

2015

中国黄金国际资源有限公司 社会责任报告

China Gold International Resources Corp. Ltd.
Social Responsibility Report



中国黄金国际资源有限公司
China Gold International Resources Corp. Ltd.



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Important Notice

This report is the sixth corporate social responsibility report published by China Gold International Resources Corp. Ltd. (“the Company”). It mainly introduces all efforts made by the Company in responsibility management, energy-saving & environment production, safety production, rights and interests of employees, scientific innovations, creation of harmonious communities and other aspects and aims to strengthen the communication and contact with all interested parties. For the convenience of expression and reading, China Gold International Resources Corp. Ltd. is also referred to as “China Gold International”, the “Company”, “Company” or “we”.

Basis of Preparation

This report is prepared based on the *Guideline on Fulfillment of Corporate Social Responsibility of Central Enterprises* issued by the SASAC of the State Council, the *Environmental Social and Governance Reporting Guide* issued by Hong Kong Stock Exchange and the *Guide on Preparation of Corporate Social Responsibility Reports of Chinese Enterprises (CASS-CSR 3.0)* published by the Research Center for Corporate Social Responsibility, Economics Division, Chinese Academy of Social Sciences with reference to the practices of the Company.

Time Horizon

The report mainly covers the calendar year 2015, and may refer to major milestones in our history where appropriate.

Scope of Entities

The report includes headquarters, Vancouver office and subsidiaries of the Company.

Source

This report is designed to give a true view of our proactive fulfillment of economic, social and environmental responsibilities for the overall, coordinated and sustainable corporate development. All information and data are derived from our official documents, statistics reports and financial statements, as well as the corporate social responsibility practices of the business units that are pooled, summarized and reviewed by our corporate functions. In case of any inconsistency between the financial information and that in the annual report, the annual report shall prevail. Unless otherwise specified, all monetary figures stated in this report are in Renminbi (RMB).



Rating Agency

The report has been rated by an independent third party authorized by the Research Center for Corporate Social Responsibility, Economics Division, Chinese Academy of Social Sciences. The rating results are set out in the appendix hereto.

Availability

Request for printed copy of this report should be addressed to the Board Secretary Department of China Gold International Resources Corp. Ltd. This report is also available in electronic version on our website.

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Message From The Chairman



Mr. Xin Song

Chairman and Executive Director

In 2015, facing the severe situation of gold-copper prices remaining depressed, all members of our company overcame difficulties, forged ahead, and firmly grasped the working principle of “seeking truth in stability, seeking improvement in stability, seeking excellence in stability and efficiency coming first”, seeking change in strategic transformation, gathering strength in solid foundation, and completed the annual production task, making great progress towards the strategic objective of being the leading mining company in the world.

We keep the central enterprise mission in mind, take responsibility bravely, adhere to business development and social responsibility equally, create values for stakeholders, protect shareholders' rights and interests, take care of employees, protect the environment, increase the specialization level of social responsibility management, and try to achieve the harmony of enterprise development and social environment.

Since 2008, we have won about 100 awards, honors and recognitions issued by many Chinese and Canadian governmental and non-governmental organizations. We firmly believe that we are one of the best company of the mining industry in the employment, environment protection and human rights. Our employees (including management positions all over the world) come from China, Canada, the United States, Russia, Netherlands, Ghana, etc. With employees coming from different religions and cultures, we respect every employee's belief. At present, about 27% of employees are ethnic minorities in our company. About 34% of workers in Jiama Ore District are the local Tibetan compatriots, about seven times as much as Canadian similar ratio (according to the latest employment and social development of Canadian government statistics, native Canadian maintain a relatively stable employment proportion in the mining industry and natural gas exploitation in recent years, which was up to 5% from 2007 to 2012). About 19% of our workers are women, which is a higher figure for a mining company. According to the latest statistical data from the website of Canadian Mining Industry Human Resources Council, the figure is 13% higher than female participation rate in Canadian mining industry. Moreover, although facing pressure to cut costs sharply this year, we continue to participate in public welfare and charity activities organized in Changshanbao Gold Deposit, Jiama ore district and Canada.

I hereby express thanks to all members, directors and management who have contributed to the company's business development, and sincerely thank the community and shareholders, expecting to grow up together.

Mr. Xin Song

Chairman and Executive Director

Message From The CEO



Mr. Bing Liu

CEO and Executive Director

The year of 2015 is the final year of “the 12th Five-year Plan” for China Gold International Resources Corp. Ltd. When looking back this year, China Gold International Resources Corp. overcame the adverse effects such as gold-copper prices remaining depressed, strengthened internal management and set new records of production and operation with gold output increased by 26% from 180,674 ounces in 2014 to 228,508 ounces in 2015; and copper output increased by 24% from 30,847,753 pounds in 2014 up to 38,104,950 pounds in 2015. The continuing growth of output have brought more value to our shareholders and stakeholders. Due to the highlights of company management appearing frequently, China Gold International Resources Corp. once became top of UG20 index constituent stock in Toronto Exchange, and ranked 41st in the list of top 100 of Toronto Exchange.

The Company always adheres to three “red lines” - “safety, environmental protection and stability”, and puts the safety, environmental protection and occupational health in the first place, continually increase investment in safety

and environmental protection, optimize safety management system comprehensively, control two subordinate mining enterprises strictly in accordance with regulations of the state and company's EHS requirements, complete the supervision system construction, carry out the responsibility and improve the ability of intrinsic safety. Tibet Huatailong Mining Development Co.,Ltd. (hereinafter referred to as "Tibet Huatailong") has overhauled the safety hidden dangers, and Inner Mongolia Pacific Mining Co., Ltd. (hereinafter referred to as "Inner Mongolia Pacific") has also achieved a good performance in safety and environmental monitoring by taking various effective measures. We adhere to the high-level concept in environmental and ecological protection, and have invested RMB 180,000,000 to carry out the green mine construction in total; and have invested a total of more than RMB 80,000,000 to improve their community infrastructure as well as contribute money to assist students; We regard it as a priority to recruit and train local talents. Currently, the local Tibet employees account for 34% of the Tibet Huatailong staff and the local minority employees of Inner Mongolia Pacific account for 12% of the total employees; The accumulative dividend amount of Jiama Industry and Trade Company, jointly invested by Tibet Huatailong and the local people, have reached up to RMB 8,540,000, which greatly increase the income of local people. Tibet Huatailong, as a model of harmonious mining district construction, gained the title of "Corporate Social Responsibility Demonstration Base" from the Chinese Academy of Sciences and the title of "Model Staff Home" from the ACFTU (All China Federation of Trade Unions); Inner Mongolia Pacific was also honored with the title of "Enterprise with Best Social Responsibility" in the Inner Mongolia Autonomous Region.

The company has attached great importance to scientific and technological innovation, which is the source of profits and benefits. Tibet Huatailong won four science and technology achievement awards from the China Gold Association. The three national "13th Five-year Plan" science and technology projects declared jointly with domestic well-known research institutes are being reviewed by the Science and Technology Department of Tibet Autonomous Region. Supported by China National Gold Group Corporation, Tibet Huatailong completed the declaration of "National Technology Innovation Model Enterprise". Tibet Huatailong also carried out research on engineering geology, rock mechanics and other aspects in order to provide technical support for safe and efficient mining operations. Inner Mongolia Pacific also stands at the forefront of science and technology innovation, is carrying out relevant research and experiment on powered carbon control in the process and powdered carbon recycle in barren liquor, effectively solving the problem of heap adsorption gold and trapped gold on powdered carbon, not only reducing the carbon wear and powdered carbon, but also increasing the output of gold. Inner Mongolia Pacific is carrying out research on the recovery of copper and iron hetero-ion in barren liquor with the laboratory stage work completed and waiting for the implementation of industrial tests through active cooperation with Jiangsu University.

Faced with fierce market competition, China Gold International has profoundly understood that, the optimization "Five Ratios" and cost reduction and benefit improvement are the fundamental initiatives to enhance competitiveness and respond to fluctuations of gold and copper prices by Company, establish the long-term mechanism of optimal the optimization "Five Ratios" and cost reduction and benefit improvement by depending on their capacity, exploring their potential, encouraging technological innovation and cultivating the culture of conservation. Two mine enterprises continued to carry out the special activity of "income increasing and expenditure reducing; cost reduction and benefit improvement", increased the optimization of "Five Ratios" indicator control and the assessment of cost reduction and benefit improvement, paid close attention to the work of income increasing and expenditure reducing, and vigorously promote delicacy management, Inner Mongolia Pacific has saved \$ 9,100,000 of annual cost, while Tibet Huatailong has reduced \$ 4,900,000 in cost and achieved the annual goal of reducing cost and increasing profits.

In 2016, faced with the still sluggish international mining market, we will continue to carry forward the spirit of bearing hardships, taking the first year of the "13th Five-year Plan" as an opportunity, with a new attitude and philosophy, to further strengthen the organization and management of production, to create cost advantages by fine management, to drive the growth of value with high-quality and rapid growth. While completing the company's annual production and operation targets, the company will actively practice corporate social responsibility, to achieve the company's development blueprint of the "13th Five-year Plan", to bring more benefits to employees and to create greater value for shareholders.

Mr. Bing Liu

CEO and Executive Director

Corporate Profile



China Gold International Resources Corp. Ltd. (hereinafter referred to “China Gold International” or “the Company”) is a mining company incorporating acquisition, exploration, mining and development of gold and other nonferrous resources. It is headquartered in Vancouver, Canada. China National Gold Group Corporation (“CNG”) is shareholder of China Gold International Resources Corp. Ltd.

