事、做好事。

促进员工发展

公司平等对待新老员工，坚持走“招聘、培训、选聘、激励、培养、提升”之路，通过开展多维度多层次的培训提升全员素质，通过完善的人才选拔任用机制为所有员工提供平等的职业发展机会和多元化的职业发展通道，通过加强企业文化建设让员工感受到公司大家庭的温暖，增强员工的凝聚力，实现企业与员工的共同成长。

员工招聘

人才招聘工作坚持“统一搭台，合理授权，分级管理”的模式，坚持公开民主的招聘原则，为所有应聘人员提供平等就业机会。2014年，公司公开招聘共计175人，其中高校应届毕业生32人，社会招聘员工143人。



案例

自2014年开始，西藏华泰龙以提高管理者素质和管理水平为主题，以培养技术人员和技能人员为重点，坚持基础培训和专业培训相结合，集中培训和网络培训相结合等形式组织开展，力争让公司每位员工都接受到培训。公司充分利用中国黄金集团为员工开通的在线学习系统，组织管理人员、现场专业技术骨干、班组人员定期学习，按照内部培训计划，组织各部门对业务、专业技术、操作技能、规章制度等集中培训，培训率达到100%。此外，公司还联合三门峡高培中心培训机构、咨询机构和有色行业举办各类有针对性的短期培训班，为中高层管理人员、专业人员和一线班组长骨干提供培训机会。

员工培训

公司秉承“培训提升素质，素质推进发展”的理念，建立层次分明、级别清楚、师资配套、内容有效的培训体系，实施全员素质提升工程。2014年，公司累计培训员工1,836人次。

对经营管理人员 构建以胜任能力模型为基础，分领军人才、高管人才、后备人才三个层次的培训开发机制，同时推动区域企业高管轮训。

对专业技术人员 重点抓好地测采选等主专业技术骨干业务能力与综合素质提升。

对生产技能人员 积极开展新建项目技工岗前培训、技工职业技能等级鉴定以及班组长轮训工作，有效提升了员工的总体素质能力。



内蒙太平特种作业人员培训

激励约束机制

公司大力加强绩效考核工作，以促进组织绩效、助力战略落地为己任，制定《全员绩效考核管理规定》为基础的绩效考核制度体系。通过考核工作的开展，激发员工想事、谋事、干事、成事的激情。

公司根据自身特点，以促进员工发展，实现人尽其才为目标，按照管理、技术、工人三个序列，细分岗位等级，制定相应薪酬待遇，明确员工的职业发展路径，畅通晋升通道，激发员工士气，努力实现企业与员工的共进双赢。

公司每年都开展职称评审工作，2014年共有25人获聘各级别职称。



西藏华泰龙组队赴内蒙古矿业有限公司交流学习

公司职称评审变化数据表

年度	工程系列			社会系列			政工系列		
	高级	中级	初级	高级	中级	初级	高级	中级	初级
2014	4	10	8	0	-1	-4	0	0	3
2013	8	26	44	1	2	6	0	0	-1
2012	3	4	44	0	0	7	0	1	1
2011	8	36	72	2	11	19	3	0	4
2010	9	79	50	0	1	12	2	0	2

注：2014年，因离职令社会系列中级和初级人数分别减少1人和4人。



科技创新

公司秉承“科学技术是第一生产力”和“科技领先，产业报国”理念，积极参与国家黄金与复杂多金属矿难选冶课题研究，并积极开展工业化实践，不断引领黄金行业在低品位、难选冶资源领域的技术突破，提高黄金及有色金属资源利用效率。

1 科技创新投入

针对一系列的技术难题，公司积极开展技术攻关。2014年，中金国际共取得科技成果6项，创建对外科研合作项目48项，内部承担企业科研项目54项，签订技术开发合同11份，为公司实现又好又快发展提供科技保障。

中金国际2014年科研成果

项目名称	授奖等级	备注
埋管滴淋技术在长山壕金矿的应用	一等	国际先进水平
破碎片岩特大型深凹露天矿边坡稳定性综合技术研究	二等	国内领先水平
高海拔地下金属矿通风技术研究	二等	国际先进水平
甲玛铜多金属矿角岩矿体开发经济模型与优化	二等	国内领先水平
高海拔地区复杂铜金银选矿关键技术研究及工业应用	二等	国内领先水平
高海拔地区大流量稳定连续充填技术研究	三等	国际先进水平

2014年，西藏华泰龙结合国家“十二五”科技支撑计划，组织开展了多项科研工作，按计划完成了国家“十二五”科技支撑计划项目内容，并成功申报自治区级企业技术中心，成为西藏首家自治区级的矿产资源开发及综合利用企业技术中心。此外，公司还从铜钼分离关键技术中提炼了三项发明专利，并向国家知识产权局递交申请，现已进入发明专利的申请公布及实质审查阶段。

2 科技创新成果

低品位矿石开发利用

黄金是全球稀缺性资源，主要表现为储量少，产量低。为充分利用有限的资源，增强企业可持续发展能力，公司依托科技进步和规模经营，不断引领黄金行业在低品位、难选冶资源领域取得技术突破，大大增加了可开发的黄金资源储量。

案例

针对长山壕金矿品位低、难选冶的实际情况，内蒙太平与长春黄金设计院合作研究项目“埋管滴淋技术在长山壕金矿的应用”，在国内首创埋管滴淋技术对内蒙古长山壕金矿矿石进行堆浸提金。针对堆浸过程中活性炭粉易堵塞滴淋管，采用活性炭筛分、贫液过滤、废液沉降浓缩，选用进口滴淋管、机械化埋管作业，解决了埋管堵塞问题，浸出效率高，清洁节水，提高了金的回收率。该研究项目于2014年3月获得中国黄金协会科学技术一等奖。

多金属分离

甲玛铜金多金属矿富含铜、铅、锌、金、银、钼六种金属元素，且资源储量巨大，开发前景好。然而，该矿多金属的综合回收技术在国内却是个难题，甚至在国际上也鲜见有成功的案例。2014年，西藏华泰龙全体人员上下一心，科技创新再上新台阶：甲玛一期铜钼分离工业试验取得了突破性进展，各项技术指标得到全面提升。



西藏华泰龙科研人员

案例

在中国黄金集团公司科技部的高度重视和支持下，经过公司科技攻关人员的积极努力，甲玛铜金银选矿指标技术攻关取得了实实在在的进展：工业试验累计获得铜精矿含铜24.499%、金8.988g/t、银500.570g/t；铜精矿回收率92.43%、金68.30%、银65.93%。此外，在尼尔森选金试验中，金回收率由67%大幅提高到84.1%，取得了突破性的进展，将为企业带来巨大的经济效益。

数字化矿山建设

公司所属矿山按照现代化企业生产管理新模式，建立以数据为中心，覆盖生产管理与基础自动化的综合系统，将生产全过程实时数据和生产管理信息有机的集成PCS系统，根据生产流程，分为粉碎、磨选、浮选压滤、尾矿等部分，完成整个矿山系统的数据监测，数据采集，设备过程控制，数据分析，实现了生产流程的自动化控制。



内蒙太平数字化集中控制中心



《埋管滴淋技术在长山壕金矿的应用》获中国黄金协会科学技术一等奖



和谐共赢

公司坚持“诚信经营、双赢多赢”，在平等互利的原则下，积极与利益相关方开展广泛合作，不断提升客户服务能力，加强供应商管理，与地方政府、供应商、债权人、企事业单位及其他组织实施战略合作，努力实现与利益相关方的互利共赢。

1 公司治理

根据上市地上市规则、《公司章程》等文件，公司已经建立起了股东大会、董事会及其专门委员会和高级管理层各司其职、规范运作的公司治理结构。公司注重加强制度建设、规范决策程序，严格按照程序进行各类事项决策。公司所属各企业也按照有关法律法规，建立了规范的公司治理结构。公司对子公司依法行使出资人职责。

目前公司已经成立了审核委员会、提名及企业管治委员会、薪酬及福利委员会、健康、安全及环境委员会。2014年，公司举行四次董事会会议、四次审计委员会会议、两次提名及企业管治委员会会议、一次薪酬及福利委员会会议、四次健康、安全及环境委员会会议及四次独立董事会议。



中金国际董事会会议

2014年董事出席董事会及董事委员会会议的记录如下：

于财政年度内的董事会及董事委员会会议出席记录	董事会会议	审计委员会会议	提名及企业管治委员会会议	薪酬及福利委员会会议	健康、安全及环境委员会会议	独立董事会议
	出席次数/会议次数					
执行董事						
宋鑫（主席）	3/4	不适用	不适用	不适用	不适用	不适用
刘冰	4/4	不适用	不适用	不适用	不适用	不适用
姜良友	1/4	不适用	不适用	不适用	不适用	不适用
江向东	4/4	不适用	不适用	不适用	不适用	不适用
非执行董事						
孙连忠	4/4	非执行	不适用	不适用	不适用	不适用
独立非执行董事						
赫英斌	4/4	4/4	2/2	1/1	4/4	4/4
陈云飞	4/4	2/4	2/2	1/1	4/4	4/4
Gregory Hall	2/4	4/4	2/2	1/1	3/4	3/4
John King Burns	4/4	3/4	2/2	1/1	4/4	4/4

2 依法合规

公司严格按照国家政策、法律及地方政府规定依法合规经营，加强反腐倡廉教育，强化审计监察力度，保障公司生产经营健康顺利开展。

合同管理

公司在总部及下属企业设置了专门的合同管理机构 and 专职管理人员，依照《合同管理办法》、《合同审查暂行规定》等制度，对公司合同实行集中统一的垂直管理、统一审核制度。2014年，公司总部合同履约率达到100%，子公司重大合同履约率达到100%。

法制教育

公司注重结合企业生产经营实际开展普法工作，对公司员工进行《合同法》、《公司法》、《矿产资源法》、新《安全生产法》和新《环境保护法》等方面的普法宣传教育，并邀请部分法律专家和律师开设法律讲堂，通过知识竞赛、法律征文等多种形式充分调动员工学法、用法的积极性。针对公司业务经营地域分散的特点，采取集中和分散相结合的方式开展业务培训工作。



墨竹工卡县“法律进矿企”集中宣传教育活动



西藏华泰龙组织在矿员工进行法律培训

内部审计

作为一家在加拿大卑诗省注册，并于多伦多交易所和香港联交所两地上市的公司。公司严格按照所在上市地和业务经营区域监管法律、法规，建立起有效的内部审计体系，并采用聘用外部审计师参与内部审计等形式，开展严格的内部审计工作。截至2014年，公司已连续7年完成了内部审计工作报告，报告结果均显示公司在所有方面不存在重大缺陷。



中金国际独立董事视察内蒙太平



西藏华泰龙开展党风廉政建设警示教育约谈

反腐败与反商业贿赂

公司坚持“标本兼治、综合治理、惩防并举、注重预防”的方针，不断加强反腐败和反商业贿赂的工作力度，为公司的改革和发展提供保证。

廉洁自律教育

- 1 为公司董事、高管提供上市公司合规性培训；在各个层面开展内控机制培训教育。
- 2 开展遵章守纪教育，重点加强对公司掌管人、财、物等关键岗位人员的廉洁教育。
- 3 推进企业廉洁文化建设。

投资者关系

信息披露

公司高度重视信息披露工作，严格按照上市地的监管要求，兼顾加拿大和香港投资者的不同需求和习惯，及时、准确、完整地披露公司信息。公司积极利用多种形式，做好对资本市场的信息披露工作，确保公司信息披露工作的有效性。

2014年公司合规完成了年度报告、半年度报告和季度报告的发布。除按规则发布公司业绩公告以外，公司还主动在多伦多、香港两个上市地发布公告或新闻，发布内容涉及公司经营管理的诸多方面。主要包括：公司长山壕矿和甲玛矿的生产经营及二期扩建情况、主要勘探项目情况、主要运营数据等，引导投资者及时掌握公司生产经营状况；按监管要求，发布与董事会和股东大会相关的决议公告、关联交易等各类临时公告。2014年，公司共发布各类新闻公告59条。



公司2010年-2014年年报

投资者关系工作

2014年，中金国际通过召开投资者见面会、新闻发布会、交易与非交易路演等多种途径，持续与投资者和分析师保持了积极、坦诚的沟通，力图向投资者全面展示公司现状及未来的发展潜力，获得了投资者的积极评价。



中金国际2014年年报业绩路演团队

股息派发政策

公司自成立以来未曾派付任何股息。公司目前也没有设定任何固定股息政策。公司董事将按照公司经营业绩、现金流量及财务状况、经营及资金需求、可分派盈利及所有其它相关因素，决定日后的股息政策。

本公司于加拿大卑诗省注册成立。根据加拿大卑诗省商业公司法，公司董事可不时宣派及授权支付他们认为可取的股息，包括股息的数额、支付时间及支付方式（但其确定有权收取所派付股息的股东的记录日期，不得早于支付股息日期两个月以上）。

作为一家快速发展的国际新兴矿业公司，公司将不断强化经营管理，实现公司的持续快速发展，为股东创造更多的价值。

客户关系

公司在经营实践中秉承“诚信经营，满意客户”理念，将诚信作为公司与客户紧密联系的纽带和公司发展的基石，不断提升综合服务能力，努力为客户提供优质服务。公司十分重视与客户的长期合作关系，致力于与客户建立起长期稳定的合作关系，推进与合作共赢，并籍此提升公司的行业地位和社会形象。2014年，本公司向前五大客户销售收入总额为17.26亿元，占本公司全部营业收入的100%。



前五大客户销售收入总额为

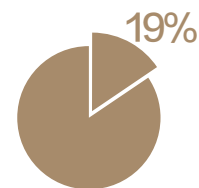
供应商关系

严格供应商管理

企业社会责任是企业与关键利益相关者的关系、价值观、遵纪守法以及尊重人、社区和环境有关的政策和实践的集合。为营造和谐的经营环境、获得经济效益和社会效益的双丰收，公司在物资采购过程中，积极落实国家《关于环境标志产品政府采购实施的意见》，优先采购环境标志产品，选择绿色环保节能技术领先的厂家作为主要设备供应商，从源头消减污染。

同时，公司坚持平等协商、互利共赢的原则，与资质、信誉及产品和服务质量良好的供货商建立了长期战略合作伙伴关系。

2014年，公司采购物资总额约4.11亿元，其中属社会责任采购的约7,707万元，责任采购比率为19%。



责任采购比率为

	2014年	2013年	2012年	2011年	2010年
公司采购物资总额（亿元）	4.11	3.17	2.34	5.61	3.25
其中社会责任采购总额（亿元）	0.77	0.38	0.29	0.68	0.52
责任采购比率	19%	12%	12%	12%	16%

推进设备本土化采购

公司致力于与所处地域的供应商合作，稳步推进设备本土化采购工作，优先考虑本地生产技术成熟、产品质量可靠、具有明显价格优势的物资和设备。在降低公司采购成本的同时，有效推动了公司所处地域制造业的产业升级，实现了企地共赢。

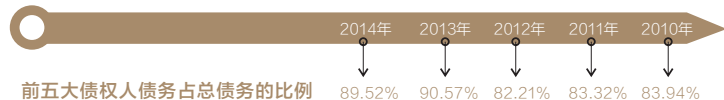
案例

2014年，内蒙太平采购委员会严格执行生产材料定期询价比价制度及招投标管理制度，全年物资采购费用出现明显下降，下降幅度1%至30%不等。通过本土化采购，公司在物资采购和备品备件方面的支出全年累计减少2,125.6万元。

6 债权人关系

公司以较稳健的财务结构和充足的现金流为基础，通过充分、合理运用财务杠杆，为股东创造更大的价值。公司主要债权人为银行。2014年，公司对前五大债权人债务占总债务的比例为89.52%。

公司一贯注重发展银企合作关系，致力于建设富有竞争优势的多元化融资体系。公司通过与主要金融机构签订银企战略合作协议、额度借款协议等，巩固间接融资渠道，保障生产经营资金供给，享受相对优惠的融资成本。银行对公司的财务结构和稳健经营充分信任，如期提供贷款；公司按时还本付息，与银行建立了长期友好互信合作关系。