The Company’s principal properties are the Chang Shan Hao Gold Mine (“CSH Gold Mine” or “CSH Mine” or “CSH”), located in Inner Mongolia, China and the Jiama Copper-Gold Polymetallic Mine (“Jiama Mine” or “Jiama”), located in Tibet, China. China Gold International holds 96.5% interest in the CSH Gold Mine. Phase I of the CSH Gold Mine commenced production in July 2007, and Phase II construction was completed in August, 2013. On December 1, 2010, the Company acquired 100% interest in the Jiama Mine. Jiama hosts a large scale copper-gold polymetallic deposit consisting of copper, gold, molybdenum, silver, lead and zinc. Phase I of the Jiama Mine commenced production in September 2010, and Phase II is under construction.

China Gold International is listed on the Toronto Stock Exchange (“TSX”) and the Stock Exchange of Hong Kong Limited (“HKSE”) under the symbol CGG and the stock code 2099, respectively. Additional information relating to the Company, including the Company’s Annual Information Form, is available on SEDAR at www.sedar.com as well as Hong Kong Exchange News at www.hkexnews.hk.

The Company’s future development vision is: harboring a high sense of responsibility, building itself into a large-scale mining company and a significant player in international capital markets and the global mining industry.

Key Economic Indicators							
	Unit	2015	2014	2013	2012	2011	2010
Revenue	RMB100 million	21.21	17.11	18.62	21.23	20.12	9.02
Net profit	RMB100 million	-0.43	2.58	3.52	4.70	5.30	1.84
Net profit attributable to shareholders of the Company	RMB100 million	-0.51	2.48	3.43	4.43	4.96	1.64
Basic earnings per share	RMB100 million	-0.13	0.62	0.85	1.14	1.29	0.94
Total assets at the end of the year	RMB100 million	181	184	135	113	110	110

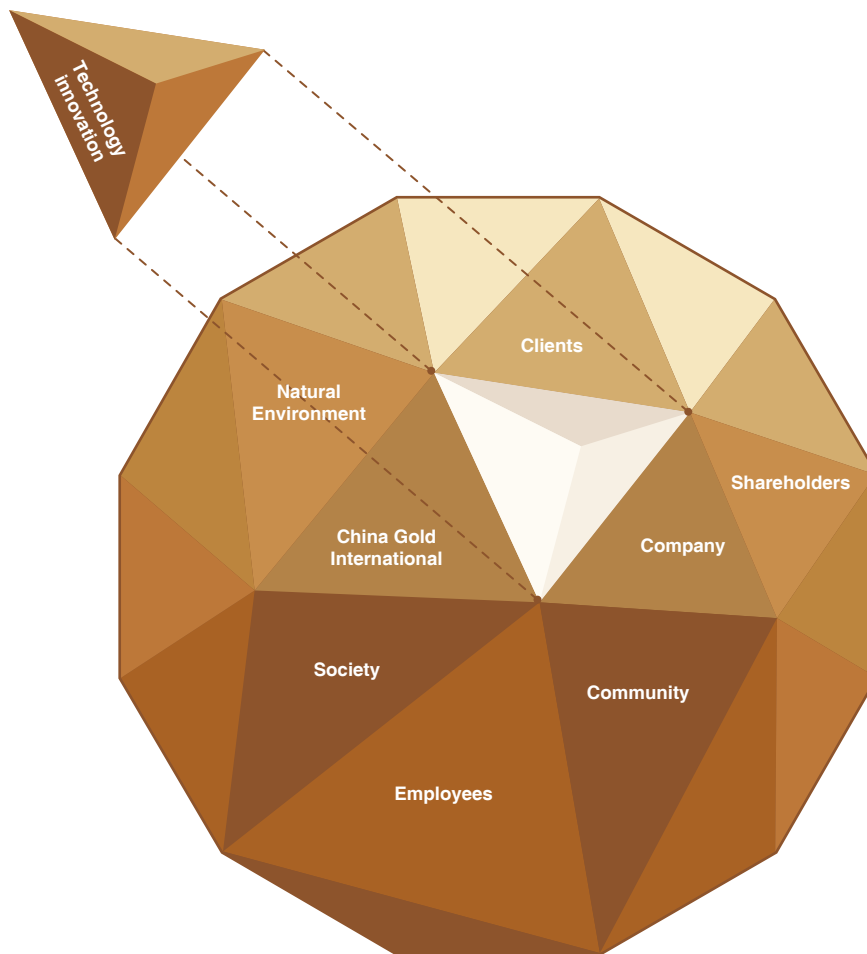


Social Responsibility Philosophy



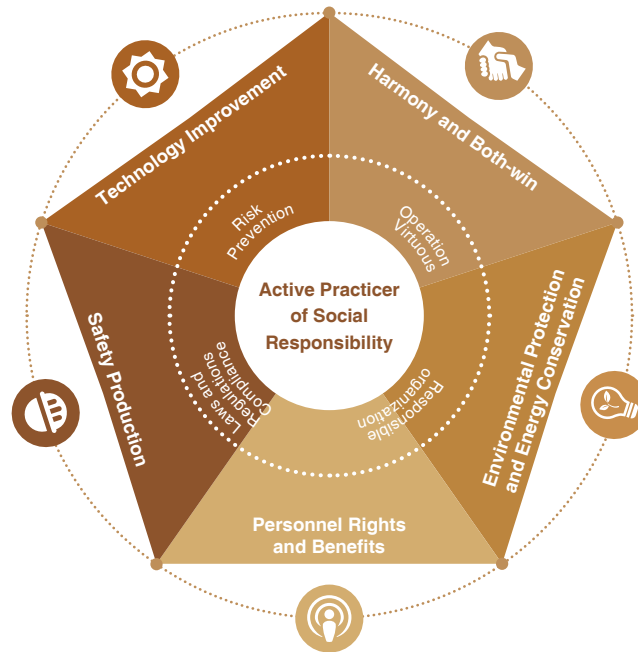
Social Responsibility Vision

Our social responsibility vision: Carry out all businesses in an ethic and sustainable way, protecting and advancing the interests, health, safety, benefit and individual development of all employees directly and indirectly serving China Gold International; operate in an environment responsible manner, seeking to solve the technologic bottlenecks through innovative development; and become a part of the international community and take opportunities to promote the development concept of China Gold International, establishing a sound image as a keen performer of social responsibility in the global mining sector.



Social Responsibility Model

Aiming at “acting as a keen performer of social responsibility in the global mining sector”, China Gold International takes initiatives covering accountability, risk resistance, compliance and business ethics to achieve core values such as environmental protection, energy conservation, safety production, employees’ interests, technology progress, harmonious win-win and so on. The process is illustrated in the model below:



We keep in mind that an enterprise should effectively manage the impacts of its business on the stakeholders and natural environment in performing its core social function to pursue economic benefit, seeking to maximize corporate, social and environmental benefits as a whole for harmonious mutual development with its stakeholders.

Social Responsibility Values

1	Adhere to the fullest, rational and scientific principle for exploitation and utilization, to promote scale exploitation and comprehensive utilization of gold and nonferrous polymetallic mineral resources.
2	Never carry out gold production wherever compromising ecological environment
3	Create spiritual wealth as well as material wealth instead of merely pursuing gold as a monetary token, attach importance to environmental protection and reasonable exploitation and utilization of resources, and live up to social responsibility and obligations.

Core Responsibilities



Environmental protection and energy conservation

Seek to establish a resource conservation and environment-friendly enterprise. Minimize the consumption of natural resources and environmental impact in efficiently exploiting and utilizing mineral resources.



Safety production

Seek to create a safe production and operation environment. Incorporate the safety production culture across all production and operation processes, strengthen the management framework and system construction for safety production, and build up a sound and longstanding safety production mechanism.



Employees' interests

Adhere to the "human-oriented and grow-to-potential" concept to fully protect employees' interests, provide them a good platform for growth and inspire their enthusiasm and creativity, thus achieving mutual development between the Company and employees.



Technology progress

Adhering to the concepts of "Science and technology are primary productive forces" and "Leveraging the leading technologies to serve the country", actively participate in the national researches on the difficulties in processing and refining of gold and complex polymetallic ore; and actively make industrialization attempts to tackle the technologic difficulties in processing and refining low-grade gold ore and increase the utilization efficiency of gold and nonferrous resources.



Harmonious win-win

In light of the concept of "business integrity for win-win and multi-win" and the mutual respect and benefit principle, promote extensive cooperation with the stakeholders; continuously improve customer services, strengthen supplier management, and carry forward strategic cooperation with local government, suppliers, creditors, enterprises and public sectors and other entities; consider the interests of local people, create more employment opportunities, and strive to achieve win-win with the stakeholders.

Social responsibility performance scorecard

Scope of responsibilities	Social responsibility targets for 2015	Completeness of target
 Responsibility management	Set up an internal social responsibility management framework that covers all functions, tier-two business units and major production enterprises, as well as sound communication channels.	A
	Provide multi-level social responsibility training and workshops to improve social responsibility awareness of management personnel and employees.	A
	Publicize legal knowledge, provide anti-corruption training, deepen efficiency monitoring, and nurture the business concept of compliance	A
 Economic performance	Benchmark to the domestic best-in-class practices, improve resource reserve system and marketing service system, and strive to achieve the strategic transformation.	A
	Strengthen business management and realize asset preservation and appreciation.	A
	Enhance the control over premium resources, increase resource acquisition capability and promote capital operation.	B
 Safety performance	Strengthen safety production, and build up a sound management model of safety production to cater for strategic transformation.	A
	Advance the safety standardization management system construction, effective monitor major hazard sources, and improve the emergency rescue system, aiming at zero fatality in safety production and minimizing the occurrence of other accidents.	A
	Strengthen the safety management information system and the safety education and training framework to continuously improve safety performance.	A
 Caring to employees	Strictly follow the national laws and regulations to protect legitimate rights and interests of employees.	A
	Provide on-the-job training and reinforce the career ladder for employees.	A
	Build up a sound occupational safety and healthcare system for employees.	A
	Fulfill the responsibilities for employees, and gradually improve the compensation packages as planned.	A
 Environment performance	In respect of energy conservation and emission reduction, standardize fundamental management and target management, press forward monitoring, inspection and assessment to meet the preset goal.	A
	Increase environment investment, uplift innovation capability in environmental technologies, promote application of energy conservation technologies, and improve comprehensive utilization of renewable resources, aiming at the domestically leading and internationally advanced performance.	A
	Develop mineral resources in a scientific way, and improve comprehensive utilization of resources, recycling of remnant ore and reuse of wastes.	A
 Social performance	Increase the support to public welfare, and help the impoverished areas through multiple means.	A
	Support community education, improve health survey and build up community infrastructure to achieve mutual development of the enterprise and the community.	A
	Increase local procurement and achieve employment localization to promote economic growth of the community.	A
	Observe business ethics and fight against commercial bribery to create a fair competitive market.	A

A: Target achieved (>95%) B: Proceed as scheduled C: Failed



Responsibility Management



Responsible System

1 Administrative authorities

The Company gradually builds up a sound corporate social responsibility management system. The social responsibility strategic issues are decided and managed by the Nominating and Corporate Governance Committee, Audit Committee, Compensation and Benefits Committee, and Health, Safety and Environmental Committee of the Board of Directors (the "Board") of the Company and its subsidiaries, and implemented by the management of the Company.

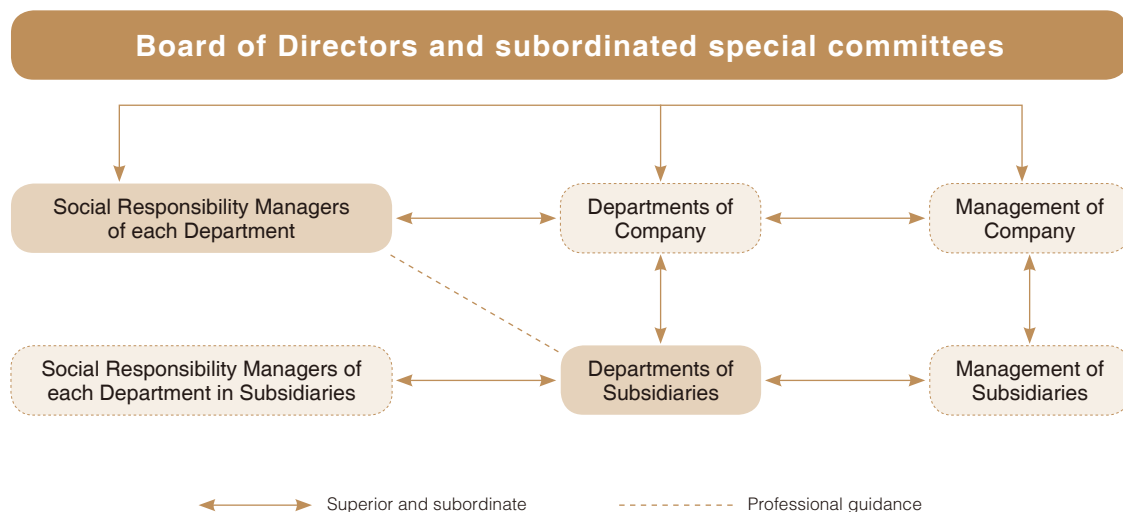
Social responsibility teams are established by key management personnel at the subsidiaries, responsible for decision-making and management of their social responsibility issues.

2 Daily management bodies

At relevant departments of the headquarters and the subsidiaries (branches), management bodies, posts and personnel are deployed covering safety management, energy conservation, emission reduction and environmental protection, compensation and benefits, occupational health, technological innovations and employees' interests, responsible for carrying out social responsibility work.

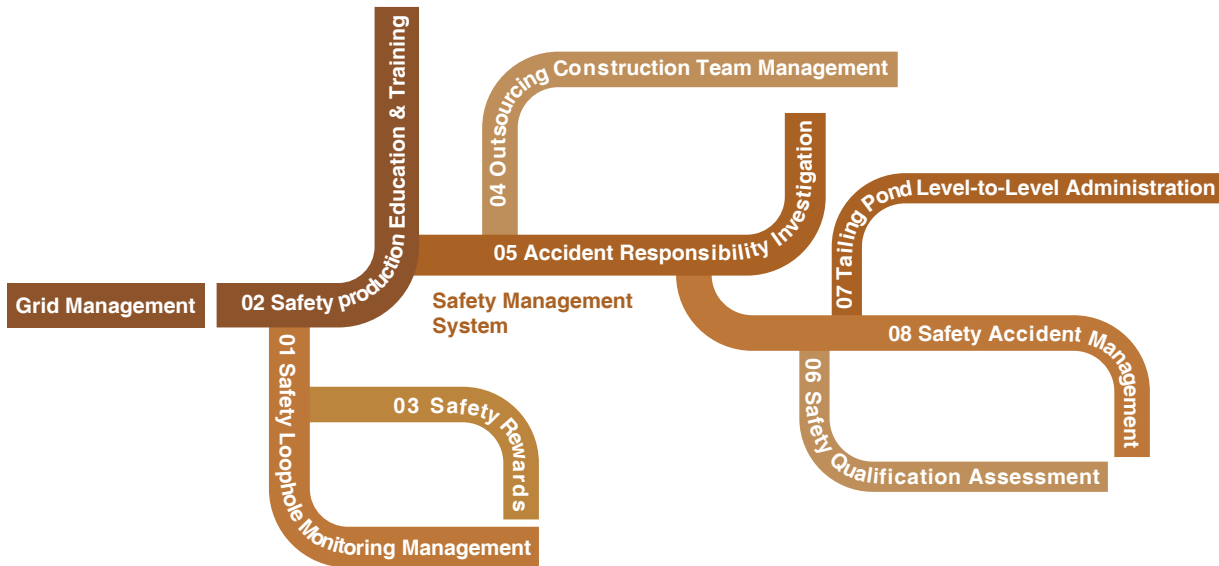
The Secretary to the Board Office is responsible for disclosure of corporate social responsibility information, as well as responses to enquires of investors, regulatory authorities and other stakeholders on corporate social responsibility issues.

3 Organization structure



4 Specific safety management systems

China Gold International always puts the safety, health and environmental protection in the first place, continually increases the investment in safety and environmental protection in recent years, strictly follows safety and environmental protection provisions of the State and the Company, requires two subordinate mining enterprises to improve the establishment of regulatory system, to implement the responsibility and to improve the safe production capacity. Two mine sites have strictly implemented the provisions of “Five Implementations and Five Placement” of the safety production responsibility system to further specify the safety production requirements of “Two Responsibility of One Duty and Dereliction Liability”, which can ensure the safe production responsibility system is implemented.



5 Specific environment management systems

Attaching great importance to environment management system, the Company has established the Health, Safety and Environmental Committee with organization and environmental professionals staffed at the headquarters and the subsidiaries under three well-established environment management systems.

Organizational management system:

The subsidiaries and branches are required to set up definite environmental administrative authorities, and establish corporate environmental management systems consisting of persons in charge of the subsidiaries, environmental management departments, heads of workshops and workshop environmental officers. By strengthening the leadership, addressing project implementation and funding and exercising strict monitoring and management, the systems are designed to improve self-environmental management capabilities of the units, ensuring them to meet the emission reduction targets for major pollutants.

Statistic and monitoring system:

The subsidiaries and branches are required to staff dedicated environmental monitoring inspectors, formulate and implement the plans for regular monitoring of major and typical pollutants, ensure normal operations of pollutant treatment facilities, and establish the pollution source monitoring database.

Reward & punishment system:

Environmental management structure, environmental management systems, environmental records management and control for major pollutants in the subsidiaries and branches shall be included into performance evaluation, environmental protection responsibility system shall be established and implemented.

Responsibility Topics

A focus in fulfilling social responsibility of the Company is to build up a sound participation mechanism for the stakeholders. The Company draws upon the social responsibility standards and the best practices of other enterprises, with reference to its development goal and strategy, industrial characteristics and the expectation and requirements of the stakeholders, to identify the social responsibility topics in a rational manner.

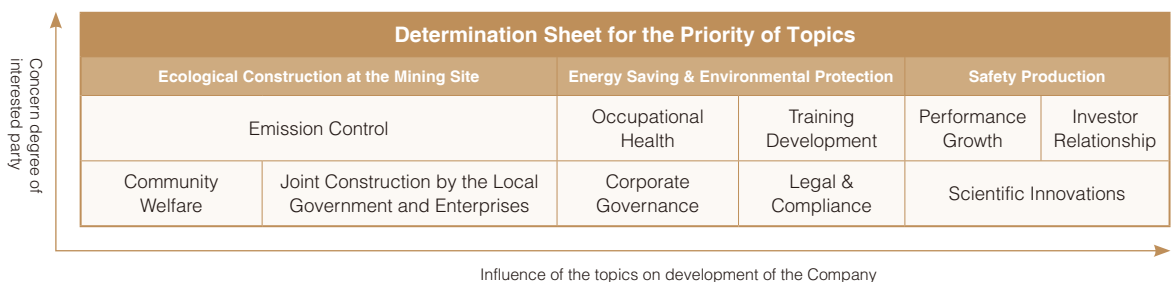
1 Process to identify social responsibility topics

Confirm objective of social responsibility: confirm social responsibility objective with reference to the CSR standard and the best responsibility practice

Understand expectation of interested parties: actively communicate with interested parties to understand the significant topics they care about

Select significant topics: formulate work plan and put into practice, study out the action planning, confirm scope of participation and provide action resources

Formulate work plan and put into practice: select and put in order the topics according to the concern degree of interested party and the influence of the topics on development of the Company



Feedback of interested party: assess the implementation effect of the planning through internal exchange and external communication

Summary and improvement: summarize the experiences and improve continuously

2 List of social responsibility topics

Category of responsibilities	Social responsibility topics
Responsibility management	Concept establishment, organization setting, strategic planning, the integration of concept into operations, communications and surveys in respect of social responsibility
Market performance	Financial performance, investor relations management, customer relationship management, product quality management, responsibility for procurement, business integrity and fair competition
Social performance	Compliance with laws and regulations, implementation of national policies, protection of employees' interests, equal employment, occupational health management, employee training and development, production safety, localized operations, charity and public welfare, volunteer activities
Environment performance	Environmental management system, responses to climate change, development and application of environmental technologies and equipment, energy and water conservation, development of circular economy, remnant ore recovery, emission reduction of waste gas, water and slag, tailings treatment and ecological protection at mining area, conservation of land resources, reduction of waste emission

Responsibility Enhancement


Effective social responsibility management is a cornerstone for corporate sustainable, steady and harmonious development. To proactively improve its social responsibility enhancement management system, China Gold International communicates with the stakeholders through a range of means to continuously improve its social responsibility performance.