7 创先争优

公司按照“推动科学发展，促进社会和谐，服务人民群众，加强基层组织建设”的总体目标要求，以深入开展党的群众路线教育实践活动为契机，不断加强基层组织建设，围绕建设世界一流矿业公司的发展目标，努力做好创先争优工作。

案例

内蒙太平积极开展党的群众路线教育实践活动，扎实推进和谐发展战略，坚定履行企业社会责任。2014年，公司分别获得了中华全国总工会“职工书屋示范点”和巴彦淖尔市“先进职工之家”称号，并获全国总工会和巴彦淖尔市总工会赠予的价值共计23,000余元的各类书刊。内蒙太平董事长张历声也于同年荣获自治



内蒙太平董事长张历声获内蒙古自治区五一劳动奖章

区“五一劳动奖章”荣誉称号。此外，为了深入贯彻和谐矿区建设和和谐发展，内蒙太平还为内蒙古遭受洪灾地区捐款100万元，成为当地和谐共建的典范。



内蒙太平职工书屋

8 交流合作

公司秉承“双赢多赢”理念，通过合法合理地协调企业与各地方、各单位的利益关系，同地方政府、金融单位、科研院所、大型企业、国际经济组织等广泛建立各类合作关系，使公司在社会上牢固树立了善于整合各类资源、能够调动积极因素的、具有较强综合实力的良好形象。

案例

2014年，西藏华泰龙根据公司内部培训计划，组织各部门对业务、专业技术、操作技能、规章制度等几方面展开集中培训，培训率达100%。公司还派员参加三门峡高培中心培训机构、咨询机构和有色行业举办的有针对性的短期培训班，通过培训全面提升中高层管理人员、专业人员、一线班组骨干的专业能力。此外，公司还选派5名优秀青年藏族员工到东北大学进行为期两年的委培深造。目前，定向委培已成为西藏华泰龙的一项长期人才培养机制，这必将为公司各专业技能人才队伍输送一批理论扎实、专业技术强的人力资源，极大丰富公司的用工渠道。



西藏华泰龙定向委培管理培训

9 社区公益

公司以“和谐共建，造福地方”为己任，积极参与社会公益事业，用行动倡信诚信和公平，根植沃土，回报社会，惠及后代，使个人、企业和社会三者和谐、共赢发展。近几年来，公司积极与地方政府携手并进共同发展，参与地方经济建设、新牧区建设、环境建设、抗旱救灾、扶贫救助、爱心助学、医疗捐赠、解决牧民就业及饮水问题等社会公益事业，共同构筑“和谐矿区”、“和谐社会”，得到了企业所在地各级政府和群众的充分肯定。

2014年，公司对外捐助总额为188万元，主要用于扶持地方基础建设、救助贫困家庭、学生等项目。2014年，公司救助贫困户、贫困学生共计388人次。

单位	2014年	2013年	2012年	2011年	2010年	
公司纳税总额	亿元	2.26	3.61	4.56	1.420	1.31
公司对外捐助总额	万元	188	201	223	55	533



董事长宋鑫视察慰问甲玛工贸公司

案例

在2014年农历新年到来之际，公司领导及工作人员对甲玛乡三个自然村及扎西岗乡斯布村共计87户贫困户、23户重点户进行了走访慰问，购置慰问物资大米、食用油、白面、砖茶、被子等，累计慰问金额达135,400余元。此外，公司还深入开展走访慰问工作，参加当地百姓的婚丧嫁娶活动，并遵循“五个所有都到场”原则，在雪顿节、望果节等地方节日大力开展慰问活动，共计走访慰问60余次，累计慰问金额达63,000余元。

带动社区发展

公司坚持企地双赢理念，在矿山发展的同时兼顾地方利益，在环保、用工、税收等方面支持当地经济社会发展。2014年，公司纳税总额为2.26亿元。

用工本地化 公司在西藏、内蒙古两个少数民族地区大量吸纳和安排当地劳动力就业，积极支持和带动地方经济发展。截至2014年底，长山壕矿和甲玛矿少数民族员工比例分别为12%和28%。

采购本地化 公司物资采购坚持本地优先原则，支持发展当地经济，与当地建立更加牢固的利益共同体，实现共同发展。

扶贫帮困 公司积极参与所在社区的扶贫帮困工作，在企业所在地产生了积极的社会影响。



西藏华泰龙总经理贽永清与驻村工作队合影

案例

2014年，西藏华泰龙继续坚持实行高管及中层与当地困难群众开展“一对一”帮扶慰问活动。公司通过建立基层党支部与村五保户建立了结对帮扶机制，坚持在节假日或是每季度到结对帮扶家庭送温暖和帮助解决生活问题。通过结对认亲交友活动，全年“一对一”帮扶活动约180余次，真正为群众排忧解难，提高了部分贫困百姓的生活水平，引领大家共同走向富裕之路。

促进民族地区发展

公司十分注重维护民族团结，秉承“建一座矿山，扶一方经济，促一方和谐”的宗旨，在少数民族地区进行资源开发的过程中，极尽帮扶之力，有力地促进了民族地区经济发展。

案例

作为用工的主流发展方向，西藏华泰龙将继续扩大本地用工，农牧民转工数量。公司计划到“十二五”末，培养500名藏族员工，进一步扩大少数民族员工占公司总人数的比例；同时，西藏华泰龙还将加大选拔力度，招聘综合素质较高的藏族大学生、藏族转业军人到公司，并通过培训学习和工作实践锻炼，有意识地再输出支援地方经济建设。

2014年，西藏华泰龙共雇佣本地临时用工1.8万人次，共计支付临时用工人工工资141万余元。为增加当地百姓经济收入做出了应有的贡献。



甲玛工贸第六次分红现场



中金国际出席加拿大防癌协会慈善晚会

积极融入海外市场

作为中国黄金集团公司开展海外业务的旗舰和在加拿大注册的国际化企业，中金国际的高速发展赢得了各界的普遍认可和关注。中金国际在不断创造价值的同时，积极与社会各界互动和沟通，踊跃参与公益慈善事业，时刻不忘履行社会责任的使命。自2012年起，中金国际连续三年成为加拿大防癌协会年度慈善晚宴的金牌赞助商，并协助该协会筹集超过100万加币的善款，这一举动深化了公司与加拿大防癌协会及当地其它慈善机构之间的友谊与合作，在国际矿业领域树立了良好的中国公司形象。



执行副总裁兼董事会秘书谢全在加拿大防癌协会慈善晚会上致辞

附录：中金国际社会责任指标体系

单位： 人民币	2014年	2013年	2012年	2011年	2010年
诚信经营					
总部合同履约率	%	100	100	100	100
子公司合同履约率	%	100	100	100	100
本公司向前五大客户销售收入总额	亿元	17.26	19.01	21.61	20.54
本公司向前五大客户销售收入总额占全部营业收入比例	%	100	100	100	100
公司对前五大债权人债务占总债务的比例	%	89.52	90.57	82.21	83.32
环保节能					
公司环保投入（包括尾矿治理、除尘、污水处理、环境监测、土地复垦等）	亿元	2.25	2.52	0.39	2.03
化学需氧量（COD）排放量	吨	13.56	13.74	13.92	14.10
二氧化硫排放量	吨	43.88	44.93	46.01	46.89
吨矿处理综合能耗	千瓦时	9.40	13.11	15.61	15.10
新水量	万吨	184.44	129.80	95.40	23.20
循环水量	万吨	4,355	3,416	3,232	131
万元产值水耗	吨/万元	37.83	37.53	28.61	10.96
吨矿水耗	吨/吨	0.28	0.42	0.47	0.13
预先提取复垦费	万元	120	120	120	120
环境污染事故次数	次	0	0	0	0
安全生产					
安全投入	万元	5,625	5,657	1,724	840
职工工亡人数	人	0	0	0	0
百万吨工亡率	人/百万吨	0	0	0	0
重大设备事故	次	0	0	0	0
重大火灾及爆炸事故	次	0	0	0	0
重大交通事故	次	0	0	0	0
特种设备检验率	%	100	100	100	100
特种设备检验合格率	%	100	100	100	100
爆炸物品、危险化学品丢失事故次数	次	0	0	0	0
危险化学品严重泄漏事故次数	次	0	0	0	0
安全教育培训次数	次	89	226	31	30
安全教育培训人次	次	6,906	6,251	4,100	2,620
员工安全教育培训率	%	100	100	100	100

员工权益						
职工总数	人	1,612	1,527	1,271	1,148	1,004
女职工	人	331	327	239	237	194
少数民族职工	人	354	333	346	297	231
初级管理人员及以上岗位职工	人	250	264	148	140	111
其中女职工	人	38	40	37	33	31
员工劳动合同签订率	%	100	100	200	100	100
员工社会保险覆盖率	%	100	100	200	100	100
年度公开招聘人数	人	175	396	191	251	296
其中高校应届毕业生	人	32	14	72	62	43
社会招聘	人	143	283	119	189	253
累计培训员工人次	人次	1,836	1,238	1,117	1,341	1,483
年度职称晋升人数	人	59	75	68	38	147
年度晋升为专家级高工人数（含高级职称）	人	4	0	2	13	11
本年底职业病病例	例	0	0	0	0	0
年度新增职业病病例	例	0	0	0	0	0
科技进步						
科研总投入	万元	6,970	6,890	4,425	N/A	N/A
新增专利数	项	3	3	0	N/A	N/A
科技成果	项	6	27	2	1	1
承担科研课题数	项	9	9	10	4	4
和谐共赢						
纳税总额	亿元	2.26	3.61	4.56	1.42	1.31
采购物资总额	亿元	4.11	3.17	2.34	5.61	3.25
其中社会责任采购金额	亿元	0.77	0.38	0.29	0.68	0.52
社会责任采购占比	%	18.73	11.99	12.39	12.12	16.00
对外捐助总额	万元	188	201	223	55	533
救助贫困户、贫困学生	人次	388	332	410	198	181

注：1、万元产值水耗：西藏华泰龙数据2012年起纳入计算；2014年单位水耗上升乃由于金价下跌
2、安全教育培训人次：含外委施工单位员工
3、年度公开招聘人数：不含集团内部拨建人员

《中国黄金国际资源有限公司2014年社会责任报告》评级报告

中国社会科学院经济学部企业社会责任研究中心（以下简称“中心”）受中国黄金国际资源有限公司委托，从“中国企业社会责任报告评级专家委员会”中抽选专家组成评级小组，对《中国黄金国际资源有限公司2014年社会责任报告》（以下简称《报告》）进行评级。

一、评级依据

《中国企业社会责任报告编写指南（CASS-CSR 3.0）》暨《中国企业社会责任报告评级标准（2014）》。

二、评级过程

1. 过程性评估小组访谈中国黄金国际资源有限公司社会责任相关部门成员；
2. 过程性评估小组现场审查中国黄金国际资源有限公司社会责任报告编写过程相关资料；
3. 评级小组对社会责任的报告及管理过程及《报告》的披露内容进行评价。

三、评级结论

过程性 (★★★★☆)

公司综合办公室董秘处牵头成立报告编写组，高层领导参与编写推进及报告审定；编写组对利益相关方进行识别，并通过问卷调查、专家咨询等形式收集部分相关方意见；根据国家相关政策、行业对标分析、公司发展战略等对实质性议题进行界定；计划在官方网站发布报告，并将以印刷品、电子版等形式呈现报告，具有领先的过程性表现。

实质性 (★★★★☆)

《报告》系统披露了“数字矿山建设”、“职业健康管理”、“安全生产”、“环境管理体系”、“环保技术和设备的研发与应用”、“减少三废排放”、“矿区生态保护”、“矿区生态保护”等一般采矿业关键性议题，具有领先的实质性表现。

完整性 (★★★★☆)

《报告》从“责任管理”、“环保节能”、“安全生产”、“员工权益”、“科技创新”、“和谐共赢”等角度，披露了一般采矿业72.0%的核心指标，完整性表现优秀。

平衡性 (★★★★☆)

《报告》披露了“百万吨工亡率”、“重大设备事故率”、“职业病例数”等负面数据信息，并以案例形式，简述子公司隐患排查经过及结果，平衡性表现优秀。

可比性 (★★★★☆)

《报告》披露了“纳税总额”、“安全投入”、“环保投入”、“对外捐助总额”等60余个关键绩效指标连续3年以上的历史数据，具有卓越的可比性表现。

可读性 (★★★★☆)

《报告》框架清晰，语言流畅，案例丰富；图片、表格等表达方式多元，与文字叙述相辅相成；关键绩效醒目标注，具有领先的可读性表现。

创新性 (★★★★)

《报告》延续“一拖二”的报告形式，对子公司的案例集中阐述；采用专版形式，对上一年度社会责任目标落实情况进行梳理，便于相关方了解，具有优秀的创新性表现。

综合评级 (★★★★)

经评级小组评价，《中国黄金国际资源有限公司2014年社会责任报告》为四星级，是一份优秀的企业社会责任报告。

四、改进建议

1. 加强报告过程性管理，进一步提高利益相关方参与度。
2. 增加行业核心指标的披露，进一步提高报告的完整性。

评级小组

组长：中国社会科学院经济学部企业社会责任研究中心主任 钟宏武

成员：中国企业联合会企业创新部主任 程多生

北方工业大学经济管理学院副教授 魏秀丽

评级专家委员会副主席

中心常务副理事长

评级小组组长

中心主任

出具时间：2015年10月8日 中心过程性评估员 王梦娟、王志敏

报告意见反馈表

尊敬的读者：您好！

感谢您阅读本报告。为改进公司社会责任工作，提高公司履行社会责任的能力与水平，我们特别希望您能够对本报告进行评价，恳请您在百忙之中提出宝贵意见和建议，以帮助我们持续改进报告。请您协助完成以下问题，并反馈给我们。

1、报告整体评价（请在相应位置打√）

- (1) 本报告是否全面、准确地反映了公司的社会责任工作现状？ ()
- (2) 本报告对利益相关方所关心的问题是否进行回应和披露？ ()
- (3) 本报告披露的信息数据是否清晰、准确、完整？ ()
- (4) 本报告的可读性，即报告的逻辑主线、内容设计、语言文字和版式设计？ ()

2、您认为本报告最让您满意的方面是什么？

3、您认为还有哪些您需要了解的信息在本报告中没有反映？

4、您对我们今后的社会责任工作及社会责任报告发布有何建议？

如果方便，欢迎您提供个人信息：

姓名： 职业：
机构： 联系地址：
邮编： E-Mail：
电话： 传真：

我们的联系方式

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中心常务副理事长

魏秀丽

评级小组组长
中心主任

钟宏武

中国黄金国际资源有限公司
China Gold International Resources Corp.Ltd.

2014



Social Responsibility Report

China Gold International Resources Corp.Ltd.



▶ Important Notice

This report is the fifth corporate social responsibility report published by China Gold International Resources Corp. Ltd. ("the Company"). It mainly introduces all efforts made by the Company in responsibility management, energy-saving & environment production, safety production, rights and interests of employees, scientific innovations, creation of harmonious communities and other aspects and aims to strengthen the communication and contact with all interested parties. For the convenience of expression and reading, China Gold International Resources Corp. Ltd. is also referred to as "China Gold International", the "Company", "Company" or "we".



Basis of Preparation

This report is prepared based on the Guideline on Fulfillment of Corporate Social Responsibility of Central Enterprises issued by the SASAC of the State Council, the Environmental Social and Governance Reporting Guide issued by Hong Kong Stock Exchange and the Guide on Preparation of Corporate Social Responsibility Reports of Chinese Enterprises (CASS-CSR 3.0) published by the Research Center for Corporate Social Responsibility, Economics Division, Chinese Academy of Social Sciences with reference to the practices of the Company.



Time Horizon

The report mainly covers the calendar year 2014, and may refer to major milestones in our history where appropriate.



Scope of Entities

The report includes headquarters and subsidiaries of the Company.



Source

This report is designed to give a true view of our proactive fulfillment of economic, social and environmental responsibilities for the overall, coordinated and sustainable corporate development. All information and data are derived from our official documents, statistics reports and financial statements, as well as the corporate social responsibility practices of the business units that are pooled, summarized and reviewed by our corporate functions. In case of any inconsistency between the financial information and that in the annual report, the annual report shall prevail. Unless otherwise specified, all monetary figures stated in this report are in Renminbi (RMB).



Rating Agency

The report has been rated by an independent third party - the Research Center for Corporate Social Responsibility, Economics Division, Chinese Academy of Social Sciences. The rating results are set out in the appendix hereto.



Availability












Request for printed copy of this report should be addressed to the Board Secretary Department of China Gold International Resources Corp. Ltd. This report is also available in electronic version on our website.



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Mr. Xin Song

Chairman of China Gold International

In 2014, facing the challenge brought by periodic fluctuation of the gold industry, China Gold International tided over the difficulties and continued to achieve tremendous success and growth, bring stable returns for our shareholders with premium property, prudent operating strategies and experienced management team. While pursuing economic benefits, the Company does not forget our original intentions, and insist on the social responsibility philosophy of “Never carry out gold production by compromising ecological environment”. The Company actively carried out harmonious development strategy, continued to perform the social responsibility, benefited local people, and strived to achieve the win-win situation for enterprise and local development.

As an international mining company engaged in mining production and operation in minority areas, the Company insists on the principles of “Constructing a mine to make a contribution to the environment; supporting local economy to benefit the local residents; and promoting local harmony to cultivate a monument” and strives to construct Jiama Copper-Gold Polymetallic Mine and CSH Gold Mine as the largest model project of local mining industry. At the beginning of the mining project, the Company has been aware of the importance of environmental protection; therefore, the Company concentrates on technological investment, site management and quality enhancement with hundreds of millions

Message From The Chairman

of RMB for the development of a safe and sound environment, vegetation, reclamation and tree planting, and the improvement of the surrounding environment of the mine site.

The Company also actively carried out the development philosophy of “harmonious construction and benefit the local society”, through building roads and bridges, intensifying water conservancy project, donating for the local education, visiting and assisting the poor to improve living conditions for local people. Jiama Industry & Trade Co., Ltd. was established by taking stakes by our company and total 655 farmers and herders in the county where the Jiama is located. Through employing local employees to carry out the mine transportation, greening and environmental protection, labor service and other business services, effective platform benefiting the farmers and herders was set up, which is regarded as the model of harmonious joint construction by the local government and enterprises.

The Company insisted on employing local people to increase local income by providing different types and channels of employment, took full respect of ethnic customs for minority employees and solved their difficulties in both life and work, formed a good atmosphere of unity, harmony, mutual learning and helping of all ethnic employees, promoted harmonious blending of multi-culture to shape a good condition for harmonious joint construction by the local government and enterprises with the concept of tolerant.

As a flagship of CNG developing overseas business and an international company registered in Canada, the rapid development of China Gold International won general acceptance and concerns from all societies. In 2014, the Company has been named “Fastest Growing companies in British Columbia” (ranked 26), “Top 100 public companies in British Columbia” (ranked 34), and “Biggest mining companies in British Columbia” (ranked 10) by Business in Vancouver. While creating values, China Gold International communicates and interacts with all societies positively and participates in public welfare undertakings actively, but never forget its mission to perform social responsibility. Since 2012, China Gold International has been a gold sponsor for the Canadian Cancer Society annual charity gala for three years and has assisted the Society to raise more than 1 million Canadian dollars, which deepens the relationship between the company and Canadian Cancer Society and other local charity organizations and established the good image of Chinese company in international mining industry.

In 2015, with the concern and support of the government and all the shareholders, with the tireless efforts of all the staffs, China Gold International will continue to actively practice social responsibility, spare no pains to promote a series of activities such as production and operation, safety production, environmental protection, and harmonious mutual development, to benefit the local people, and to realize harmonious win-win for the Company and the local society, making all shareholders and interested parties satisfied!

Mr. Xin Song

Chairman and Executive Director

 Message From The CEO



Mr. Bing Liu
CEO of China Gold International

For China Gold International, 2014 is a crucial year for the full implementation of the "12th Five-Year" Plan, and is also the most difficult year caused by the drastic fluctuation of gold price and bulk commodity price and other adverse factors since the establishment of China Gold International. China Gold International will calmly tackle with a variety of adverse factors through more effective cost-saving measures, more efficient mining operations and more strategic evaluation model of project acquisition, which effectively maintain the stable development of business performance. In 2014, the Company refreshed the annual output record again, producing 180,674 ounces of gold and 30,847,469 pounds of copper in total, and generating operating income of \$278 million and after-tax profits of \$41.87 million.

In the face of market challenge, China Gold International adheres to Phase I production and Phase II construction as the main line, and promotes all work innovatively, allowing us to get new achievements in production and operation. Phase II construction, technological innovation, management improvement, safety and environmental protection, harmony and win-win and etc., and lay a solid foundation for the construction of a world-leading mining company.

Phase II construction achieves a staged success, guaranteeing the sustainable development. After the commissioning and operating for a year, the Phase II construction at Inner Mongolia Pacific has fully reached production target in August 2014, and has entered into commercial production in the fourth quarter of the same year, and the daily processing capacity of ore has reached 60,000 tpd. Tibet Huatailong has overcome various construction difficulties of mine, paid special attention to the quality of project progress, and taken effective measures to ensure the project progress to rapidly promote Phase II construction; currently, Phase II concentration plant have realized a series of trial run with strip material, and the second series is expected to be completed fully and synchronously with downhole system in 2016. In 2015, China Gold International will continue to steadily boost the progress of the expansion project, and strive to achieve a complete victory in Phase II construction, reflecting the growth of Company and the capacity to bring consistent returns for Shareholders.

Technological project researches are fruitful, greatly guaranteeing the performance of the Company. China Gold International pays high attention to technological innovation, and takes practical action to fulfill enterprise social responsibility. In 2014, Tibet Huatailong won the nine awards for 2013 Technological Achievements issued by China Gold Association, including a Special Award, five First Awards, and three Third Awards. The autonomous region-level Enterprise Technical Center applied by Tibet Huatailong has been approved, and the

national "12th Five Year" Science-technology Support Project, "Efficient Development and Utilization of Key Technical Research for Large Polymetallic Ore in Tibet", is also being implemented as planned. Inner Mongolia Pacific continually increases the technological innovation, makes full use of incentive mechanism, and rewards technological innovation. Under the joint efforts of relevant professional and technical personnel, the project of Application of Pipe Laying and Dripping Leaching Technique to Changshanhaio Gold Ore completed by the scientific research team of Inner Mongolia Pacific have won the First Award of Science and Technology Progress of the China Gold Association after the appraisal of scientific and technological achievement, increasing economic efficiency for enterprise.

Attach great importance to the optimization of "Five Ratios" and cost reduction and benefit improvement, and strive to establish long-term mechanism. In the face of adverse market situations, China Gold International has profoundly understood that, the optimization "Five Ratios" and cost reduction and benefit improvement are the fundamental initiatives to enhance competitiveness and respond to fluctuations of gold and copper prices by Company, and it shall take the comprehensive budget management as the basis and the cost factor analysis as a breakthrough, to continually improve the quota management system, understand key research issues, establish the long-term mechanism of optimal the optimization "Five Ratios" and cost reduction and benefit improvement and build cost competitive advantage. In 2014, two mine enterprises continued to carry out the special activity of "income increasing and expenditure reducing; cost reduction and benefit improvement", increased the optimization of "Five Ratios" indicator control and the assessment of cost reduction and benefit improvement, paid close attention to the work of income increasing and expenditure reducing, and vigorously promote delicacy management; Tibet Huatailong and Inner Mongolia Pacific achieve remarkable success by increasing their annual profits by 23.65 million RMB and 76.89 million RMB, respectively.

HSE is operating stably, and mine vegetation displays the Company's image. The Company always adheres to three "red lines" - "safety, environmental protection and stability", and puts the safety, environmental protection and occupational health in the first place, continually increase investment in safety and environmental protection, improves the establishment of regulatory system, fulfills responsibility, and improves the capability of intrinsic safety. Through the establishment and improvement of production safety regulatory system, two mine sites actively carry out various safety trainings, strengthen supervision and management of initiating explosive device, carry out special rectification of safety production in real time, strengthen and supervise rigorous assessment efforts, implement a series of specific measures such as routine environment monitoring, boost the safety and environmental protection, further implement the three "red lines" followed by the Company, and fully enhance the overall level of intrinsic safety and environmental protection, so that the safety, environmental protection and management of China Gold International has strived for further improvement. In 2014, the accumulative investment capital of Tibet Huatailong was 6.43 million RMB in HSE work; Inner Mongolia Pacific has organized and carried out its vegetation work autonomously, completed a greening area of 250,000 square meters and saved more than 2 million RMB for vegetation work. The Company greatly improves the mining environment and creates a civilized, harmonious, healthiness and beautiful production, living and working environment for its staff.

Strengthen construction of harmonious mining site, and create a win-win situation. China Gold International pushes forward harmonious development strategies, firmly fulfills enterprise social responsibility, takes "Harmonious construction to benefit the local society" as the guiding ideology, writes a new chapter for harmonious mutual development, and strives to achieve the win-win situation for enterprise and local development. In 2014, Tibet Huatailong not only actively carried out the "one on one" helping and supporting activities, adhered to the "localization of employment", helped common people to solve practical difficulties in real life, and enhanced the rich skills for poor people; but also learned the experience of creating double joint household from the autonomous region, fully implemented grid management, and strived to build a harmonious environment of Jiama Mine. Inner Mongolia Pacific actively innovates the thinking of work of fulfilling social responsibilities, and establishes the rich projects with lasting benefit for the resident farmers and herdsmen, which become the local model of harmonious mutual development.

In 2015, China Gold International will continue face the serious situation of gold price fluctuating at a low level and further descending in copper price. Therefore, we will continue to carry forward the spirit of bearing hardships to tackle tough, further strengthen the production organization and management, create cost advantages with delicacy management, continue to focus on two themes of "cost" and "growth", strongly carry out every work, actively practice social responsibility, and promote the development of China Gold International to a new level while achieving the annual production and operation and construction target on schedule, which create greater value for Shareholders!

Mr. Bing Liu
CEO and Executive Director



Corporate Profile

China Gold International Resources Corp. Ltd. (hereinafter referred to "China Gold International" or "the Company") is a mining company incorporating acquisition, exploration, mining and development of gold and other nonferrous resources. It is headquartered in Vancouver, Canada. China National Gold Group Corporation ("CNG") is shareholder of China Gold International Resources Corp. Ltd.

The Company's principal properties are the Chang Shan Hao Gold Mine ("CSH Gold Mine" or "CSH Mine" or "CSH"), located in Inner Mongolia, China and the Jiama Copper-Gold Polymetallic Mine ("Jiama Mine" or "Jiama"), located in Tibet, China. China Gold International holds 96.5% interest in the CSH Gold Mine. Phase I of the CSH Gold Mine commenced production in July 2007, and Phase II construction was completed in August, 2013. On December 1, 2010, the Company acquired 100% interest in the Jiama Mine. Jiama hosts a large scale copper-gold polymetallic deposit consisting of copper, gold, molybdenum, silver, lead and zinc. Phase I of the Jiama Mine commenced production in September 2010, and Phase II is under construction.

China Gold International is listed on the Toronto Stock Exchange ("TSX") and the Stock Exchange of Hong Kong Limited ("HKSE") under the symbol CGG and the stock code 2099, respectively. Additional information relating to the Company, including the Company's Annual Information Form, is available on SEDAR at www.sedar.com as well as Hong Kong Exchange News at www.hkexnews.hk.

The Company's future development vision is: harboring a high sense of responsibility, building itself into a large-scale mining company and a significant player in international capital markets and the global mining industry.

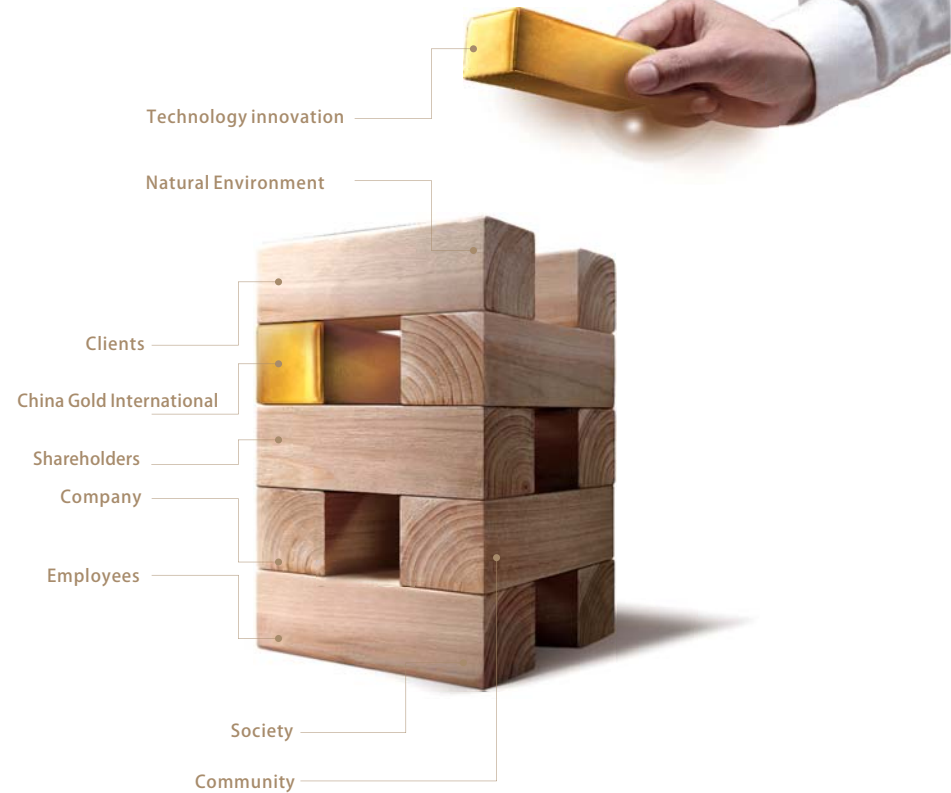
Key Economic Indicators

	Unit	2014	2013	2012	2011	2010
Revenue	RMB100 million	17.11	18.62	20.97	19.62	8.82
Net profit	RMB100 million	2.57	3.52	4.64	5.16	1.80
Net profit attributable to shareholders of the Company	RMB100 million	2.45	3.39	4.48	5.00	1.74
Basic earnings per share	RMB100 million	0.61	0.85	1.13	1.26	0.92
Total assets at the end of the year	RMB100 million	184.4	134.7	112.53	109.92	109.65

Social Responsibility Philosophy

Social Responsibility Vision

Our social responsibility vision: Carry out all businesses in an ethic and sustainable way, protecting and advancing the interests, health, safety, benefit and individual development of all employees directly and indirectly serving China Gold International; operate in an environment responsible manner, seeking to solve the technologic bottlenecks through innovative development; and become a part of the international community and take opportunities to promote the development concept of China Gold International, establishing a sound image as a keen performer of social responsibility in the global mining sector.



Social Responsibility Model

Aiming at "acting as a keen performer of social responsibility in the global mining sector", China Gold International takes initiatives covering accountability, risk resistance, compliance and business ethics to achieve core values such as environmental protection, energy conservation, safety production, employees' interests, technology progress, harmonious win-win and so on. The process is illustrated in the model below:



We keep in mind that an enterprise should effectively manage the impacts of its business on the stakeholders and natural environment in performing its core social function to pursue economic benefit, seeking to maximize corporate, social and environmental benefits as a whole for harmonious mutual development with its stakeholders.

Social Responsibility Values

1

Adhere to the fullest, rational and scientific principle for exploitation and utilization, to promote scale exploitation and comprehensive utilization of gold and nonferrous polymetallic mineral resources.

2

Never carry out gold production wherever compromising ecological environment

3

Create spiritual wealth as well as material wealth instead of merely pursuing gold as a monetary token, attach importance to environmental protection and reasonable exploitation and utilization of resources, and live up to social responsibility and obligations.

Core Responsibilities



Environmental protection and energy conservation

Seek to establish a resource conservation and environment-friendly enterprise. Minimize the consumption of natural resources and environmental impact in efficiently exploiting and utilizing mineral resources.