01

Formulation of management system

With the system, regulations and processes for corporate social responsibility management in place, the Company has established a longstanding mechanism for corporate social responsibility management and practices. Preparation and publishing of annual reports on corporate social responsibility have effectively ensured the implementation of our social responsibility work. Through preparing and publishing this report, we deepened our understanding of social responsibility indicator system based on better comparison of information and statistics, and the identification of “weakness” in social responsibility management will play a vital role in improving our social responsibility management system and capabilities.





The Company continues to enhance the training for employees on safety, legal issues and human rights and environmental management, laying a solid foundation for specific social responsibility management.

02

Specific training programs

03



Upgrading of specific work

Pushing ahead its social responsibility management, the Company seeks to focus on thematic practices as a breakthrough, where appropriate, to infiltrate the social responsibility concept into all functions and business units for upgrading and optimization of the existing working model.



Communications on Responsibilities

1 Participation of Interested Parties

Interested Parties	Description	To the expectation of company	Communication means	Key metrics
 Governments	Chinese and local governments	Proactively implement the state's macro control, promote consolidation under the national industrial reviving plan, strengthen supervision on safety production, protect the environment	Plans and proposals, meetings, special reports, statistic statements and visits	Total tax, headcount
 SASAC	An investor on behalf of the state	Achieve preservation and addition of state-owned assets, improve corporate governance, focus on principal business, uplift competitiveness, proactively implement the state's energy conservation and emission reduction policies, achieve green operations	Rules and regulations, business targets, assessment criteria, work reports, statistic statements	Principal operating revenue, total profit, return on net assets, preservation and addition ratios of state-owned assets
 Employees	All members in the Company's organizational structure	Protect employees' interests, assure stable employment opportunities and compensation, improve career path, provide safe and healthy work environment	Labor unions at various levels, regular employee representative conferences, smooth internal communication channels	Employment contract signing ratio, social insurance coverage ratio, employee loss ratio, training investment, number of proposals at employee representative conferences
 Customers	Customers that purchase products or services	Keep promise, provide cost-efficient products and quality services, achieve mutual benefits	Close communications with customers, strict execution of contracts, extensive information about products and services	Execution of contracts and agreements
 Business partners	Suppliers, contractors, financial institutions, research institutions, consulting agencies, etc.	Observe business ethics and laws and regulations, establish long-term cooperation to achieve mutual benefit and win-win	Negotiations on strategic cooperation, high-level meetings, biddings, day-to-day business relationship, regular visits	Execution of contracts and agreements
 Investors and creditors	Holders of shares and bonds of the Company and its subsidiaries	Continuously enhance corporate value, reduce risk, continue as a going concern, satisfy debt service as scheduled, pay dividends	Accurate and timely information disclosure, regular visits, annual reports, general meetings	Credit rating, minority interests
 Community and the public	Local society where we operate businesses	Promotion sustainable development of community economy, support public welfare, protect the community's environment, achieve common prosperity	Agreement on co-development, participation in community projects, regular communications, joint celebration events	Investment in community development, total donation to community welfare
 Non-government organizations	International organizations, industry associations and local groups	Support social groups and organizations, fulfill the charters, improve disclosure of operational information, support environmental and other public welfare undertakings	Active participation in meetings, continuous improvements, advice and suggestions	Attendance to relevant meetings, investment in public welfare

2 Internal communication

To promote internal communication on social responsibility, the Company has identified liaisons in its subsidiaries to keep informed of and provide timely feedbacks to social responsibility progress as an effective bridge for information communication.



Song Xin, the Chairman of the Board, visited Tibet Huatailong Mining Development Co., Ltd.



Liu Bing, the CEO, visited Inner Mongolia Pacific Mining Co., Ltd.

3 External communication

The Company effectively communicates with its stakeholders through a wide range of means to satisfy their needs for information disclosure.



Wang Shuangquan, the Vice Chairman of the Tibet Autonomous Region government, came to inspect and instruct the work of Tibet Huatailong



Research group leaders of the CPPCC of Tibet Autonomous Region came to guide the work of Tibet Huatailong



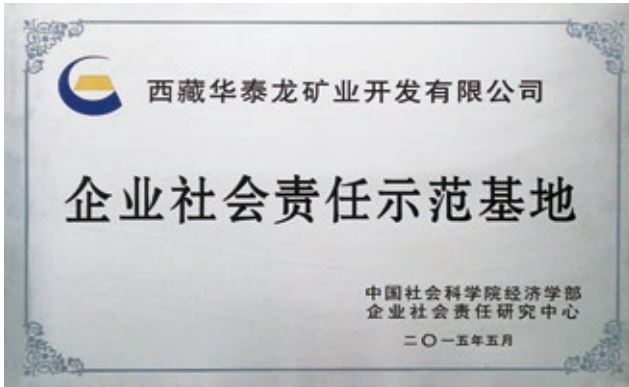
Zhao Zhengxiu and his entourage, leaders of NPC Standing Committee of Tibet Autonomous Region, visited Tibet Huatailong



Xu Maolong and his entourage, the Secretary of Wulate Middle Banner, came to investigate Inner Mongolia Pacific

Social Recognitions

Rooted in the society to create economic benefit, China Gold International Resources Corp. Ltd. keeps on deepening the understanding of its social responsibility and earnestly fulfills its corporate social responsibility, and has received good recognitions from the public.



Tibet Huatailong was honored as the "Social Responsibility Demonstration Base" by the Chinese Academy of Social Sciences.



Tibet Huatailong won the title of high-tech enterprise.

Honors and recognitions list for China Gold International between 2013 – 2015			
Winning unit	Year	Honors and recognitions	Granting unit
China Gold International	2015	Top 100 Most Profitable Companies (Ranked No. 32) Note: Rankings are based on the net income in 2014.	Business in Vancouver
China Gold International	2015	Fastest-Growing Companies In British Columbia (Ranked No. 41)	Business in Vancouver
China Gold International	2015	One of 40 Best Manufacturers in Canada (ranked 40) Note: Rankings are based on the net income in 2014.	Canadian Mining Journal
China Gold International	2015	Largest Companies in British Columbia (Ranked No. 95) Note: Based on 2014 Revenues	BC Business Magazine
China Gold International	2015	Top 100 Public Companies in British Columbia (Ranked No. 41) Note: Based on 2014 Revenues	Business in Vancouver
China Gold International	2015	Biggest Mining Companies in British Columbia (Ranked No. 14) Note: Based on 2014 Revenues	Business in Vancouver
China Gold International	2014	Biggest Mining Companies in British Columbia (Ranked No. 10)	Business in Vancouver
China Gold International	2014	Top 100 Public Companies in British Columbia (Ranked No. 34)	Business in Vancouver
China Gold International	2014	Fastest-Growing Companies In British Columbia (Ranked No. 26)	Business in Vancouver
China Gold International	2013	Top 100 Most Profitable Companies (Ranked No. 28)	Business in Vancouver
China Gold International	2013	Fastest-Growing Companies In British Columbia (Ranked No. 15)	Business in Vancouver
China Gold International	2013	Top 100 Public Companies in British Columbia (Ranked No. 32)	Business in Vancouver
China Gold International	2013	Top 100 Public Companies in British Columbia (Ranked No. 35)	BC Business Magazine
China Gold International	2013	Investor Guide 2013 (Ranked No. 15, in mid cap)	Canadian Business Magazine
Tibet Huatailong	2015	Outstanding contributions to public welfare	Lhasa Charity Federation of Trade Unions
Tibet Huatailong	2015	Ankang Cup Winning Unit	All China Federation of Trade Unions
Tibet Huatailong	2015	May 4th Red Flag Youth League Committee	Lhasa Municipal Committee of Communist Youth League