Safety production

Seek to create a safe production and operation environment. Incorporate the safety production culture across all production and operation processes, strengthen the management framework and system construction for safety production, and build up a sound and longstanding safety production mechanism.



Employees' interests

Adhere to the "human-oriented and grow-to-potential" concept to fully protect employees' interests, provide them a good platform for growth and inspire their enthusiasm and creativity, thus achieving mutual development between the Company and employees.



Technology progress

Adhering to the concepts of "Science and technology are primary productive forces" and "Leveraging the leading technologies to serve the country", actively participate in the national researches on the difficulties in processing and refining of gold and complex polymetallic ore; and actively make industrialization attempts to tackle the technologic difficulties in processing and refining low-grade gold ore and increase the utilization efficiency of gold and nonferrous resources.









Harmonious win-win

In light of the concept of "business integrity for win-win and multi-win" and the mutual respect and benefit principle, promote extensive cooperation with the stakeholders; continuously improve customer services, strengthen supplier management, and carry forward strategic cooperation with local government, suppliers, creditors, enterprises and public sectors and other entities; consider the interests of local people, create more employment opportunities, and strive to achieve win-win with the stakeholders.

Social responsibility performance scorecard

A: Target achieved (>95%) B: Proceed as scheduled C: Failed

Scope of responsibilities	Social responsibility targets for 2014	Completeness of target
 Responsibility management	Set up an internal social responsibility management framework that covers all functions, tier-two business units and major production enterprises, as well as sound communication channels.	A
	Provide multi-level social responsibility training and workshops to improve social responsibility awareness of management personnel and employees.	A
	Publicize legal knowledge, provide anti-corruption training, deepen efficiency monitoring, and nurture the business concept of compliance.	A
 Economic performance	Benchmark to the domestic best-in-class practices, improve resource reserve system and marketing service system, and strive to achieve the strategic transformation.	A
	Strengthen business management and realize asset preservation and appreciation.	A
	Enhance the control over premium resources, increase resource acquisition capability and promote capital operation.	B
 Safety performance	Strengthen safety production, and build up a sound management model of safety production to cater for strategic transformation.	A
	Advance the safety standardization management system construction, effective monitor major hazard sources, and improve the emergency rescue system, aiming at zero fatality in safety production and minimizing the occurrence of other accidents.	A
	Strengthen the safety management information system and the safety education and training framework to continuously improve safety performance.	A
	Accelerate safety-oriented technological renovations in processes and equipment, strengthen R&D, and leverage technological innovations to achieve safety management.	A
 Caring to employees	Strictly follow the national laws and regulations to protect legitimate rights and interests of employees.	A
	Provide on-the-job training and reinforce the career ladder for employees.	A
	Build up a sound occupational safety and healthcare system for employees.	A
	Fulfill the responsibilities for employees, and gradually improve the compensation packages as planned.	A
	Assist the employees in need to overcome difficulties.	A
 Environment performance	In respect of energy conservation and emission reduction, standardize fundamental management and target management, press forward monitoring, inspection and assessment to meet the preset goal.	A
	Increase environment investment, uplift innovation capability in environmental technologies, promote application of energy conservation technologies, and improve comprehensive utilization of renewable resources, aiming at the domestically leading and internationally advanced performance.	A
	Develop mineral resources in a scientific way, and improve comprehensive utilization of resources, recycling of remnant ore and reuse of wastes.	A
 Social performance	Increase the support to public welfare, and help the impoverished areas through multiple means.	A
	Support community education, improve health survey and build up community infrastructure to achieve mutual development of the enterprise and the community.	A
	Increase local procurement and achieve employment localization to promote economic growth of the community.	A
	Observe business ethics and fight against commercial bribery to create a fair competitive market.	A



▶ Responsibility Management

▶▶ ① Responsible System

Administrative authorities

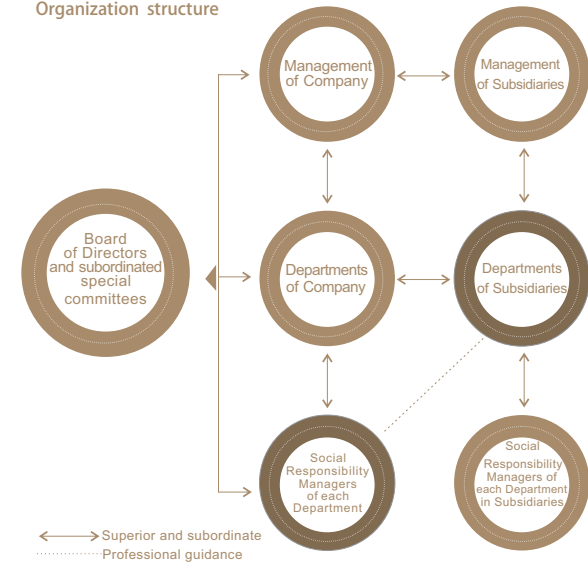
The Company gradually builds up a sound corporate social responsibility management system. The social responsibility strategic issues are decided and managed by the Nominating and Corporate Governance Committee, Audit Committee, Compensation and Benefits Committee, and Health, Safety and Environmental Committee of the Board of Directors (the "Board") of the Company and its subsidiaries, and implemented by the management of the Company. Social responsibility teams are established by key management personnel at the subsidiaries, responsible for decision-making and management of their social responsibility issues.

Daily management bodies

At relevant departments of the headquarters and the subsidiaries (branches), management bodies, posts and personnel are deployed covering safety management, energy conservation, emission reduction and environmental protection, compensation and benefits, occupational health, technological innovations and employees' interests, responsible for carrying out social responsibility work.

The Secretary to the Board Office is responsible for disclosure of corporate social responsibility information, as well as responses to enquires of investors, regulatory authorities and other stakeholders on corporate social responsibility issues.

Organization structure



Specific safety management systems
China Gold International always puts the safety, health and environmental protection in the first place, continually increases the investment in safety and environmental protection in recent years, strictly follows safety and environmental protection provisions of the State and the Company, requires two subordinate mining enterprises to improve the establishment of regulatory system, to implement the responsibility and to improve the safe production capacity. In 2014, through the establishment of mutual safety mechanism and active implementation of grid management, two mine sites have further improved the specific safety management systems of the Company and fully enhanced the level of intrinsic safety and environmental protection, which ensure the safety and environmental management efforts of China Gold International to a new level.



Specific environment management systems
Attaching great importance to environment management system, the Company has established the Health, Safety and Environmental Committee with organization and environmental professionals staffed at the headquarters and the subsidiaries under three well-established environment management systems.

- Organizational management system:** The subsidiaries and branches are required to set up definite environmental administrative authorities, and establish corporate environmental management systems consisting of persons in charge of the subsidiaries, environmental management departments, heads of workshops and workshop environmental officers. By strengthening the leadership, addressing project implementation and funding and exercising strict monitoring and management, the systems are designed to improve self-environmental management capabilities of the units, ensuring them to meet the emission reduction targets for major pollutants.
- Statistic and monitoring system:** The subsidiaries and branches are required to staff dedicated environmental monitoring inspectors, formulate and implement the plans for regular monitoring of major and typical pollutants, ensure normal operations of pollutant treatment facilities, and establish the pollution source monitoring database.
- Reward & punishment system:** Environmental management structure, environmental management systems, environmental records management and control for major pollutants in the subsidiaries and branches shall be included into performance evaluation, environmental protection responsibility system shall be established and implemented.

»» 2 Responsibility Topics

A focus in fulfilling social responsibility of the Company is to build up a sound participation mechanism for the stakeholders. The Company draws upon the social responsibility standards and the best practices of other enterprises, with reference to its development goal and strategy, industrial characteristics and the expectation and requirements of the stakeholders, to identify the social responsibility topics in a rational manner.

Process to identify social responsibility topics

- Confirm objective of social responsibility:** confirm social responsibility objective with reference to the CSR standard and the best responsibility practice
- Understand expectation of interested parties:** actively communicate with interested parties to understand the significant topics they care about
- Select significant topics:** formulate work plan and put into practice, study out the action planning, confirm scope of participation and provide action resources
- Formulate work plan and put into practice:** select and put in order the topics according to the concern degree of interested party and the influence of the topics on development of the Company

Determination Sheet for the Priority of Topics				
Ecological Construction at the Mining Site	Energy Saving & Environmental Protection		Safety Production	
Emission Control	Occupational Health	Training Development	Performance Growth	Investor Relationship
Community Welfare	Joint Construction by the Local Government and Enterprises	Corporate Governance	Legal & Compliance	Scientific Innovations

Influence on sustainable development of the Company

- Feedback of interested party:** assess the implementation effect of the planning through internal exchange and external communication
- Summary and improvement:** summarize the experiences and improve continuously

Category of responsibilities





4 Communications on Responsibilities

Participation of Interested Parties

Interested Parties	Description	To the expectation of company	Communication means	Key metrics
Governments	Chinese and local governments	Proactively implement the state's macro control, promote consolidation under the national industrial reviving plan, strengthen supervision on safety production, protect the environment	Plans and proposals, meetings, special reports, statistic statements and visits	Total tax, headcount
SASAC	An investor on behalf of the state	Achieve preservation and addition of state-owned assets, improve corporate governance, focus on principal business, uplift titiveness, proactively implement the state's energy conservation and emission reduction policies, achieve green operations	Rules and regulations, business targets, assessment criterions, work reports, statistic statements	Principal operating revenue, total profit, return on net assets, preservation and addition ratios of state-owned assets
Employees	All members in the Company's organizational structure	Protect employees' interests, assure stable employment opportunities and compensation, improve career path, provide safe and healthy work environment	Labor unions at various levels, regular employee representative conferences, smooth internal communication channels	Employment contract signing ratio, social insurance coverage ratio, employee loss ratio, training investment, number of proposals at employee representative conferences
Customers	Customers that purchase products or services	Keep promise, provide cost-efficient products and quality services, achieve mutual benefits	Close communications with customers, strict execution of contracts, extensive information about products and services	Execution of contracts and agreements
Business partners	Suppliers, contractors, financial institutions, research institutions, consulting agencies, etc.	Observe business ethics and laws and regulations, establish long-term cooperation to achieve mutual benefit and win-win	Negotiations on strategic cooperation, high-level meetings, biddings, day-to-day business relationship, regular visits	Execution of contracts and agreements
Investors and creditors	Holders of shares and bonds of the Company and its subsidiaries	Continuously enhance corporate value, reduce risk, continue as a going concern, satisfy debt service as scheduled, pay dividends	Accurate and timely information disclosure, regular visits, annual reports, general meetings	Credit rating, minority interests
Community and the public	Local society where we operate businesses	Promotion sustainable development of community economy, support public welfare, protect the community's environment, achieve common prosperity	Agreement on co-development, participation in community projects, regular communications, joint celebration events	Investment in community development, total donation to community welfare
Non-government organizations	International organizations, industry associations and local groups	Support social groups and organizations, fulfill the charters, improve disclosure of operational information, support environmental and other public welfare undertakings	Active participation in meetings, continuous improvements, advice and suggestions	Attendance to relevant meetings, investment in public welfare

Internal communication

To promote internal communication on social responsibility, the Company has identified liaisons in its subsidiaries to keep informed of and provide timely feedbacks to social responsibility progress as an effective bridge for information communication.



Mr. Xin Song, Chairman of China Gold International and Mr. Bing Liu, CEO of China Gold International, visiting Tibet Huatailong



Mr. Xin Song, Chairman of China Gold International, visiting Jiama Mine Site braving the snow

External communication

The Company effectively communicates with its stakeholders through a wide range of means to satisfy their needs for information disclosure.



Mr. Maolong Xu, secretary of CPC in Urad Middle Banner, visiting Inner Mongolia Pacific



Mr. Huangsheng Lyu, Chairman of the Supervisory Board of Key State-owned Enterprises, visiting Tibet Huatailong



A delegation from Tibet government visiting Tibet Huatailong



A delegation headed by Mr. Yongqian Ji, Deputy Chief of Bureau of public relations, social responsibility, and Communist party's united front of SASAC, visiting Tibet Huatailong

5 Social Recognitions

Rooted in the society to create economic benefit, China Gold International keeps on deepening the understanding of its social responsibility and earnestly fulfills its corporate social responsibility, and has received good recognitions from the public.



1 Inner Mongolia Pacific was awarded "Top 10 Economic Performance Gold Mines in China"

2 Tibet Huatailong was awarded "Advanced Unit of Ethnic Unity"

Honors and recognitions list for China Gold International between 2012 – 2015			
Winning unit	Year	Honors and recognitions	Granting unit
China Gold International	2015	Largest Companies in British Columbia (Ranked No. 95) Note: Based on 2014 Revenues	BC Business Magazine
China Gold International	2015	Top 100 Public Companies in British Columbia (Ranked No. 41) Note: Based on 2014 Revenues	Business in Vancouver
China Gold International	2015	Biggest Mining Companies in British Columbia (Ranked No. 14) Note: Based on 2014 Revenues	Business in Vancouver
China Gold International	2014	Biggest Mining Companies in British Columbia (Ranked No. 10)	Business in Vancouver
China Gold International	2014	Top 100 Public Companies in British Columbia (Ranked No. 34)	Business in Vancouver
China Gold International	2014	Fastest-Growing Companies In British Columbia (Ranked No. 26)	Business in Vancouver
China Gold International	2013	Top 100 Most Profitable Companies (Ranked No. 28)	Business in Vancouver
China Gold International	2013	Fastest-Growing Companies In British Columbia (Ranked No. 15)	Business in Vancouver
China Gold International	2013	Top 100 Public Companies in British Columbia (Ranked No. 32)	Business in Vancouver
China Gold International	2013	Top 100 Public Companies in British Columbia (Ranked No. 35)	Business in Vancouver
China Gold International	2013	Investor Guide 2013 (Ranked No. 15, in mid cap)	Canadian Business Magazine
China Gold International	2012	Top 1000: Exclusive rankings of Canada's most profitable companies (Ranked No. 182)	Globe and Mail
China Gold International	2012	Top 100 Most Profitable Companies (Ranked No. 20)	Business in Vancouver
China Gold International	2012	Biggest Mining Companies in British Columbia (Ranked No. 9)	Business in Vancouver
China Gold International	2012	Top 40 Mining Companies (Ranked No. 34)	Canadian Mining Journal
China Gold International	2012	Biggest Companies in British Columbia (Ranked No. 84 by revenue)	BC Business Magazine
China Gold International	2012	Top 100 Public Companies in British Columbia (Ranked No. 37)	BC Business Magazine
China Gold International	2012	Top 100 Fastest-Growing Companies (Ranked No. 1)	Business in Vancouver

Honors and recognitions list for China Gold International between 2012 - 2015

Huatailong	2014	2014 Model Group for National Unity and Improvement in Maizhokunggar County	CPC Tibet Autonomous Region Committee, Tibet Autonomous Region People's Government
Huatailong	2014	2013-2014 Excellent Organization Unit of "Creating Excellence Strong Foundation and Benefiting People's Livelihood" Activity	Shigatse Prefectural Party committee, Administrative Office
Huatailong	2014	Advanced Village (Residence) Working Team	Tibet Autonomous Region Party Committee, Government
Huatailong	2013	Environmental protection award	Maizhokunggar County Party Committee and County Government
Huatailong	2013	Big taxpayer award	Maizhokunggar County Party Committee and County Government
Huatailong	2013	Advanced collective	China National Gold Group
Huatailong	2013	Regional advanced enterprise in safety production	Regional Safety Committee, Safety Supervision Bureau and Safety Management Committee
Huatailong	2013	Regional Advanced Primary Party Committee in Primary Committee Construction Year	CPC Tibet Autonomous Region Committee
Huatailong	2012	Model Group for National Unity and Improvement	CPC Tibet Autonomous Region Committee, Tibet Autonomous Region People's Government
Huatailong (5300 Party Branch)	2012	Regional Advanced State-owned Primary Party Committee for A Good Work	Regional State-owned Enterprise Creating Excellence Leading Group
Huatailong (5300 Party Branch)	2012	National Advanced Primary Party Committee for A Good Work	State Council SASAC Party Committee
Huatailong	2012	Outstanding Organization Award for Occupational Skill Competition in "China Gold Cup" First National Gold Industry	China Gold Association
Huatailong	2012	Model Enterprise of National Unity and Improvement Creation	Propaganda Department of Center Committee, United Front Work Department of CPC Central Committee, State Ethnic Affairs Commission
Huatailong	2012	Advanced Central Government Enterprise for Ideological and Political Work	State Council SASAC Party Committee
Huatailong	2012	Regional Advanced Collection for Environmental Protection	Tibet Autonomous Region People's Government
Huatailong	2012	Advanced Collective for National Unity in Maizhokunggar County	Maizhokunggar County Party Committee and County Government
Huatailong	2012	Advanced Collective for Stability Maintenance in Tibet Autonomous Region	Tibet Autonomous Region Safety Production Committee
Huatailong	2012	Pilot Unit of National Green Mine	Ministry of Land and Resources
Inner Mongolia Pacific	2014	Advanced Collective of "Tian Gong" Financing Project	CNG
Inner Mongolia Pacific	2014	Inner Mongolia Autonomous Region Enterprises R&D Center	Inner Mongolia Autonomous Region Science and Technology Agency
Inner Mongolia Pacific	2014	Top 10 Mines of China Gold Production in 2013	China Gold Association
Inner Mongolia Pacific	2014	Top 10 Economic Performance Gold Mines in China in 2013	China Gold Association
Inner Mongolia Pacific	2013	Top 10 Prospecting Achievements of Geological Society of China	Geological Society of China
Inner Mongolia Pacific	2013	Regional Green Model Unit	Inner Mongolia Autonomous Region Afforestation Committee
Inner Mongolia Pacific	2013	Pilot Unit of National Green Mine	Ministry of Land and Resources
Inner Mongolia Pacific	2012	Outstanding Contributor Supporting Local Economic Development	Wulate Middle Banner People's Government
Inner Mongolia Pacific	2012	Advanced Collective of Primary Trade Union	Wulate Middle Banner Trade Union
Inner Mongolia Pacific	2012	Autonomous Region May 1st Labor Medal	Inner Mongolia Autonomous Region Federation of Labor Unions
Inner Mongolia Pacific	2012	"Pacific Mining Cup" Outstanding Contribution Award in Wulate	Wulate Middle Banner People's Government
Inner Mongolia Pacific	2012	Regional Model Labor Relationship Harmonious Unit	Inner Mongolia Autonomous Region Labor Relation Coordination Tripartite Conference
Inner Mongolia Pacific	2012	Flood-fighting and Emergency Rescues Award	Wulate Middle Banner People's Government
Inner Mongolia Pacific	2012	Bayan Nur Advanced Collective in Flood-fighting and Disaster Relief	Bayan Nur Municipal People's Government
Inner Mongolia Pacific	2012	Bayan Nur Advanced Collective for National Unity and Improvement	Bayan Nur Municipal People's Government
Inner Mongolia Pacific	2012	Regional Model Unit for Employee Occupational Ethics Construction	Inner Mongolia Autonomous Region Federation of Trade Unions



Environmental Protection And Energy Conservation

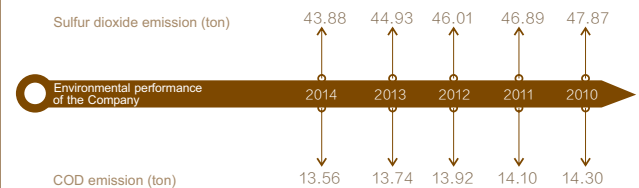
With a commitment to safety-based, clean, conservation-oriented and harmonious development, the Company insists on pursuing mutual promotion between environmental protection and development. We dedicate ourselves in environmental protection and treatment activities, focusing on treatment of waste gas, water and slag, energy conservation and emission reduction, greening and landscaping. Great efforts have been taken in promoting low-carbon economy under a green development model featuring low energy consumption, pollution and emissions. In 2014, the Company invested a total of RMB 225 million in tailings treatment, dust removal, sewage treatment, environmental monitoring and land reclamation.

Energy conservation and Emission Reduction

Global climate change has become an important concern worldwide. In its production and business activities, the Company actively responds to the country's calls to fulfill its corporate social responsibility. Targeting "low consumption, low emissions and high efficiency", the Company leverages technological innovations to vigorously develop circular economy and improve development and utilization of resources in a scientific and efficient manner, seeking to maximize the output from every unit of resource consumption. In 2014, the chemical oxygen demand and sulfur dioxide emission of Company were respectively 13.56 ton and 43.88 ton, decreasing 1.30% and 2.34% respectively compared with that in the previous year. The pollutant discharge control continuous to be in the leading level in the same industry in China.

Illustrative case:

In 2014, Tibet Huatailong has comprehensively achieved the environment online monitoring function for the tailings pond with more than RMB 900,000 investment in the installation of pollution sources online supervisory (monitoring) system, to online monitor the water quality index for the downstream of the tailings pond; the beneficiation plant has passed the clean production project review and the mining and beneficiation project for 6,000 tons of beneficiation has received the completion and acceptance approval from the state's Ministry of Environmental Protection; meanwhile, in the process of certification and review of three systems, it has successfully passed the environmental and occupational health management certification, as well as passed the acceptance and evaluation of the environmental protection model city constructing in Lhasa.



Extensively adopt advanced equipment and technology

The two mines of the Company are both the new mine developed in recent years, both follow the principle of "high standard, high starting point and strict requirements" during construction, and both adopt the most advanced equipment and technologies nowadays to realize the high efficiency of energy conservation and emission reduction.



Slope stability radar at Inner Mongolia Pacific



Carbon fines recycling equipment at Inner Mongolia Pacific

Illustrative case:

In 2014, through a large number of experimental studies, Inner Mongolia Pacific has achieved good effects by using filter ultrasound with pressure to back wash the pipeline filter for recycling the carbon powder; it is estimated that approximately 10 tons of carbon powder can be recycled annually, which can dramatically improve the recovery rate of the gold, reduce the material wasting in the process and lower the effect of technical process on the environment, to better achieve the corporate objective of cost-effective recovery of gold.

Awareness campaigns for energy conservation and emission reduction

Responding to the energy conservation calls of the government and its parent, the Company staged the campaigns with the slogan of "Save our energy in a low-carbon lifestyle", to carry forward the Company-wide energy conservation goals. The practical energy conservation technologies were earnestly promoted to materialize the Company's energy conservation and emission reduction resolution.

Illustrative case:

In 2014, Tibet Huatailong continued to carry out a series of featured activities of cost reduction and benefit improvement, such as "six combination", "mobile red banner", "golden idea" and "repair the old and utilize the waste", conducted vigorous propaganda by taking advantages of company website, meetings, bulletins and banners, etc., called for the employees to start from the production and life, mobilized all the administrative staff and cadres to put forward the valuable suggestions for reducing the cost and improving the benefit, and promoted the in-depth development of the cost reduction and benefit improvement through increasing the optimization on the control of "five ratios" indicators and the evaluation strength of cost reduction and benefit improvement.

2 Recycling of Water Resource

In 2014, with the completion and operation of Pacific mine Phase II in Inner Mongolia, the dripping area increased and circulating water volume of the Company increased further.

Indicator		2014	2013	2012	2011	2010
Water consumption	Total consumption (in 10,000 ton)	184.4	129.8	95.4	23.2	25.4
	Circulating water (in 10,000 tons)	4.355	3.416	3.232	131	96
Water consumption per RMB10,000 output		37.83	37.53	28.61	10.96	13.66
Water consumption per ton of ore (ton)		0.28	0.42	0.47	0.13	0.13

Note: data from Tibet Huatailong were incorporated since 2012;
Water consumption per RMB 10,000 output increased due to the decrease of gold price

Illustrative case:

The recovery and reuse technology of waste water is employed in the processing and refining of Inner Mongolia Pacific; the waste water produced in all processing and refining plants is discharged to the plash and pumped to the thickener for sedimentation, after the sedimentation, the water is reengaged in the recycling. Currently, the daily disposal capacity of the waste water has reached 240-260 tons, with 100% of wastewater utilization rate. Since the pipe laying and dripping technology is employed, no water is evaporated in the whole process, saving water about 300 tpd for the Company with cost savings of about 1,200 RMB/day. The water recycling technology of Inner Mongolia Pacific not only achieves the zero discharge of industrial wastewater, and eliminates the impact of industrial waste on the environment, but also brings the benefit to the Company.



Pregnant solution education equipment at Inner Mongolia Pacific



Landscaping at Inner Mongolia Pacific

3 Environmental Protection

Given the profound impact from global climate changes on human in recent years, the Company as a responsible corporate citizen has an in-depth understanding of the challenging and urgent issue on environmental problem. To this end, the Company takes initiatives to push forth the environmental propaganda and promote green operations, seeking to minimize the negative environmental impact from its operations.

Implement level-to-level administration for environmental protection

The Company implements level-to-level administration for environmental protection. The production, operation and technology department of the Company takes charge of environmental protection, and uniformly supervises and manages the environmental protection work. All departments of the Company, according to respective duties, take charge of environmental protection by division of labor. The subsidiaries take charge of the environmental problems in the area. The environmental protection work of the enterprise is managed uniformly.

Strengthen the environmental awareness

The Company attaches great importance to environmental awareness, formulating and implementing annual environmental initiatives and training programs to publicize environmental knowledge and advocate the environmental culture. Through such initiatives and training programs, the Company strives to improve the environmental awareness, work ethic and methodology of the heads of subsidiaries and branches, standardize environmental management, fulfill environmental responsibilities of corporate undertakers, and fully play the leadership role of the Company in the micro environmental management.



Training class at Inner Mongolia Pacific on new Safe Production Law of PRC and new Environmental Protection Law of PRC

Illustrative case:

In 2014, Inner Mongolia Pacific seriously organized to learn and propagandize new Environmental Protection Act and Safety Production Law. The Company has carried out various forms of propaganda, learning and training before the implementation of two new laws. As a series of activities have been carried out, such as setting new propaganda column for two laws on the website and cultural corridor of the Company, purchasing new learning manual of Environmental Protection Act and Safety Production Law, arranging and deploying the department to learn new laws, implementing new laws at the regular meetings and pre-shift meeting of the department and holding the training classes for new Environmental Protection Act and Safety Production Law, the safety production and environmental protection awareness is raised among all employees of the Company, as well as the effective improvement of safety management level of the Company.



Tibet Huatailong's treatment facility for heavy metal cation containing water

Environmental technology innovations

Environmental research is always one of the most important working, the environmental innovations and system integration as a technical supports are provided for pollution prevention and environmental management by the Company.

Illustrative case:

The "scrap iron replacement" technology is employed in the research project of "Technical Research of Overproof Background Water Treatment in Jiama Mining Area and its Application" cooperated by Tibet Huatailong Mining Development Co., Ltd. and Changchun Gold Design Institute, to recycle the cupric ion in the acidic wastewater, with the sponge copper as the by-product, aiming at the difficult problem of overproof background water containing copper, iron, manganese heavy metal ions which are strongly acidic in the Jiama Mining Area of Tibet. The replacement rate of cupric ion reaches above 84.81%, with up to 98.95% of removal rate, which has achieved the "source control, effluent segregation, comprehensive utilization and standardized discharge", to ensure the water safety for the people in the downstream.

Green and environmental operations

The Company actively promotes the green office campaign. Given its cross-region operations, internal office system and teleconference system are widely used in the Company's daily work to improve efficiency of green office. Actively promoting clean production, the Company places emphasis on environmental management across the entire production process, aiming to continuously improving onsite clean production performance.

Illustrative case:

In 2014, all the equipment in the printing room of Tibet Huatailong were fully operated and most promotional printing materials are now able to be printed, which can, to a great extent, no longer rely on the customization of the advertising companies in Lhasa and greatly reduce the office expenses. Additionally, OA office system is strictly implemented in the Company office to achieve the paperless office; when the information is provided within the Company, the waste paper shall be used to copy the information and the expenses of the office supplies and use of office consumables shall be strictly controlled.

Green procurement

The Company actively implements the Opinions on Government Procurement of Environmentally Labeled Products of the PRC to prioritize environmentally labeled products in its procurement, and select manufacturers with leading environmental protection and energy conservation technologies as its major equipment suppliers, aiming to minimize pollution from the source.

Protection of regional ecological environment

In strict compliance with the Exploitation and Utilization Scheme for Mineral Resources, the Environmental Protection and Restoration Scheme for Geological Environment of Mines and the Land Reclamation Scheme for Mines, the Company insists on the basic environmental protection principle of "people-oriented, environmental protection first, clean production, energy conservation and emission reduction". The Company adheres to "paralleled mining and reclamation" across the design and mining processes for mineral resource development, seeking to restore vegetation continually, prevent soil erosion and preserve biological diversity.

The Company strictly complied with the national environmental laws and regulations. The new investment projects recorded 100% fulfillment rate for both "environmental impact assessment" and the "three simultaneous" requirement, thus strengthening environmental management on new projects from the source. In 2014, a provision of RMB 1.2 million for reclamation costs was made in total. The Company has recorded no environmental pollution accident since its establishment.



A view of Jiama



Tibet Huatailong's tree planting activities in spring

Illustrative case:

Since the ecological environment of the Tibetan plateau is very fragile with frequent natural disasters, for this purpose, Tibet Huatailong, taking a good ecological environment as the premise condition of resource development, always transplants the grass sod where it need to be transplanted to the edge or slope positions in exploration highways, mine roads, tailings contact roads where they are on longer to be used when constructing the exploration highways of mines, tailings ponds and open mines, and then conducts the watering maintenance, to minimize the destruction of land vegetation by the project construction; through the implementation of safety and environmental protection projects, underground tunnel transportation, water circulation process, stripping vegetation reclamation, water-saving irrigation techniques and solar heating, etc., the fragile ecological environment in the mine area can be well protected. By selecting various kinds of plants, such as Mongolian grass, *populus beijingensis*, sea buckthorn, *hemerocallis fulva*, Tibetan Darren and highland barley, as well as rape flower, to conduct the green plant test in different altitudes, the green area of land reclamation in the mine area reaches hundred thousands of square meters, which provides a wealth of practical data for the reclamation greening project in plateau mining.

Green business

The Company has firmly established the concept of "building an enterprise into an environment keeper", adhering to the principles of "spur the environmental protection in the course of pursuing development and promote economic development while working for the environment" and "rely on the scientific and technological progress, develop the circular economy and construct the green mining" and improving the ecological environment of the area through the plants greening, to better promote the harmony and unity of mining development and environmental protection.

Illustrative case:

In 2014, upon the request of cost reduction and benefit improvement by headquarter, Inner Mongolia Pacific, insisting on the principles of "green-based, clean and not seeking for higher grade", independently organized and implemented the greening and beautification. Through employing the split package contract in the form of voluntary labor of department, the Company saved more than 2 million RMB in the greening and beautification in the whole year, and the new green area reached about 250,000 m² among which, there were 336 shrubs, 1,373 arbors, 14,780m² ground cover and 230,000 m² astragalus *huangheensis* with 90.8% of surviving rate. The ecological environment in the mining area can be greatly improved, to create a civilized and harmonious, healthy and eco-friendly production, living and working environment.



Safety Production

Fully aware of the long-term, arduous and complex nature of safety production, we adhere to the safety development concepts of "No unavoidable accidents" and "Human-oriented and safety-based development" which are closely aligned with our strategic transformation needs. In accordance with the approach of "safety foremost, prevention first and integrated management", we press ahead with safety management system engineering, starting with employee education, software improvement and hardware upgrading, so as to upgrade the fundamental and intrinsic safety capabilities of the Company as a whole to lay a solid ground for safe and harmonious mines.



Tibet Huatailong conducting an on-site haulage safety training



Inner Mongolia Pacific's safety training materials

① Safety Investment and Performance

In 2014, the Company invested a total of RMB 56.25 million in safety, focusing on onsite management and system construction, to ensure its safety production and operation. During 2014, the Company recorded zero fatality rate for million-ton production, zero major equipment accident rate, zero major fire and explosion accident rate, and zero major traffic accident rate, demonstrating sound performance of safe and stable operations. Our safety production capability takes the lead in the gold industry in the PRC.