Honors and recognitions list for China Gold International between 2013 – 2015

Winning unit	Year	Honors and recognitions	Granting unit
Tibet Huatailong	2015	Social Responsibility Demonstration Base	Chinese Academy of Social Sciences
Tibet Huatailong	2015	National Advanced Equipment Management Unit	Chinese Association of Plant Engineering
Tibet Huatailong	2015	New high-tech enterprise	Department of Science and Technology, Department of Finance, the State Administration of Taxation of Tibet Autonomous Region
Tibet Huatailong	2015	"Advanced Village-based Work Team for strengthening the base and benefiting the people" in the Autonomous Region	CPC Tibet Autonomous Region Committee, Tibet Autonomous Region People's Government
Tibet Huatailong	2015	"Excellent Organization Unit for strengthening the base and benefiting the people" Autonomous Region	CPC Tibet Autonomous Region Committee, Tibet Autonomous Region People's Government
Tibet Huatailong	2015	"Advanced Village-based Work Team for strengthening the base and benefiting the people" in Gyangze County	Gyangze County People's Government, Gyangze County CPC Committee
Tibet Huatailong	2015	2012--2015 Annual "Four Industries Construction" Advanced Group in Lhasa	Lhasa Municipal People's Government
Tibet Huatailong	2014	2014 Model Group for National Unity and Improvement in Maizhokunggar County	CPC Tibet Autonomous Region Committee, Tibet Autonomous Region People's Government
Tibet Huatailong	2014	2013-2014 Excellent Organization Unit of "Creating Excellence Strong Foundation and Benefiting People's Livelihood" Activity	Shigatse Prefectural Party committee, Administrative Office
Tibet Huatailong	2014	Advanced Village (Residence) Working Team	Tibet Autonomous Region Party Committee, Government
Tibet Huatailong	2013	Environmental protection award	Maizhokunggar County Party Committee and County Government
Tibet Huatailong	2013	Big taxpayer award	Maizhokunggar County Party Committee and County Government
Tibet Huatailong	2013	Advanced collective	China National Gold Group
Tibet Huatailong	2013	Regional advanced enterprise in safety production	Regional Safety Committee, Safety Supervision Bureau and Safety Management Committee
Tibet Huatailong	2013	Regional Advanced Primary Party Committee in Primary Committee Construction Year	CPC Tibet Autonomous Region Committee
Inner Mongolia Pacific	2015	Enterprise with Best Social Responsibility in the Second Session in Inner Mongolia Autonomous Region	Autonomous Region Committee Propaganda Department, the Federation of Trade Unions, Chamber of Industry and Commerce, State-owned Assets Supervision and Administration Commission
Inner Mongolia Pacific	2015	2015 Advanced collective of national unity and progress in Wulate Middle Banner	Wulate Middle Banner committee, the Government
Inner Mongolia Pacific	2015	The 14 th National Professional Workers Ethics Advanced Unit	Guidance and Coordination Team of National Staff's Professional Ethics Construction Guidance (composed of the National Federation of Trade Unions, the Propaganda Department of the Central Committee of the CPC, the Central Civilization Office, Ministry of Industry and Information Technology (MIIT), SASAC)
Inner Mongolia Pacific	2014	Advanced Collective of "Tian Gong" Financing Project	CNG
Inner Mongolia Pacific	2014	Inner Mongolia Autonomous Region Enterprises R&D Center	Inner Mongolia Autonomous Region Science and Technology Agency
Inner Mongolia Pacific	2014	Top 10 Mines of China Gold Production in 2013	China Gold Association
Inner Mongolia Pacific	2014	Top 10 Economic Performance Gold Mines in China in 2013	China Gold Association
Inner Mongolia Pacific	2013	Top 10 Prospecting Achievements of Geological Society of China	Geological Society of China
Inner Mongolia Pacific	2013	Regional Green Model Unit	Inner Mongolia Autonomous Region Afforestation Committee
Inner Mongolia Pacific	2013	Pilot Unit of National Green Mine	Ministry of Land and Resources



Environmental Protection And Energy Conservation

With a commitment to safety-based, clean, conservation-oriented and harmonious development, the Company insists on pursuing mutual promotion between environmental protection and development. We dedicate ourselves in environmental protection and treatment activities, focusing on treatment of waste gas, water and slag, energy conservation and emission reduction, greening and landscaping. Great efforts have been taken in promoting low-carbon economy under a green development model featuring low energy consumption, pollution and emissions.

In 2015, the Company invested a total of RMB 241 million in tailings treatment, dust removal, sewage treatment, environmental monitoring and land reclamation.



Energy conservation and Emission Reduction

Global climate change has become an important concern worldwide. In its production and business activities, the Company actively responds to the country's calls to fulfill its corporate social responsibility. Targeting "low consumption, low emissions and high efficiency", the Company leverages technological innovations to vigorously develop circular economy and improve development and utilization of resources in a scientific and efficient manner, seeking to maximize the output from every unit of resource consumption.

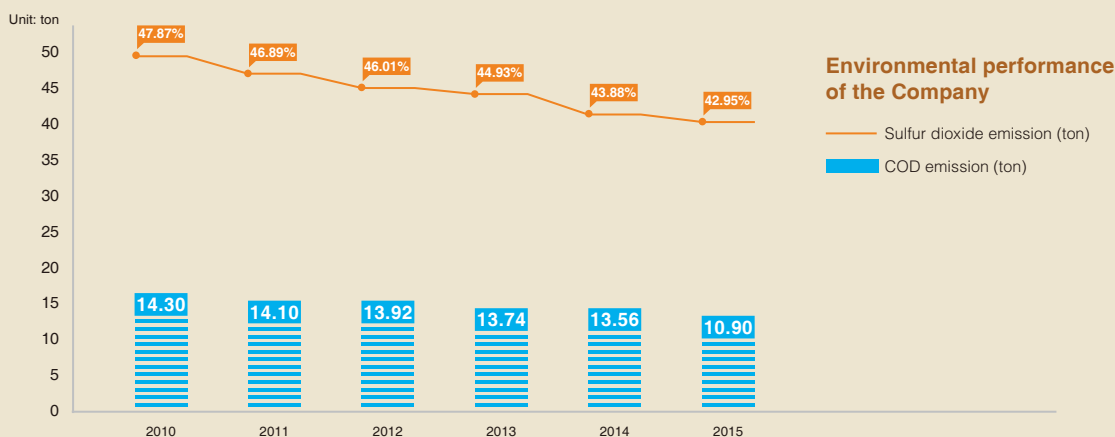
In 2015, the chemical oxygen demand and sulfur dioxide emission of Company were respectively 10.90 ton and 42.95 ton, decreasing 19.66% and 2.11% respectively compared with that in the previous year. The pollutant discharge control continuous to be in the leading level in the same industry in China.



Illustrative case:

In 2015, Tibet Huatailong continued the full realization of the environmental online monitoring of the tailing ponds via the installation of pollution source online monitoring system, in charge of dam displacement observation, level detection, inside and outside dam tail water pumping, flood interception ditch patrol work.

While doing a good job on tailings patrol supervision and the successful completion of the flood season, the company actively cooperated with the Level 4 dams building and piled the tailings mines at the bottom of the Level 3 dam. This work, compared with the mechanical tailings heap up, reduced cost over RMB 3,000,000.



1 Extensively adopt advanced equipment and technology

The two mines of the Company are both the new mine developed in recent years, both follow the principle of “high standard, high starting point and strict requirements” during construction, and both adopt the most advanced equipment and technologies nowadays to realize the high efficiency of energy conservation and emission reduction.

Illustrative case:

In 2015, Tibet Huatailong Mining Choice Second Plant applied advanced SABC Grinding Technology, simplifying the process structure, saving floor space, realizing automate operation, reducing the pollution of noise and dust to the environment.

Large-scale equipment is equipped with the features of low investment and convenient production and management, the specifications of semi-autogenous mill for grinding are for $\Phi 10.37 \times 5.19\text{m}$ and that of ball grinding mill are $\Phi 7.32 \times 12.5\text{m}$; Due to the rarefied air in Tibetan, the outer inflatable flotation machine is featured with less wear parts, easy operation and control. KYF-200m³ flotation machine is adopted in rougher flotation and scavenging of copper-molybdenum; Andritz 96m² pressure filter is applied for copper concentrate dewatering selection, capable of continuous operation, with low water pressure, a few sets of equipment needed, which can save a large amount of investment.

$\Phi 45\text{m}$ deep cone thickener is applied in tailings thickening, which is the largest deep cone thickener at home currently, equipped with the notable features of fast settling of ore pulp and high underflow density. High concentrations of tailings delivery can save tailings transport energy consumption.

Mining plant selection shall be based on local conditions, gathering mountain water as production water, reducing the demand of production water for water sources, saving water resources, while reducing the transmission energy consumption due to long-distance transport.



De-dusting system of Phase II plant in Tibet Huatailong



220 tone mining truck in Inner Mongolia Pacific

2 Awareness campaigns for energy conservation and emission reduction

Responding to the energy conservation calls of the government and its parent, the Company staged the campaigns with the slogan of “Save our energy in a low-carbon lifestyle”, to carry forward the Company-wide energy conservation goals. The practical energy conservation technologies were earnestly promoted to materialize the Company’s energy conservation and emission reduction resolution.

Illustrative case:

In 2015, Tibet Huatailong Co., Ltd. insisted on the spirit “Optimizing Five Ratios and refining internal strength, reducing five fees and strengthening management,” continued to promote the all kinds of special activities of reducing cost and increasing profits, such as “six integration”, “Golden Ideas” “repair the old and utilize the discarded”, making full use of our website, newsletters, posters, conferences, as well as Wechat group and other new media to promote its energy conservation propaganda. With the reasonable suggestions for reducing cost and increasing profits, optimization of “five ratios” index control, and fine management provided by corporate cadres and workers, the company achieved the reduction of the total annual cost of RMB 31,500,000, which promotes the work of enterprise energy conservation and cost decreasing and benefit increasing to a new level.

Recycling of Water Resource

In 2015, with the completion and operation of Pacific mine Phase II in Inner Mongolia, the dripping area increased and circulating water volume of the Company increased further.

Indicator		2015	2014	2013	2012	2011	2010
Water consumption	Total consumption (in 10,000 ton)	156.8	184.4	129.8	95.4	23.2	25.4
	Circulating water (in 10,000 ton)	8,602	4,355	3,416	3,232	131	96
Water consumption per RMB10,000 output		27.63	37.83	37.53	28.61	10.96	13.66
Water consumption per ton of ore (ton)		0.25	0.28	0.42	0.47	0.13	0.13

Illustrative case:

In 2015, Inner Mongolia Pacific Mining Co Ltd. realized zero emission of industrial wastewater, and 200 tons of domestic sewage with treatment, accounting for 80% of total domestic water. The sewage after treatment contains much less COD, ammonia and nitrogen, which can meet the national discharged standards; in addition,

it can be employed in daily greening, maintenance, management and road dedusting operations for secondary use, which saved 73,000 tons of water each year, and lowered the influence towards the environment as well as created economic benefit.