Fatality rate for million-ton production	2014	2013	2012	2011	2010
China Gold International	0	0	0	0	0

② Safety Supervision

The Company participated in the development of and strictly complies with the Interim Provisions on Production Safety Accident Accountability of China National Gold Group, under which a safety responsibility system has been well established to strengthen safety responsibilities and carry out strict accountability.

In 2014, the Company strictly implemented the leader on duty onsite system and the safety deposit system as well as introduced management systems for identification of safety risk sources and analysis of near safety accidents, and in the meantime further perfected the Standard of Punishment for the Illegal Disciplinary on the Production Site, Management System of Civil Explosives, Management Methods on the Extraction and Use of the Safety Measures Costs of the Company, Implementation Plan for Production Safety Deposit for all Staff, Leader on Duty Management System on the Site, Security Responsibility Management System for Team leaders, Management System of Potential Safety Hazard Checking and Controlling, Safety Management System of Sodium Cyanide, Safety Confirmation System of Working Site, Regulations on Non-Smoking Outdoor and other management systems, to further strengthen the basic work of occupational health and safety production management for the Company.

Remuneration -linked

The number of fatal accidents and the death toll are linked to performance-based annual bonus of executives of the enterprises, 20% of which, upon final evaluation, are subject to the results of safety management assessment.

Administrative penalties

The "one vote veto" mechanism is adopted for safety production issues, including safe production accidents, non-compliance with laws or regulations or policies on safety production, delay in safety production activities, weak rectification to significant potential safety hazards. For any business unit being a subject of the veto, all its annual general honorary titles and individual awards will be revoked, and the head, dedicated executive, relevant manager and the person with directly responsibility will lose their qualifications for any recognition, selection and promotion in the year.

3 Identification of Potential Hazards

Throughout its safety production management process, the Company always gives the highest priority to major hazard sources, key areas and key processes. Under a strengthened framework, the Company reinforces specific inspections, supervisions and rectifications to preclude any accidents. In 2014, our special equipment inspection rate and qualified rate both reached 100%, sustaining the high level of safe operations.

合格率
100%

	2014	2013	2012	2011	2010
Special equipment inspection rate	100%	100%	100%	100%	100%
Special equipment inspection qualified rate	100%	100%	100%	100%	100%

Illustrative case:

In 2014, Inner Mongolia Pacific continued to strengthen the checking and controlling of the potential hazards in the major hazard sources, significant risk areas and important links, as well as to enhance the checking and management of side slope in the mining area, running safety management of various kinds of vehicles, and the transport, storage and use of the hazardous chemical and to conduct the strict inspection and regulation for the combustible and explosive areas and fire safety in the camp. There were 46 total major inspections for the occupational health, safety and environmental protection organized by the Company with 23 potential hazards rectification notices issued, 399 potential hazards handled, 1,078 million RMB of fine, and 129,000 RMB of rewards, to ensure the safety operation of the Company. In 2014, none of the occupational death accident in the safety production occurred, as well as the major equipment accident, major fire accident, explosion accident and fatal traffic accidents.



Mr. Lisheng Zhang, Chairman of Inner Mongolia Pacific, inspecting CSH's pit slope

Contents of safety inspections

Inspect on the fulfillment of safety production responsibilities by corporate undertakers.

Inspect on major potential hazards, progress of rectifications, issues outstanding and the responses to emergency.

Inspect on the investment in safety production and the availability of funding for rectifications to potential hazards.

Inspect on safety management of construction teams. Inspection focuses: blasting operations, open pit mining, safety exits at underground mines, hoisting and transportation systems, power distribution system and electric management, drainage system, ventilation system, gob area management, slope roof management, abandoned mine management, implementation of emergency response plan, tailings pond, hazardous (toxic) chemicals, etc.

4 Management of Hazardous Chemicals

The Company's hazardous chemicals mainly include explosives, sodium cyanide, sulfuric acid, arsenic trioxide (arsenic), etc.. To ensure safety, stringent protective measures are developed in the storage, transportation, application and other processes. From its establishment up to 2013, the Company recorded no loss or serious spill accident of explosives and hazardous chemicals.



Cyanide poisoning emergency rescue drill at Inner Mongolia Pacific

5 Safety Culture

Safety culture is highly valued in the Company. Through safety education, training and propaganda, we seek to shift the awareness of "safety requirement" to "safety initiative". We take efforts to foster a sound cultural atmosphere featuring "safety production by us", "safety for production and production upon safety" and so on.

Safety education and training

The Company proactively carries out safety education and training, conscientiously implementing the Notice on Further Strengthening Safety Production of Enterprises issued by the State Council (GuoFa [2010] No. 23) and the Provisions on Safety Training of Production and Business Units (State Administration of Work Safety, Order No. 3).

In 2014, the Company and its subsidiaries carried out 89 safety education and training sessions, with total participants of 6,906 person-times. As at the end of 2014, the safety education and training rate for the Company's employees reached 100%.

	Unit	2014	2013	2012	2011	2010
Number of safety education sessions	times	89	226	31	30	14
Total training participants	Person	6,906	6,251	4,100	2620	1870
Safety education and training rate for employees	%	100%	100%	100%	100%	100%

Note: Total training participants include contractors.

Illustrative case:

In 2014, Tibet Huatailong has carried out totally 7 safety training courses of all kinds of special topics, with 313 trainees and 240 new staff been trained; especially in October, the Company publicized and implemented new Environmental Protection Act and Safety Production Law. By the end of 2014, in order to examine the implementation of corrective measures, the safety supervision team of the Company also organized all the front-line staff to have a closed-book exam for the safe operation rules of this job and three obligations regulated by safe production law, and the qualification rate for the first-time examination reached 99%. Through a variety of safety training, the overall security awareness of employees has been significantly improved, and safety education is gradually developing for the better.



Safe production training and examination for frontline workers at Tibet Huatailong

Safe production awareness

The Company took initiatives to participate in a wide array of activities jointly organized by the State Administration of Work Safety and other authorities, including "Safety Production Month", "Safety Production Year", "Safety Knowledge Contest", and won excellent results and recognitions.

Illustrative case:

In June 2014, Inner Mongolia Pacific organized the activities of the thirteenth national safety production activities month in various forms. The Company continued to popularize the safety knowledge and improve the safety awareness of employees by hanging the safety production banner, picture posters, playing all kinds of audio and video, carrying out the emergency rescue combat exercise of the landslide accident in the mining area and emergency rescue tabletop exercise of the rollover accident of the sodium cyanide transport vehicles, holding the fourth session of "Ankang" knowledge contest and security epigram collection of the security concept.



Safe production bulletin board at Inner Mongolia Pacific



Employees' Interests

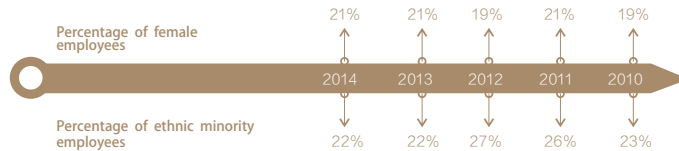
The talent development concept of "Talents are the primary resource" has been firmly established in the Company. We adhere to the human-oriented philosophy, taking employees' growth, provision of equal development opportunities and mutual growths between employees and the Company as an integral part of our corporate social responsibility. We take efforts in improving talent structure, quality of talent and incentives for talents to build harmonious employment relationship, aiming to build up a professional team of talents with integrity and caliber, reasonable structure, team spirit and aspiration and a high sense of responsibilities. The Company adheres to the "human-oriented and grow-to-potential" concept to fully protect employees' interests and provide them a good platform for growth, striving to inspire their enthusiasm and creativity.

1 Employees' interests

The Company has been following the "human-oriented" concept for employment, paying respect to employees, safeguarding their interests and seeking to create desirable working and living conditions for them. Increasing financial resources have been put in improving the compensation packages as well as the production and living conditions for employees, with efforts committed in corporate culture development.

Profile of employees

At the end of 2014, the Company had a total of 1,612 employees, including 331 females and 354 ethnic minority employees. There were 250 employees at primary managerial positions and above, including 38 females.



Protection of employees' interests

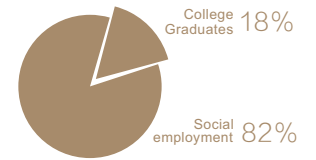
In strict compliance with national labor laws and regulations, we adhere to business ethics to strengthen the management on employment contracts, constantly improve the employment system, and pay full attention to the right to know of employees, so as to protect their legitimate rights and interests. In 2014, both the employment contract signing ratio and the social insurance coverage ratio of the Company reached 100%. We adhere to equal pay for equal work to men and women, decent work, non-discrimination on race, sex, age or any other factors, prohibition of child laborer, and the opposition to forced labor of any forms. We give full play to the role of employees in democratic management and supervision, setting up labor unions at all levels under the primary democracy system including employee representative conference and transparency of plant affairs. Thus, we have basically built up sound democracy organizations, with various forms for transparency of plant affairs as well as smooth channels for rationalization proposals. The labor unions at all levels vigorously stage employee democratic participation and democratic management activities to seek real benefits for employees.

Encouraging employee development

We treat new and old employees in an equal manner in light of the route of "recruitment, training, selection, incentives, fostering, promotion". We seek to improve the staffs' caliber through multi-dimensional and multi-level training, provide them equity career opportunities and diversified career paths under a well-established talent identification and appointment mechanism, and increase their sense of belonging and cohesion through improving corporate culture development, with an aim at mutual growths between the Company and its employees.

Recruitment

Under a recruitment model of "unified platform, rational authorization, tiered management", we adhere to the open recruitment principle to provide equal opportunities to all candidates. In 2014, 175 persons were recruited by the Company through open recruitment, including 32 hires newly graduated from universities and colleges and 143 experienced hires.



Illustrative case:

Since 2014, with the theme of improving the manager quality and management level and focusing on training the technical personnel and skilled workers, Tibet Huatailong has adhered to the combination of basic training and professional training, as well as the combination of the centralized training and website training to organize and carry out the training, striving to make every employee to be trained. The Company has fully taken advantages of the online learning system opened for the employees by China National Gold Group to organize the management personnel, on-site technical backbone and production group to have the regular study, and conduct the focusing training for the businesses, professional skills, operating skills, rules and regulations according to the internal training plan; and the training rate has reached 100%. Besides, the Company has held all kinds of targeted short-term training courses to provide the training opportunities for the middle and senior managers, professional staff and the front-line backbone cooperating with training institutes and consulting agencies of Sanmenxia Advanced Training Center and non-ferrous industry.

Training for employees

With the rooted concept of "Train to improve the quality for development", the Company has established a clearly stratified and categorized training system supported by competent instructors and effective contents, to proceed with the quality enhancement program for the staff. In 2014, the Company provided training to employees of 1,836 person-times in aggregation.

For business and management personnel: We continued to establish the training development mechanism based on the competency model and covering three levels namely leaders, senior executives and talent reserve, while encouraging the executives of regional subsidiaries to participate in training in rotation.

For technical professionals: We focused on improving business capabilities and comprehensive quality of key technical professionals mainly in ecology, survey, mining and processing.

For skilled workers in production: We proactively carried out pre-service training for skilled workers in newly constructed projects, certification of professional skill levels and rotated training for team and group heads, thus effectively uplifting the overall quality and capability of employees.



Inner Mongolia Pacific organizing training for special operation personnel



A delegation from Tibet Huatailong visiting Inner Mongolia Mining Company

Datasheet of professional title appraisals

Year	Engineering series			Social series			Political series		
	Senior	Intermediate	Primary	Senior	Intermediate	Primary	Senior	Intermediate	Primary
2014	4	10	8	0	-1	-4	0	0	3
2013	8	26	44	1	2	6	0	0	-1
2012	3	4	44	0	0	7	0	1	1
2011	8	36	72	2	11	19	3	0	4
2010	9	79	50	0	1	12	2	0	2

Note: 1 and 4 persons were left from the intermediate and primary levels of social series in 2014.

Incentive and restraint mechanisms

With a commitment to corporate performance improvement and strategy fulfillment, the Company vigorously presses ahead with performance assessment activities under an assessment framework based on the Management Requirements on Performance of Employees. The performance assessment activities were designed to inspire employees' enthusiasm to think, plan, move and succeed.

According to its characteristics and with an aim to help employees grow to their potential, the Company broke down the posts into three categories namely management personnel, technical professional and workers, for which respective compensation packages have been developed. The clearly defined career paths and smooth promotion channels motivated employees' morale to achieve mutual growths and win-win between the Company and employees.

The Company carries out professional title appraisals every year. In 2014, 25 persons received professional titles at various levels.

Caring for employees

We highly value and care for our employees, especially female, youth and retired employees, and actively help the employees in need to overcome difficulties. In Spring Festival holidays each year, we pay wish visits and offer assistance to employees in need, to help them pull through the difficulties. Meanwhile, the Company keeps a close eye on the growth of youth employees, pressing on the training to them and seeking to provide them a development platform and growth potential.



Equipment department of Inner Mongolia Pacific learning Standard Operation Procedures

Promoting corporate culture development

The Company actively carried out positive, healthy, entertaining and educational cultural activities to promote corporate culture development, which enriched employees' cultural life and enhanced the cohesion across the Company.

Illustrative case:

In order to enrich the amateur cultural life of the staff, promote the exchange of feelings among employees and enhance cohesion and combat effectiveness of the enterprises, Inner Mongolia Pacific regularly organize various cultural and sports activities. In 2014, the Company has sent teams to participate in various sports competitions (football, basketball, badminton, table tennis, tug of war, lectures and knowledge competitions, etc.) organized by Wulate Middle Banner, Bayan Nur city and Baotou city, which not only cultivate the sentiments of workers, fully mobilize the enthusiasm of workers and enhance the sense of ownership of workers, but also to enhance the company's external image, harmonious and win-win of enterprise construction and lay a solid foundation for practicing social responsibility of the central enterprises.



Tibet Huatailong holding a singing competition in celebration of the CPC's birthday



Football team of Inner Mongolia Pacific

Occupational Health

In light of the firmly established concept of "human-oriented", the Company incorporates the aims to protect employees' health with sound occupational health supports and to pursue sustainable corporate development. As of the end of 2014 the Company recorded zero occupational disease case, a sound track record of no additional occupational disease cases since its inception.

Occupational health management

Occupational safety and health work is included into the production and operation of subsidiaries, where targets and measures are defined including appointing a dedicated executive responsible for their respective efforts in occupational safety and health. Dedicated management functions with professional management personnel are established to, with reference to actual conditions of each enterprise, reinforce the monitoring, inspection and supervision on occupational hazards of the workplace, in order to effectively prevent and reduce occupational hazards. With the gradually increasing insurance coverage, improving working environment and sound labor protection, the enterprises carried out prevention of occupational diseases, healthcare, inspection and treatment activities under the fortified organization and leadership for employees' safety and health.



Tibet Huatailong providing regular health examination for employees

Physical examination and health records

Spiritual needs and mental health of employees should be a focus for enterprises and the society as well. The Company vigorously popularizes the knowledge of mental health, with smooth information channels to keep informed of the expectations and dynamics of employees. The psychological team provides mental health counseling to relevant employees in a timely manner, and helps them to adjust their ideas and enhance their mental regulation ability, which mirrors our human-oriented caring and satisfies the multi-level needs of employees. According to its industry characteristics, the Company arranges regular physical examinations and has established health records for employees.

Labor protection

The Company has established standard safety management systems, including the management system for labor protection supplies. The subsidiaries are required to follow such rules to provide all workers with work conditions and strict labor protection measures in accordance with national standards. The subsidiaries provide workers with labor protection supplies in strict compliance with the management system for their distribution and use, while superintending and instructing the workers for proper use.