The sewage after treatment used in daily greening, maintenance and management in Inner Mongolia Pacific Mining Co Ltd.

Environmental Protection

Given the profound impact from global climate changes on human in recent years, the Company as a responsible corporate citizen has an in-depth understanding of the challenging and urgent issue on environmental problem. To this end, the Company takes initiatives to push forth the environmental propaganda and promote green operations, seeking to minimize the negative environmental impact from its operations.



Mining area greening Diggings of Inner Mongolia Pacific Mining Co Ltd.

1 Implement level-to-level administration for environmental protection

The Company implements level-to-level administration for environmental protection. The production, operation and technology department of the Company takes charge of environmental protection, and uniformly supervises and manages the environmental protection work. All departments of the Company, according to respective duties, take charge of environmental protection by division of labor. The subsidiaries take charge of the environmental problems in the area. The environmental protection work of the enterprise is managed uniformly.

2 Strengthen the environmental awareness

The Company attaches great importance to environmental awareness, formulating and implementing annual environmental initiatives and training programs to publicize environmental knowledge and advocate the environmental culture. Through such initiatives and training programs, the Company strives to improve the environmental awareness, work ethic and methodology of the heads of subsidiaries and branches, standardize environmental management, fulfill environmental responsibilities of corporate undertakers, and fully play the leadership role of the Company in the micro environmental management.

Illustrative case:

In 2015, Inner Mongolia Pacific Mining Co Ltd. continuously increased efforts in management of occupational health, safety and environmental protection, organized special activities of dedusting operation, allocated articles for labor protection to its employees to prevent occupational hazard in manufacturing process effectively. Comprehensively constructed health records for all employees, making sure that each employee has one record, which can ensure employees' physical and mental health effectively. The company strictly followed the environmental detection mechanism of both internal and external examination, with every indicator up to standard. In 2015, there were 24 times of heavy metal monitoring and 46 times of detection of monitor well, with every indicator up to standard.



The three major management system of Inner Mongolia Pacific Mining Co Ltd. smoothly passed recertification.

3 Environmental technology innovations

Environmental research is always one of the most important working, the environmental innovations and system integration as a technical supports are provided for pollution prevention and environmental management by the Company.

Illustrative case:

In 2015, Inner Mongolia Pacific Mining Co Ltd. cooperated with Jiangsu University to conduct the research program of recycling of hetero-ion such as copper and iron in barren liquor, and the laboratory recycling work is currently accomplished. The content of cupric ion in barren liquor decreased from 218mg/L to 1mg/L, the content of nickel ion decreased from 28mg/L to below 1mg/L, now we're purchasing equipments for industrial experiment, and focus on the work of industrial experiment in the next step.

Impurity-removal equipment by circulating fluids in Inner Mongolia Pacific Mining Co Ltd.



4 Green and environmental operations

The Company actively promotes the green office campaign. Given its cross-region operations, internal office system and teleconference system are widely used in the Company's daily work to improve efficiency of green office. Actively promoting clean production, the Company places emphasis on environmental management across the entire production process, aiming to continuously improving onsite clean production performance.

Illustrative case:

In 2015, there were more than 30 sets of wasted computers with more than 5 years of service time which needed to be updated in Inner Mongolia Pacific, the company implemented measures such as inner maintenance, repair and conservation to make them work properly, consequently, which saved the office expenses substantially. We archived 2 sets of color printers with high energy consumption, and replaced with color printers with lower cost and energy

consumption, and implemented OA system, internal mail system and Wechat platform to carry out paperless office, which increased the working efficiency. We have perfected the management system and approval process, enhanced management and control of processes such as purchase, application and approval, and strictly administrated the usage of various items of office expenses and consumables.

5 Protection of regional ecological environment

In strict compliance with the *Exploitation and Utilization Scheme for Mineral Resources*, the *Environmental Protection and Restoration Scheme for Geological Environment of Mines* and the *Land Reclamation Scheme for Mines*, the Company insists on the basic environmental protection principle of "people-oriented, environmental protection first, clean production, energy conservation and emission reduction". The Company adheres to "paralleled mining and reclamation" across the design and mining processes for mineral resource development, seeking to restore vegetation continually, prevent soil erosion and preserve biological diversity.

The Company strictly complied with the national environmental laws and regulations. The new investment projects recorded 100% fulfillment rate for both "environmental impact assessment" and the "three simultaneous" requirement, thus strengthening environmental management on new projects from the source. In 2015, a provision of RMB 1.2 million for reclamation costs was made in total. The Company has recorded no environmental pollution accident since its establishment.

Illustrative case:

In 2015, Tibet Huatailong Mining Development Co., Ltd. continued to actively assume social responsibility programs. We have invested RMB 72,010,000 in the whole year to construct the bottom water treatment plant of heavy-metal acid mountain spring in Pulang Gou, Sibü Village, which was implemented with the mature and reliable method, "oxidation aeration deironing+settled copper of sustained release sulfidization + HDS (high density sludge method)" in the whole technological process. At present, rainfall interception project, buffer adjustment pool project, power supply and distribution project, ferric cake dam engineering survey and field-leveling engineering survey and other projects are all finished, the subsequent projects will be carried out in 2016, and the water treatment plant is expected to be put in operation in early July, 2016.



Jiama mining area

6 Green procurement

The Company actively implements the *Opinions on Government Procurement of Environmentally Labeled Products of the PRC* to prioritize environmentally labeled products in its procurement, and select manufacturers with leading environmental protection and energy conservation technologies as its major equipment suppliers, aiming to minimize pollution from the source.

7 Green business

The Company has firmly established the concept of "building an enterprise into an environment keeper", adhering to the principles of "spur the environmental protection in the course of pursuing development and promote economic development while working for the environment" and "rely on the scientific and technological progress, develop the circular economy and construct the green mining" and improving the ecological environment of the area through the plants greening, to better promote the harmony and unity of mining development and environmental protection.

Illustrative case:

Huatailong Co., Ltd. always adhered to the eco-friendly idea of sustainable development, and aiming at the fragile eco-environment of the plateau, it endeavored to perfect the experimental results of soil fertilization process technology targeting the ecologically weak regions in the plateau over the years. In March 2015, Huatailong Co., Ltd. carried out the public benefit activity of adopting and cultivating trees themed "Plant Giving Trees, Deliver Assistance Passion", during which, the



Tibet Huatailong Carried out Tree-planting Social Activity Themed "Plant Giving Trees, Deliver Assistance Passion"

employees used spray-seeding technique to afforest more than 20 pieces of areas with exposed surface which were more than 150,000 square meters and planted sea-buckthorn, in order to express blessing and create hope by adopting trees and the company's centralized purchasing trees. They replaced and adopted 1,073 willow trees and invested RMB 160,950 on vireescence within a green area close to 3,000 square meters.



Inner Mongolia Pacific Organized Its Employees to Carry Out Autonomous Vireescence

Safety Production

Fully aware of the long-term, arduous and complex nature of safety production, we adhere to the safety development concepts of “No unavoidable accidents” and “Human-oriented and safety-based development” which are closely aligned with our strategic transformation needs. In accordance with the approach of “safety foremost, prevention first and integrated management”, we press ahead with safety management system engineering, starting with employee education, software improvement and hardware upgrading, so as to upgrade the fundamental and intrinsic safety capabilities of the Company as a whole to lay a solid ground for safe and harmonious mines.



Chairman of Inner Mongolia Pacific Zhang Lisheng Carried Out a Special Inspection to the Construction Team

Safety Investment and Performance

In 2015, the Company invested a total of RMB 75.50 million in safety, focusing on onsite management and system construction, to ensure its safety production and operation. During 2015, the Company recorded zero fatality rate for million-ton production, zero major equipment accident rate, zero major fire and explosion accident rate, and zero major traffic accident rate, demonstrating sound performance of safe and stable operations. Our safety production capability takes the lead in the gold industry in the PRC.

Fatality rate for million-ton production	2015	2014	2013	2012	2011	2010
China Gold International	0	0	0	0	0	0

Remuneration-linked	The number of fatal accidents and the death toll are linked to performance-based annual bonus of executives of the enterprises, 20% of which, upon final evaluation, are subject to the results of safety management assessment.
Administrative penalties	The “one vote veto” mechanism is adopted for safety production issues, including safe production accidents, non-compliance with laws or regulations or policies on safety production, delay in safety production activities, weak rectification to significant potential safety hazards. For any business unit being a subject of the veto, all its annual general honorary titles and individual awards will be revoked, and the head, dedicated executive, relevant manager and the person with directly responsibility will lose their qualifications for any recognition, selection and promotion in the year.

Safety Supervision

The Company participated in the development of and strictly complies with the *Interim Provisions on Production Safety Accident Accountability of China National Gold Group*, under which a safety responsibility system has been well established to strengthen safety responsibilities and carry out strict accountability.

In 2015, the Company strictly implemented the leader on duty onsite system and the safety deposit system as well as introduced management systems for identification of safety risk sources and analysis of near safety accidents, and in the meantime further perfected the *Standard of Punishment for the Illegal Disciplinary on the Production Site, Management System of Civil Explosives, Management Methods on the Extraction and Use of the Safety Measures Costs of the Company, Implementation Plan for Safety Deposit I the Production for all Staff, Leader on Duty Management System on the Site, Security Responsibility Management System for Team leaders, Management System of Potential Safety Hazard Checking and Controlling, Safety Management System of Sodium Cyanide, Safety Confirmation System of Working Site, Regulations on Non-Smoking Outdoor* and other management systems, to further strengthen the basic work of occupational health and safety production management for the Company.