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氯化钠对人体有害，请注意防护

概念	职业中毒：在劳动过程中，人体通过不同途径吸收了生产性毒物而引起的中毒称为职业中毒。职业中毒分为：1急性中毒；2慢性中毒；3亚急性中毒。本场所存在的生产性毒物是氯化钠。
危害性	氯化钠分子式NaCl；分子量58.42；危险性类别6.1类；急性毒性。急性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。4.亚急性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。5.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。6.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。7.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。8.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。9.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。10.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。11.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。12.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。13.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。14.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。15.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。16.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。17.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。18.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。19.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。20.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。21.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。22.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。23.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。24.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。25.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。26.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。27.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。28.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。29.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。30.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。31.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。32.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。33.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。34.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。35.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。36.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。37.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。38.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。39.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。40.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。41.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。42.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。43.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。44.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。45.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。46.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。47.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。48.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。49.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。50.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。51.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。52.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。53.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。54.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。55.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。56.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。57.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。58.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。59.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。60.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。61.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。62.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。63.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。64.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。65.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。66.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。67.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。68.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。69.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。70.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。71.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。72.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。73.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。74.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。75.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。76.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。77.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。78.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。79.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。80.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。81.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。82.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。83.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。84.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。85.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。86.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。87.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。88.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。89.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。90.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。91.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。92.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。93.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。94.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。95.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。96.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。97.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。98.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。99.亚慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。100.慢性中毒：1.刺激黏膜（眼、鼻、喉）；2.皮肤刺激；3.全身中毒。
防护措施	1.通风排毒；2.佩戴化学防护服；3.加强个人防护；4.提高职业防护能力；5.加强职业健康监护；6.加强职业培训；7.健全职业安全卫生责任制；8.氯化钠作业应加入过量漂白粉或次氯酸钠分解氯化钠。

Occupational health notice board at Inner Mongolia Pacific's processing plant



Technology Innovations

Adhering to the concepts of "Science and technology are primary productive forces" and "Leveraging the leading technologies to serve the country", the Company actively participates in the national researches on the difficulties in processing and refining of gold and complex polymetallic ore. The Company actively makes industrialization attempts to secure its leading position in tackling technologic difficulties in processing and refining low-grade gold ore, which helps to increase the utilization efficiency of gold and nonferrous resources.

1 Investment in Technological Innovations

Aiming at a series of technical problems, the Company has actively carried out technical research. The Company obtained a total of 6 scientific and technological achievements and undertook 9 scientific research programs until 2014, laying a technological foundation for sound and rapid corporate development.

Scientific achievements of China Gold International in 2014

Project Name	Level of Award	Remarks
Application of pipe laying and dripping technology in the CSH Gold Mine	First prize	International leading level
Comprehensive technical study on the slope stability of oversize deep open-pit mine of broken schist	Second prize	Domestic leading level
Technical research on the ventilation of underground metal mine in high altitude	Second prize	International leading level
Economic models and optimization on the development of Jiama copper polymetallic hornfels orebody	Second prize	Domestic leading level
Key technology research and industrial application on the complex copper, gold and silver beneficiation in high altitude areas	Second prize	Domestic leading level
Technical research on the stable and continuous filling with large flow in high altitude areas	Third prize	International leading level

In 2014, Tibet Huatailong has organized and carried out a number of scientific research work combining with the science and technology support plan of the national 12th Five-Year Plan, completed the project contents thereof as planned and successfully declared as the regional-level enterprise technical center, which becomes the enterprise technical center for mineral resources development and utilization of Tibet's first autonomous region level. Furthermore, the Company has refined three patents from the key technology in copper-molybdenum separation, and has submitted an application to the State Intellectual Property Office; now it has entered into the phase of published application and substantive examination of the patent for invention.

2 Achievements in Technological Innovations

Exploitation and utilization of low-grade ore

Given the scarcity, small reserve and low yield of global gold resources, the Company leverages technology progress and scale operation to fully tap on limited resources and enhance its sustainable development capacity. We maintain a leading position in tackling technologic difficulties in processing and refining low-grade gold ore, which has greatly increased the exploitable gold resource reserve.

Illustrative case:

In view of the actual situation of low grade and refractory in CSH Gold Mine, the research project of "Application of buried pipe for cyanide solution transit at CSH Mine" cooperated between Inner Mongolia Pacific and Changchun Gold Design Institute, has firstly created to conduct the gold extraction by heap leaching process for the Inner Mongolia CSH Gold Mine by employing the pipe laying and dripping technology. For the activated carbon powder easily blocked the dripping pipe, activated carbon screening, barren liquor filtration and liquid sedimentation enrichment are employed and imported dripping pipe and mechanized pipe laying work are used, to solve the scale formation and blockage problems in the laying pipe and to achieve the high leaching efficiency and clean water conservation, as well as to improve the recovery rate of gold. This research project has won the first prize of China Gold Association of Science and Technology Award in March, 2014.

Separation of polymetallic ore

Jiama is a copper polymetallic mine hosting six metals including copper, lead, zinc, gold, silver and molybdenum, with vast resource reserve and a good exploitation outlook. However, the comprehensive recovery of polymetallic ore in the mine is a challenge, with rare success stories even in the international industry. As of the end of 2014, through the hard work of Huatailong scientific and technological researchers, Jiama Phase I cu-mo separation technology has been applied to commercial test and gained significant breakthrough, with all technical indexes being comprehensively enhanced.



Scientific researchers at Tibet Huatailong

Illustrative case:

Under the high attention and full support of Department of Science and Technology of China National Gold Group and after the active efforts of scientific research personnel the Company, the technical research of Jiama copper, gold and silver beneficiation indicators has made very real progress: the cumulative copper concentrate obtained in the industrial test contains 24.499% of copper, 8.988g/t of gold and 500.570g/t of silver; the recovery rate of copper concentrate reaches 92.43%, 68.30% for gold and 65.93% for silver. In addition, in the Nelson gold trials, the recovery rate of gold increase dramatically from 67% to 84.1%, which has made a breakthrough progress and will bring huge economic benefits for the enterprise.

Construction of digital mines

At each of the Company's mines, a comprehensive data-centered system covering production management and fundamental automation has been established under a production management model for modern enterprises, which incorporates real time data across all production processes and the production management information into the integrated PCS system. According to the production processes, the systems is divided into specific parts including coarse crushing, grinding selection, flotation separation and pressurized filtering, tailings, etc., where data monitoring, data collection, equipment process control and data analysis are completed for the entire mine system. Thus, the automation control is achieved throughout the production process.



The research project "Application of buried pipe for cyanide solution transit at CSH" winning the first prize of China Gold Association's science and technology award



Digital control center at Inner Mongolia Pacific



Harmonious Win-win

In light of the concept of "business integrity for win-win and multi-win" and the mutual benefit principle, the Company actively promotes extensive cooperation with the stakeholders. We continuously improve customer services, strengthen supplier management, and carry forward strategic cooperation with local government, suppliers, creditors, enterprises and public sectors and other entities, striving to achieve win-win with the stakeholders.

1 Corporate Governance

According to the applicable listing rules and its Articles, the Company has established a company governance structure comprising general meeting, the Board and its special committees and senior management which fulfill their respective duties in rational operations. Focusing on system construction and standard decision-making process, the Company strictly follows the procedures to make decisions on its affairs. At the subsidiary level, standard company governance structure is also established in accordance with relevant laws and regulations. The Company has fulfilled its responsibilities as a capital contributor to its subsidiaries according to laws.

Currently, the Company has established the Audit Committee, Nominating and Corporate Governance Committee, Compensation and Benefits Committee, and Health, Safety and Environmental Committee. In 2014, four Board meetings, four Audit Committee meetings, two Nominating and Corporate Governance Committee meeting, one Compensation and Benefits Committee meeting, four Health, Safety and Environmental Committee meetings and four meetings of the Independent Directors were held.



Board meeting of China Gold International

Attendance by the directors at the Board and Board committee meetings in 2014 was as follows:

Attendance at the Board and Board committee meetings in the fiscal year	Board Meeting	Audit Committee Meeting	Nomination and Enterprise Management Committee Meeting	Salary and Staff Welfare Committee Meeting	Health, Safety and Environment Committee Meeting	Independent Director Meeting
Attendance/Frequency of Meeting						
Executive Director						
Songxin (Chairman)	3/4	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Liu Bing	4/4	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Jiang Liangyou	1/4	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Liu Xiangdong	4/4	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Non-executive director						
Sun Lianzhong	4/4	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Independent non-executive director						
He Yingbin	4/4	4/4	2/2	1/1	4/4	4/4
Chen Yunfei	4/4	2/4	2/2	1/1	4/4	4/4
Gregory Hall	2/4	4/4	2/2	1/1	3/4	3/4
John King Burns	4/4	3/4	2/2	1/1	4/4	4/4

2 Compliance with Laws and Regulations

In strict compliance with the national policies and laws and the local government requirements in its operations, the Company pushes on anti-corruption education and the audit and supervision to ensure healthy and smooth production and business activities.

Contract management

Contracts of subsidiaries are vertically managed and reviewed by dedicated officers in a centralized manner under the Methods for Contract Management and the Interim Provisions on Review of Contracts and other measures. In 2014, the headquarters recorded a 100% contract execution rate, and the subsidiaries also recorded a 100% major contract execution rate.

Legal education

With reference to actual conditions of enterprises, the Company focuses on publicizing legal knowledge to employees, including the propaganda and training on the Contract Law, the Company Law, the Mineral Resources Law, the Safety Production Law, etc.. Legal experts and lawyers are engaged to stage law forums, together with knowledge contests, legal essay collection and other means to motivate the enthusiasm of employees to study and apply laws. The training sessions are provided in centralized and decentralized manners to cater for the Company's geographically fragmented business presence.



Legal workshop for mining companies organized by Maizhokunggar County government



Legal training for employees at Tibet Huatailong

Internal audit

As a company incorporated in British Columbia, Canada and listed on the TSX and the HKSE, the Company has established an effective internal audit system in strict compliance with the laws and regulations governing the jurisdictions where it is listed and its business is operated. Internal audits are carried out rigorously by engaging external auditors to participate in. By 2014, the Company has prepared internal audit reports for seven years in a row, all indicating that there is no weakness in all material aspects.



Independent directors of China Gold International visiting Inner Mongolia Pacific



A disciplinary education session at Tibet Huatailong

Anti-corruption and anti-commercial bribery

In light of the policy of "Addressing symptoms and root causes, comprehensive governance, paralleled punishment and prevention, and focus on prevention", the Company aggressively pushes forth anti-corruption and anti-commercial bribery to lay a cornerstone for its reform and growth.

Probity and self-disciplined education

- 1 Provide the training on compliance of listed companies to the Company's directors and senior management; provide the training on internal control mechanism at various levels.
- 2 Conduct the education on compliance, focusing on probity of key personnel in charge of human, financial and physical resources.
- 3 Promote the construction of a probity culture across enterprises.

3 Investor Relations

Information disclosure

The Company attaches great importance to information disclosure in a timely, accurate and complete manner, addressing different informational needs and habits of investors internationally, specifically in Canada and Hong Kong in strict accordance with the regulatory requirements at the listing places. A number active means are adopted to improve and ensure the effectiveness of information disclosure on capital market.

In 2014, the Company completed its annual report, interim report and quarterly reports as required. In addition to results announcements made pursuant to the rules, the Company takes initiatives to publish announcements and management issues. The information mainly includes: production & operation and Phase II expansion for CSH Gold Mine and Jiama Mine, updates about major exploration projects and key operational data, aiming to help investors keep informed of the Company's production and management dynamics; and the announcements of resolutions passed at Board meetings and general meetings and extraordinary announcements of connected transactions that are published pursuant to regulatory requirements. In 2014, the Company issued a total of 59 announcements and press releases.



China Gold International
2010-2014 Annual Report

Investor relations

The Company kept active and candid communications on an ongoing basis in 2014 with investors and analysts through investor presentations, press conferences, industry conferences, trading and non-trading road shows, seeking to fully showcase its current situation and growth potential to investors. The efforts were positively appreciated by our investors.



China Gold International 2014 annual results roadshow team

Dividend policy

The Company has not paid any dividends since incorporation and does not currently have a fixed dividend policy. The directors will determine any future dividend policy on the basis of, among others things, the results of operations, cash flows and financial conditions, operating and capital requirements, the amount of distributable profits and other relevant factors.

The Company is incorporated in British Columbia, Canada. Subject to the British Columbia Business Corporations Act, the directors may from time to time declare and authorize payment of such dividends as they may deem advisable, including the amount thereof and the time and method of payment (provided that the record date for the purpose of determining shareholders entitled to receive payment of the dividend must not precede the date on which the dividend is to be paid by more than two months).

As a fast-growing international emerging mining player, the Company will continue to press forward its business and management to achieve rapid and sustainable development and create more value for shareholders.

4 Customer Relationship

Adhering to the concept of "business integrity and customer satisfaction" in its operations, the Company views integrity as a close linkage to its customers and a cornerstone for its development, while keeping on improving its service capabilities to provide quality services to customers. The Company highly values long-term cooperation with customers, seeking to establish longstanding relationship and promote win-win situations with customers and thus uplift the Company's industry position and image. In 2014, sales revenue from the top five customers of the Company totaled RMB 1.726 billion, accounting for 100% of the total revenue.



Total sales revenue from
top five customers

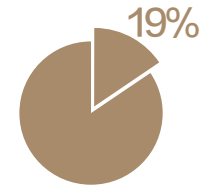
5 Supplier Relationship

Strict management of suppliers

Corporate social responsibility comprise such elements as the relationship with key stakeholders, values, compliance, respect for people, and the policies and practices of an enterprise relating to the community and environment. Aiming at a harmonious business environment, economic and social benefits, the Company earnestly procures its suppliers to fulfill their social responsibility when purchasing their supplies. The Company actively implements the Opinions on Government Procurement of Environmentally Labeled Products of the PRC to prioritize environmentally labeled products in its procurement, and select manufacturers with leading environmental protection and energy conservation technologies as its major equipment suppliers, aiming to minimize pollution from the source.

Meanwhile, in light of the principle of negotiations on an equal footing for mutual benefits, the Company insists on building up long-term strategic partnership with the suppliers with proven qualifications, reputation and quality products and services.

The Company's total procurement of materials in 2014 amounted to RMB 411 million, of which RMB 77.07 million or 19% was procurement under social responsibility.



Percentage of social
responsibility procurement

	2014	2013	2012	2011	2010
Total procurement of materials (RMB 100 million)	4.11	3.17	2.34	5.61	3.25
Including: Procurement under social responsibility (RMB 100 million)	0.77	0.38	0.29	0.68	0.52
Percentage of procurement under social responsibility	19%	12%	12%	12%	16%

Promoting localized equipment procurement

The Company strives to cooperate with local suppliers in its proximity to steadily push forward localized equipment procurement. Materials and equipment featuring mature technologies in local production, reliable product quality and notable price advantages are prioritized. Such policies, while reducing procurement cost, have effectively promoted the manufacturing upgrades where the Company operates and thus achieved win-win for the Company and the local society.

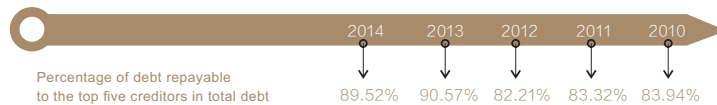
Illustrative case:

In 2004, the purchasing committee of Inner Mongolia Pacific has strictly carried out periodical price inquiry and comparison system on production materials and bidding management system with a significant decline ranging from 1%-30% on material purchasing costs of the year. By means of localized procurement, the company has decreased totally 21.256 million RMB on costs of material purchasing and storage.

6 Creditor Relationship

Based on sound financial structure and adequate cash flows, the Company active employs financial leverage to maximize the value for shareholders. The Company's major creditors are banks. In 2014, the debt repayable to the top five creditors accounted for 89.52% of the total debt.

The Company has been placing emphasis on cooperation with banks, seeking to establish a diversified financing system with competitive advantages. By entering into cooperation agreements and facility-based borrowing contracts with major financial institutions, the Company reinforced the indirect financing channels which secured its production and operation funding at relatively favorable financing costs. Loans were provided by the banks as scheduled, with full confidence in the Company's financial structure and sound operation. Satisfying its debt service on a timely basis, the Company has established long-term friendly cooperation with the banks based on mutual trust.



7 Passion for Excellence

According to the general goal of "Promote scientific development and social harmony, serve the people, and strengthen the building of the Party's primary organizations", the Company focuses on the key task of building a world-class mining company to extend its passion for excellence based on the theme of strengthening the Party's advancement construction.