Management of Qualification Archives of the Construction Teams of Tibet Huatailong

Identification of Potential Hazards

Throughout its safety production management process, the Company always gives the highest priority to major hazard sources, key areas and key processes. Under a strengthened framework, the Company reinforces specific inspections, supervisions and rectifications to preclude any accidents. In 2015, our special equipment inspection rate and qualified rate both reached 100%, sustaining the high level of safe operations.

	2015	2014	2013	2012	2011	2010
Special equipment inspection rate	100%	100%	100%	100%	100%	100%
Special equipment inspection qualified rate	100%	100%	100%	100%	100%	100%



Illustrative case:

Based upon practical experience in work, Tibet Huatailong Co., Ltd. enacted the subject of safety production every month, carried out various items of work such as occupational health, safety and environmental protection selectively. Throughout the year of 2015, Tibet Huatailong Co., Ltd. carried out a total of 168 times of routine security checks, among which, there were 7 times of industrial blasting materials special inspection, 5 times of electricity safety grand inspection, 3 times of grand safety inspection before festivals, 4 times of geological hazard grand inspection, 8 times of vehicle safety inspection, 4 times of flood prevention special inspection, 12 times of monthly safety grand inspection. A total of 938 items of various hidden troubles were found, 223 notifications for rectifications of hidden troubles were issued with 100% re-examination and rectification. There were no major accidents of equipments, safety, explosion and traffic in 2015.



Screener of Tibet Huatailong Inspects Power Lines Earnestly to Make Sure the Smooth Running of Front-line Production

Contents of safety inspections

1 Inspect on the fulfillment of safety production responsibilities by corporate undertakers.

2 Inspect on major potential hazards, progress of rectifications, issues outstanding and the responses to emergency.

3 Inspect on the investment in safety production and the availability of funding for rectifications to potential hazards.

4 Inspect on safety management of construction teams. Inspection focuses: blasting operations, open pit mining, safety exits at underground mines, hoisting and transportation systems, power distribution system and electric management, drainage system, ventilation system, gob area management, stope roof management, abandoned mine management, implementation of emergency response plan, tailings pond, hazardous (toxic) chemicals, etc.

1

2

3

4

Management of Hazardous Chemicals

The Company's hazardous chemicals mainly include explosives, sodium cyanide, sulfuric acid, arsenic trioxide (arsenic), etc.. To ensure safety, stringent protective measures are developed in the storage, transportation, application and other processes. From its establishment up to 2015, the Company recorded no loss or serious spill accident of explosives and hazardous chemicals.



Fire-drill of Inner Mongolia Pacific

Safety Culture

Safety culture is highly valued in the Company. Through safety education, training and propaganda, we seek to shift the awareness of “safety requirement” to “safety initiative”. We take efforts to foster a sound cultural atmosphere featuring “safety production by us”, “safety for production and production upon safety” and so on.

Safe production awareness

The Company took initiatives to participate in a wide array of activities jointly organized by the State Administration of Work Safety and other authorities, including “Safety Production Month”, “Safety Production Year”, “Safety Knowledge Contest”, and won excellent results and recognitions.

Illustrative case:

In June 2015, Inner Mongolia Pacific organized the activities of the fourteenth national safety production activities month in various forms. The Company continued to popularize the safety knowledge and improve the safety awareness of employees by hanging the safety production banner, picture posters, playing all kinds of audio and video, carrying out the emergency rescue combat exercise of the landslide accident in the mining area and emergency rescue tabletop exercise of the rollover accident of the sodium cyanide transport vehicles, holding the fifth session of “Ankang” knowledge contest and security epigram collection of the security concept.



The Fifth "Ankang Cup" Knowledge Contest of Inner Mongolia Pacific

Safety education and training

The Company proactively carries out safety education and training, conscientiously implementing the *Notice on Further Strengthening Safety Production of Enterprises issued by the State Council* (GuoFa [2010] No. 23) and the *Provisions on Safety Training of Production and Business Units* (State Administration of Work Safety, Order No. 3).

In 2015, the Company and its subsidiaries carried out 217 safety education and training sessions, with total participants of 8,928 person-times. As at the end of 2015, the safety education and training rate for the Company's employees reached 100%.

Illustrative case:

In 2015, based on the new Security Law and Environmental Protection Law, Inner Mongolia Pacific continuously perfected related rules and regulations, enhanced safety training, brought construction team into the safety management system of the company, established interview mechanism, set up safety group for construction team in addition, set up full-time safety personnel in addition and interviewed with assigned construction team and related departments of the company 7 times throughout the year. In addition, the company also increased the intensity of security punishment, carried out positive incentive system of safety production. The penalty was about RMB 810,000, and the reward was RMB 400,000 in the whole year, which made the ideology “safety production, prevention first” the behavior code of employees' daily work. In 2015, Inner Mongolia Pacific organized and provided safety education for 1,332 employees; 2,523 new employees received the third-leveled safety education, and 99 special operating personnel and 24 safety managing personnel were also trained. After examination, all of them acquired qualifications and got the job. 1,725 employees took part in the learning and examination of safety operating regulation on auxiliary production posts. Among them, 1,716 were qualified while 8 were discharged and 1 group leader was transferred.



Safety Education Training of All Employees in Inner Mongolia Pacific

	Unit	2015	2014	2013	2012	2011	2010
Number of safety education sessions	times	217	89	226	31	30	14
Total training participants	Person	8,928	6,906	6,251	4,100	2620	1870
Safety education and training rate for employees	%	100%	100%	100%	100%	100%	100%

Note: Total training participants include contractors



Employees' Interests

The talent development concept of "Talents are the primary resource" has been firmly established in the Company. We adhere to the human-oriented philosophy, taking employees' growth, provision of equal development opportunities and mutual growths between employees and the Company as an integral part of our corporate social responsibility. We take efforts in improving talent structure, quality of talent and incentives for talents to build harmonious employment relationship, aiming to build up a professional team of talents with integrity and caliber, reasonable structure, team spirit and aspiration and a high sense of responsibilities. The Company adheres to the "human-oriented and grow-to-potential" concept to fully protect employees' interests and provide them a good platform for growth, striving to inspire their enthusiasm and creativity.

Employees' interests

The Company has been following the "human-oriented" concept for employment, paying respect to employees, safeguarding their interests and seeking to create desirable working and living conditions for them. Increasing financial resources have been put in improving the compensation packages as well as the production and living conditions for employees, with efforts committed in corporate culture development.

1 Profile of employees

At the end of 2015, the Company had a total of 1,803 employees, including 344 females and 479 ethnic minority employees. There were 290 employees at primary managerial positions and above, including 35 females.

2 Protection of employees' interests

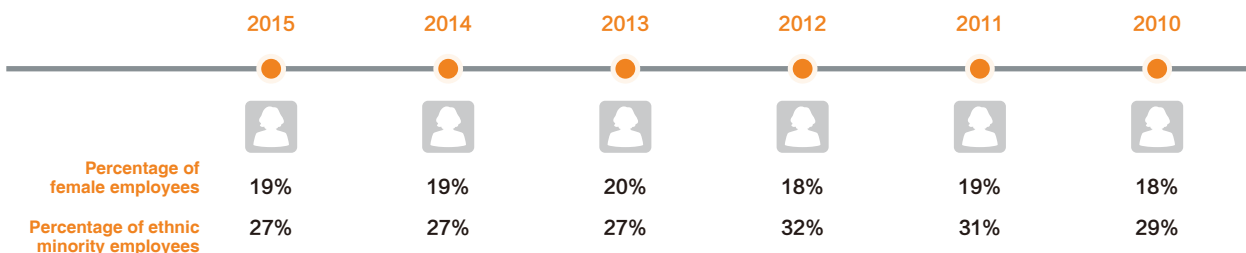
In strict compliance with national labor laws and regulations, we adhere to business ethics to strengthen the management on employment contracts, constantly improve the employment system, and pay full attention to the right to know of employees, so as to protect their legitimate rights and interests. In 2015, both the employment contract signing ratio and the social insurance coverage ratio of the Company reached 100%.

We adhere to equal pay for equal work to men and women, decent work, non-discrimination on race, sex, age or any other factors, prohibition of child laborer, and the opposition to forced labor of any forms.

We give full play to the role of employees in democratic management and supervision, setting up labor unions at all levels under the primary democracy system including employee representative conference and transparency of plant affairs. Thus, we have basically built up sound democracy organizations, with various forms for transparency of plant affairs as well as smooth channels for rationalization proposals. The labor unions at all levels vigorously stage employee democratic participation and democratic management activities to seek real benefits for employees.

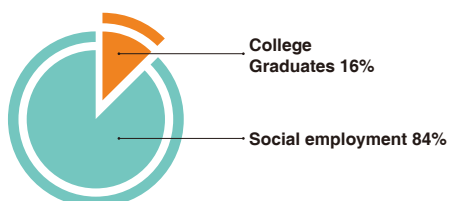
3 Encouraging employee development

We treat new and old employees in an equal manner in light of the route of "recruitment, training, selection, incentives, fostering, promotion". We seek to improve the staff's caliber through multi-dimensional and multi-level training, provide them equity career opportunities and diversified career paths under a well-established talent identification and appointment mechanism, and increase their sense of belonging and cohesion through improving corporate culture development, with an aim at mutual growths between the Company and its employees.



Recruitment

Under a recruitment model of “unified platform, rational authorization, tiered management”, we adhere to the open recruitment principle to provide equal opportunities to all candidates. In 2015, 111 persons were recruited by the Company through open recruitment, including 18 hires newly graduated from universities and colleges and 93 experienced hires.