Illustrative case:

Inner Mongolia Pacific positively implements educational practices of mass policies by the party, steadily promotes harmonious development strategy and firmly performs social responsibility of the company. In 2014, the company has been rewarded titles by All China Federation of Trade Unions of "Model of Worker Book House" and "Advanced Home of Worker" of Bayannur with various books and journals totally worth more than 23,000 RMB gifted by All China Federation of Trade Unions and Bayannur Federation of Trade Unions. President of Inner Mongolia Pacific, Mr. Zhang Lisheng was also rewarded honor of



Site library at Inner Mongolia Pacific

Autonomous Region "May 1st Labor Medal" in the same year. In addition, to deeply carry out harmonious mining area construction and development, Inner Mongolia Pacific has donated 1 million RMB to disaster areas suffered flood and earthquake, which is regarded as the local model of harmonious mutual development.



Mr. Lisheng Zhang, Chairman of Inner Mongolia Pacific, was awarded "May Day Labor Medal" by the Autonomous Region

8 Communications and Cooperation

In light of the concept of "win-win and multi-win", the Company seeks to balance the interest relationship with the local society and the stakeholders in a legal and rational manner, building up extensive cooperation with local governments, financial institutions, research institutions, large enterprises, international and economic organizations. As a result, the Company has firmly established in the community a sound image as an adept resource integrator which is able to leverage positive factors with strong comprehensive strength.

Illustrative case:

In 2014, according to its internal training programs, Tibet Huatailong has organized departments to implement centralized training on business, professional technique, operational skill and regulation and system with a training rate of 100%. The company also sent personnel to participate in targeted short-term training courses held by training institutes, consulting agencies of Sanmenxia Advanced Training Center and non-ferrous industries, and the professional ability of middle and senior management, professional staff and elites in front-line teams and groups has been fully improved through the training. Furthermore, the company also sent 5 excellent young Tibetan staff for further study in Northeastern University for two years. Presently, oriented entrusted training has been a long-term cultivation mechanism of Tibet Huatailong which will definitely provide amounts of human resources who deeply acknowledge theories and have highly professional skills in all fields for the company, enriching its employment channel.



Human resources training at Tibet Huatailong

9 Community Welfare

With a commitment to "Harmonious mutual development to benefit the local society", we extend active presence in public welfare undertakings, advocate integrity and impartiality by own actions and root ourselves in the masses for return to the community and the benefit of our offspring, aiming at harmonious development with multi-win among individuals, the enterprise and the society. In recent years, the Company joined the efforts of local governments for mutual development, actively participating in public welfare undertakings including local economic development, construction of new pastoral areas, environmental improvement, drought relief, poverty-relief assistance, caring for education, medical donations and tackling the difficulties in employment and potable water of herdsmen. The efforts in jointly building up "Harmonious mine area" and "Harmonious society" have been fully recognized by local governments at all levels and the public.

In 2014, the Company donated a total of RMB 1.88 million, mainly for supporting local infrastructure, helping impoverished families and students and other programs. In 2014, the Company offered assistances to 388 persons from impoverished families and students.

	Unit	2014	2013	2012	2011	2010
Total tax paid	RMB 100 million	2,263	3.61	4.56	1.42	1.31
Total donation	RMB 10 million	188	201	223	55	533



Mr. Xin Song, Chairman of China Gold International, visiting Jiama Industrial and Trading Company

Illustrative case:

Just before the 2014 Tibetan New Year, the leadership and staff visited totally 87 poverty-stricken families, and 23 key families in three natural villages of Jiama county, Tashigang county Sibü village, purchasing and donating rice, edible oil, wheat flour, brick tea and quilt with a total amount over 135,400 RMB. In addition, the company also deeply implemented wish visits and took part in local weddings and funerals with the principle of "Five Alls Present"; on shoton festival, ongkor festival and other local festivals, the company conducted visiting activities in large scale with totally more than 60 times and solatium over 63,000 RMB.

Fuelling the community development

The Company adheres to the win-win concept for the enterprise and the local society, considering local interests when developing its mines and supporting local economic and social development in terms of environmental protection, employment, taxation, etc. In 2014, the Company paid total tax of RMB 226 million.

Employment localization: The Company recruited and arranged employment for a lot of local labor in Tibet and Inner Mongolia, two ethnic minority areas, which actively supported and promoted local economic development. As of 2014, ethnic minority employees accounted for 12% and 28% respectively in the CSH Mine and Jiama Mine.

Localized procurement: In purchasing materials, the Company adheres to prioritizing local suppliers to support local economy, building up a stronger nexus of interests with the local society for mutual development.

Poverty-relief assistance: The Company actively participates in poverty-relief programs in the community, winning positive responses from the local society.



Mr. Yongqing Teng, Chairman of Tibet Huatailong, with the company's community support workteam stationed at village

Illustrative case:

In 2014, Tibet Huatailong continued to insist on implementing "one on one" assistant and visiting activities performed by senior and middle management to local poverty-stricken masses. By establishing basic party branches and five guarantees in villages, the company formed a pair assistance mechanism, insisting on providing pair assistance to poverty-stricken masses on holidays or per season. In the form of pair acquainting and befriending, there are more than 180 "one on one" assistants which practically solve the problems for local residents, improving livelihood of part of poverties and leading people onto the road toward wealthy.

Promoting the development in ethnic areas

The Company places great emphasis on maintaining ethnic unity with a goal to "Construct a mine to support local economy for local harmony", sparing no efforts in supporting the economy of ethnic areas when carrying out resource development there.

Illustrative case:

As a main direction of employment, Tibet Huatailong will continue to expand local recruitment and transformation from farmer and herdsman. The company plans that till the end of "12th Five-Year", 500 Tibetan staff will be cultivated, further expanding priority of staff from minority ethnics in total crew; at the same time, Tibet Huatailong will enlarge recruitment, employing Tibetan college undergraduates and transferred veterans with higher quality. And it will deliberately re-output supports for local economy through training and work. In 2014, Tibet Huatailong has recruited 18,000 temporary workers locally with over 1.41 million RMB on their salaries. It contributes its own effort to the increase of economic income of locals.



The sixth dividends distribution ceremony at Jiama Industrial and Trading Company



China Gold International attending the annual charity gala of Canadian Cancer Society

Actively Integrating in Overseas Markets

As a flagship developing overseas business of CNG and international company registered in Canada, the rapid development of China Gold International won general acceptance and concerns from all societies. While creating values, China Gold International positively communicates and interacts with all societies, actively participates in public welfare undertakings but does not forget its mission to perform social responsibility. Since 2012, China Gold International has successively been a gold sponsor for annual charity dinner by Canadian Cancer Society for three years and has assisted the society to raise more than 1 million Canadian dollars, which deepens the friendship and cooperation between the company and Canadian Cancer Society and other local charity organizations and established the good image of Chinese company in international mining industry.



Mr. Jerry Xie, Executive VP and Corporate Secretary of China Gold International, making speech at Canadian Cancer Society's annual charity gala

Appendix: Social Responsibility Indicator Family for China Gold International

Unit: RMB	2014	2013	2012	2011	2010	
Honest Operation						
Head office contract performance rate	%	100	100	100	100	
Subsidiary contract performance rate	%	100	100	100	100	
Total sales income to top five customers	RMB 100 million	17.26	19.01	21.61	20.54	10.01
Proportion of total sales income to top five customers to all operating income	%	100	100	100	100	100
Proportion of debts to top five creditors to total debts of the Company	%	89.52	90.57	82.21	83.32	83.94
Environmental Protection						
Environmental investment (including tailings treatment, dust removal, sewage treatment, environmental monitoring and land reclamation)	RMB 100 million	2.25	2.52	0.39	2.03	2.55
COD (chemical oxygen demand) emission	Ton	13.56	13.74	13.92	14.10	14.30
Sulfur dioxide emission	Ton	43.88	44.93	46.01	46.89	47.87
Comprehensive energy consumption per ton for mineral processing	kwh	9.40	13.11	15.61	15.10	10.72
Newly added water	10,000 tons	184.44	129.80	95.40	23.20	25.40
Circulating water	10,000 tons	4,355	3,416	3,232	131	96
Water consumption per RMB10,000 output	Ton	37.83	37.53	28.61	10.96	13.66
Water consumption per ton of ore	Ton/Ton	0.28	0.42	0.47	0.13	0.13
Provision for reclamation costs	RMB 10,000	120	120	120	120	120
Number of environmental pollution accidents	Number of times	0	0	0	0	0
Safety						
Safety investment	RMB 10,000	5,625	5,657	1,724	840	1,211
Death toll of employees in production	Headcount	0	0	0	0	0
Fatality rate for million-ton production	Headcount / million tons	0	0	0	0	0
Major equipment accidents	Number of times	0	0	0	0	0
Major fire and explosion accidents	Number of times	0	0	0	0	0
Major traffic accidents	Number of times	0	0	0	0	0
Special equipment inspection rate	%	100	100	100	100	100
Special equipment inspection qualified rate	%	100	100	100	100	100
Loss accidents of explosives and hazardous chemicals	Number of times	0	0	0	0	0
Serious spill accidents of explosives and hazardous chemicals	Number of times	0	0	0	0	0
Safety education and training sessions	Number of times	89	226	31	30	14
Safety education and training participants	Number of times	6,906	6,251	4,100	2,620	1,870
Safety education and training rate for employees	%	100	100	100	100	100

Employees' interests						
Total employees	Headcount	1,612	1,527	1,271	1,148	1,004
Female employees	Headcount	331	327	239	237	194
Ethnic minority employees	Headcount	354	333	346	297	231
Employees at primary managerial positions and above	Headcount	250	264	148	140	111
Including: Female employees	Headcount	38	40	37	33	31
Employment contract signing ratio	%	100	100	200	100	100
Employee social insurance coverage ratio	%	100	100	200	100	100
Annual recruits through open recruitment	Headcount	175	396	191	251	296
Including: Hires newly graduated from universities and colleges	Headcount	32	14	72	62	43
Experienced hires	Headcount	143	283	119	189	253
Total training participants	Headcount	1,836	1,238	1,117	1,341	1,483
Annual promotions in professional titles	Headcount	59	75	68	38	147
Annual promotions to expert-level senior engineers (including senior level)	Headcount	4	0	2	13	11
Occupational disease cases at year end	Number of cases	0	0	0	0	0
Additional occupational disease cases in the year	Number of cases	0	0	0	0	0
Research and Innovation						
Total input in scientific research	RMB 10,000	6,970	6,890	4,425	N/A	N/A
Number of new patents	Number of items	3	3	0	N/A	N/A
Scientific and technological achievements	Number of items	6	27	2	1	1
Scientific research programs undertaken	Number of items	9	9	10	4	4
Community Relations						
Total tax paid	RMB 100 million	2.26	3.61	4.56	1.42	1.31
Total procurement of materials	RMB 100 million	4.11	3.17	2.34	5.61	3.25
Including: Procurement under social responsibility	RMB 100 million	0.77	0.38	0.29	0.68	0.52
Percentage of procurement under social responsibility	%	18.73	11.99	12.39	12.12	16.00
Total donation	RMB 10,000	188	201	223	55	533
Assistances to impoverished families and students	Headcount	388	332	410	198	181

Note: 1. Water consumption per RMB10,000 output: Data of Tibet Huatailong were incorporated since 2012; and the data in 2014 increased due to the decrease in gold piece
2. Safety education and training participants include contractors
3. Annual recruits through open recruitment exclude internal transfer personnel from CNG

Rating Report of Social Responsibility Report 2014 of China Gold International Resources Corp. Ltd

Entrusted by China Gold International Resources Corp. Ltd. (hereinafter referred to as "the Company"), Research Center for Corporate Social Responsibility Chinese Academy of Social Sciences (hereinafter referred to as "the Center") selected experts from "Rating Expert Committee of China Enterprise Social Responsibility Report" to form rating team to carry out rating to Social Responsibility Report 2014 of China Gold International Resources Corp. Ltd. (hereinafter referred to as "the Report").

I. Rating Basis

Compilation Guide of China Enterprise Social Responsibility Report (CASS-CSR 3.0) is Rating Standard for China Enterprise Social Responsibility Report (2014).

II. Rating Process

1. Procedural assessment team interviews the staffs of Social Responsibility Department of the Company.
2. Procedural assessment team examines relevant data of social responsibility report compilation process of the Company and its subordinate enterprises on site.
3. Procedural assessment team evaluates the management process of enterprise social responsibility report and the disclosure contents of the Report.

III. Rating conclusions

Procedure(★★★★☆)

President Secretary Division of Comprehensive Office of the Company takes the lead to establish report compilation group, and the leaders in high management participate in compilation promotion and report approval; the compilation group identifies the interested parties, and defines the substantive issues of major company issues, relevant national policies, industry benchmarking, etc.; it plans to release the report in the official website, and report it in form of printing materials, electronic version, Chinese and English version, etc. with excellent process presentation.

Substantiality(★★★★☆)

Report systematically disclosed critical issues in general mining industry like "digital mine construction", "occupational health management", "safety production", "environmental management system", "R&D and Application of environmental technology and equipment", "emission reduction of three wastes", "mining area conservation, tailing disposal and mining area ecological protection" with leading substantiality presentation.

Integrity(★★★★☆)

Report disclosed 72.0% core indexes of general mining industry from "responsibility management", "environmental protection and energy saving", "safety production", "employee right and benefit", "scientific and technical innovation", "harmony and win-win" with excellent integrity presentation.

Balance(★★★★☆)

Report disclosed the negative data information like "work accidents death number", "Major equipment accident rate", "occupational disease number", etc., and states the investigation process of safety production hidden danger of subsidiary corporation and its rectification effect. The balance presentation is excellent.

Comparability(★★★★☆)

Report disclosed the historical data over 3 years of 60 key performance indexes like "total tax payment", "safety investment", "environmental protection input", "total external donation" with excellent comparability presentation.

Readability(★★★★☆)

Report has clear framework, fluent word, full and accurate examples, rich expression methods of figures and tables, complements each other with words presentation; exquisite type-setting, selects gold as the main color, which complies with the industry features, increased the readability of the report, and the readability presentation is in leading position.

Innovativeness(★★★★☆)

Report shows the responsibility practice of subsidiary corporation with adoption of rich examples and figures in form of independent sub-report to supplement the report contents, which is convenient for comprehensively understanding the enterprise responsibility performance by relevant parties, and it has excellent innovation presentation.

Overall ranking(★★★★☆)

Through assessment by the rating team, Social Responsibility Report 2014 of China Gold International Resources Corp. Ltd. is Four-Star Level and an excellent enterprise social responsibility report.

IV. Suggestions for improvement

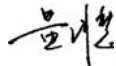
1. Strengthen the management of report process to increase the degree of participation of the interested parties.
2. Increase the disclosure of enterprise negative data information to further enhance the report balance.

Rating Team

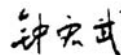
Team leader: Zhong Hongwu, Director of Enterprise Social Responsibility Research Center of Economics Department of Chinese Academy of Social Sciences

Members: Cheng Duosheng, Director of the innovation work of the Chinese Enterprise Association
Wei Xiuli, Associate Professor, School of economics and management, North China University of Technology
Wang Mengjuan, Wang Zhimin, Procedural Evaluators of the Center

Huang Qunhui (Signature)
Vice chairman of Rating Expert Committee
Standing vice chairman of the Center



Zhong Hongwu (Signature)
Rating Team Leader
Director of the Center



Feedback

Dear readers:

Thank you for taking time to read this report. To improve our practices and capabilities in fulfilling corporate social responsibility, we particularly invite you to take some time evaluating this report and providing your valuable comments and suggestions, so as to support its continuous improvements. Please kindly complete the following questionnaire and send the feedback to us.

1. Overall evaluation of the report (please mark "√" in appropriate positions)

- (1) Does it give a complete and accurate view of the status of Company's corporate social responsibility work? ()
- (2) Does it address and disclose the issues of concern of the stakeholders? ()
- (3) Does it disclose clearly organized, accurate and complete information and data? ()
- (4) How about its readability, namely the logic of main line, content structuring, wording and layout design? ()

2. In your opinion, which parts/aspects are you most satisfied with?
3. In your opinion, which kind of information in your need is not reflected in this report?
4. Do you have any suggestions on our future work as to social responsibility practices and the corporate social responsibility report?

If convenient, please leave your contact information.

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