Training for employees

With the rooted concept of “Train to improve the quality for development”, the Company has established a clearly stratified and categorized training system supported by competent instructors and effective contents, to proceed with the quality enhancement program for the staff. In 2015, the Company provided training to employees of 1,701 person-times in aggregation.

For business and management personnel: We continued to establish the training development mechanism based on the competency model and covering three levels namely leaders, senior executives and talent reserve, while encouraging the executives of regional subsidiaries to participate in training in rotation.

For technical professionals: We focused on improving business capabilities and comprehensive quality of key technical professionals mainly in ecology, survey, mining and processing.

For skilled workers in production: We proactively carried out pre-service training for skilled workers in newly constructed projects, certification of professional skill levels and rotated training for team and group heads, thus effectively uplifting the overall quality and capability of employees.

Incentive and restraint mechanisms

With a commitment to corporate performance improvement and strategy fulfillment, the Company vigorously presses ahead with performance assessment activities under an assessment framework based on the Management Requirements on Performance of Employees. The performance assessment activities were designed to inspire employees’ enthusiasm to think, plan, move and succeed.

According to its characteristics and with an aim to help employees grow to their potential, the Company broke down the posts into three categories namely management personnel, technical professional and workers, for which respective compensation packages have been developed. The clearly defined career paths and smooth promotion channels motivated employees’ morale to achieve mutual growths and win-win between the Company and employees.

The Company carries out professional title appraisals every year. In 2015, 21 persons received professional titles at various levels.

Illustrative case:

In 2015, Tibet Huatailong adhered to the talent thriving enterprise strategy comprehensively, built up and developed the system of talents cultivation, selection and employment, and worked hard to create a positive environment for talents to show up and fully display their abilities. The company organized several times of social recruitment in the whole year, which, through equal and open selection modes, absorbed 32 talents majored in geology, measurement, mining, mineral dressing, experimenting and so on and increased the specialized teams of the company.



Common Recruitment Examination of Huatailong Company



Inner Mongolia Pacific Organized Gather-training for Team Members

Datasheet of professional title appraisals									
Year	Engineering series			Social series			Political series		
	Senior	Intermediate	Primary	Senior	Intermediate	Primary	Senior	Intermediate	Primary
2015	1	5	14	0	1	0	0	0	0
2014	4	10	8	0	-1	-4	0	0	3
2013	8	26	44	1	2	6	0	0	-1
2012	3	4	44	0	0	7	0	1	1
2011	8	36	72	2	11	19	3	0	4
2010	9	79	50	0	1	12	2	0	2

Note: In 2013, the number of primary workers of political working series was reduced by one because of resignation; 1 and 4 persons were left from the intermediate and primary levels of social series in 2014.

4 Caring for employees

We highly value and care for our employees, especially female, youth and retired employees, and actively help the employees in need to overcome difficulties. In Spring Festival holidays each year, we pay wish visits and offer assistance to employees in need, to help them pull through the difficulties. Meanwhile, the Company keeps a close eye on the growth of youth employees, pressing on the training to them and seeking to provide them a development platform and growth potential.

Illustrative case:

Inner Mongolia Pacific consistently adheres to the employment ideology of “people first”, respects, relies on and cares for employees, and protects all their legal rights and interests in order to work to create positive working and living conditions for them. Under the circumstance of decreasing gold price and increasing economic pressure, the company still guarantees that the salaries and welfare of employees are issued on time, that every employment dormitory is access to high-definition cable TV and web, that all couples working in the company have their own dormitory, and that all employees feel at home even if they are distant from

hometown. All employees are provided with three-starred meals and living allowances. The meal, in addition from being tasteful, must be nutritious, which contains meat and vegetables, and eggs, milk and fruit are all supplied. Every week, the shuttle buses to city downtown directly are be available, which can make it easy for massive employees to enjoy their holidays; The leaders of the company also satisfied the requirements of employees to increase cheap price-friendly restaurants in mine lots, so as to satisfy all needs of changing meals, meeting friends, holding birthday parties at any time. People supposed that they could enjoy their life leisurely after hard work.

5 Promoting corporate culture development

The Company actively carried out positive, healthy, entertaining and educational cultural activities to promote corporate culture development, which enriched employees' cultural life and enhanced the cohesion across the Company.

Illustrative case:

In former years, the company had built three major employee apartments of “happiness, pleasure, hope”, employee comprehensive canteen, employee cultural activities center, county Geze New Area Apartments among a series of living and entertaining infrastructures. Besides, this year, the company has redecorated light basketball court, ping-pong activities

room, musical room, employee oxygen bar and so on, which enriched the cultural life of employees. The third “Dream Jiama · Happy Life” was held grandly. 8 Han couples and 12 Tibetan couples married here, leaving impressive memory for their whole life in Huatailong.



"Celebrate the Mid-Autumn Festival · Welcome the National Day" Variety Show Held by Tibet Huatailong



Basketball Friendly Match of Tibet Huatailong

Occupational Health

In light of the firmly established concept of “human-oriented”, the Company incorporates the aims to protect employees’ health with sound occupational health supports and to pursue sustainable corporate development. As of the end of 2015 the Company recorded zero occupational disease case, a sound track record of no additional occupational disease cases since its inception.

1 Occupational health management

Occupational safety and health work is included into the production and operation of subsidiaries, where targets and measures are defined including appointing a dedicated executive responsible for their respective efforts in occupational safety and health. Dedicated management functions with professional management personnel are established to, with reference to actual conditions of each enterprise, reinforce the monitoring, inspection and supervision on occupational hazards of the workplace, in order to effectively prevent and reduce occupational hazards. With the gradually increasing insurance coverage, improving working environment and sound labor protection, the enterprises carried out prevention of occupational diseases, healthcare, inspection and treatment activities under the fortified organization and leadership for employees’ safety and health.

2 Physical examination and health records

Spiritual needs and mental health of employees should be a focus for enterprises and the society as well. The Company vigorously popularizes the knowledge of mental health, with smooth information channels to keep informed of the expectations and dynamics of employees. The psychological team provides mental health counseling to relevant employees in a timely manner, and helps them to adjust their ideas and enhance their mental regulation ability, which mirrors our human-oriented caring and satisfies the multi-level needs of employees. According to its industry characteristics, the Company arranges regular physical examinations and has established health records for employees.



Tibet Huatailong providing regular health examination for employees

3 Labor protection

The Company has established standard safety management systems, including the management system for labor protection supplies. The subsidiaries are required to follow such rules to provide all workers with work conditions and strict labor protection measures in accordance with national standards. The subsidiaries provide workers with labor protection supplies in strict compliance with the management system for their distribution and use, while superintending and instructing the workers for proper use.

太平矿业破碎机皮带工岗位安全生产风险告知卡

岗位	主要风险部位、作业	主要危险有害因素	可能造成的后果	风险控制措施	应急措施
皮带车间	破碎机	机械伤害	造成人员伤亡、设备损失、职业病	<ol style="list-style-type: none"> 1. 佩戴好劳动防护用品, 加强个人防护 2. 严禁正时检修作业, 必须、打零、必须完全停电挂牌上锁, 在安全距离外进行, 严禁跨越、高处作业或靠近转动部位 3. 防止设备运行时造成物体打击、窒息 4. 操作人员必须持证上岗, 严禁无证人员擅自上岗 5. 严禁人员靠近、跨越、触摸运转 6. 不得将手伸入、触摸、靠近运转部位 7. 设备检修时, 必须挂牌、禁止非检修人员擅自操作, 必须挂牌、禁止非检修人员擅自操作, 必须挂牌、禁止非检修人员擅自操作 	<ol style="list-style-type: none"> 1. 发生机械伤害时, 应立即停止机械运转, 切断电源, 防止造成二次伤害 2. 作业人员应做好自救, 立即向附近人员进行急救 3. 作业人员应做好自救, 防止造成二次伤害 4. 作业人员应做好自救, 防止造成二次伤害 5. 作业人员应做好自救, 防止造成二次伤害
		高处坠落	造成人员伤亡、设备损失	<ol style="list-style-type: none"> 1. 持证上岗, 佩戴好安全防护用品, 禁止酒后作业 2. 作业时必须有专人监护 3. 作业时必须有专人监护 4. 作业时必须有专人监护 	<ol style="list-style-type: none"> 1. 作业人员应做好自救, 防止造成二次伤害 2. 作业人员应做好自救, 防止造成二次伤害 3. 作业人员应做好自救, 防止造成二次伤害
		物体打击	造成人员伤亡、设备损失	<ol style="list-style-type: none"> 1. 作业时必须有专人监护, 禁止酒后作业 2. 作业时必须有专人监护, 禁止酒后作业 3. 作业时必须有专人监护, 禁止酒后作业 	<ol style="list-style-type: none"> 1. 作业人员应做好自救, 防止造成二次伤害 2. 作业人员应做好自救, 防止造成二次伤害 3. 作业人员应做好自救, 防止造成二次伤害
		起重伤害	造成人员伤亡、设备损失	<ol style="list-style-type: none"> 1. 作业时必须有专人监护, 禁止酒后作业 2. 作业时必须有专人监护, 禁止酒后作业 3. 作业时必须有专人监护, 禁止酒后作业 	<ol style="list-style-type: none"> 1. 作业人员应做好自救, 防止造成二次伤害 2. 作业人员应做好自救, 防止造成二次伤害 3. 作业人员应做好自救, 防止造成二次伤害
		触电	造成人员伤亡、设备损失	<ol style="list-style-type: none"> 1. 作业时必须有专人监护, 禁止酒后作业 2. 作业时必须有专人监护, 禁止酒后作业 3. 作业时必须有专人监护, 禁止酒后作业 	<ol style="list-style-type: none"> 1. 作业人员应做好自救, 防止造成二次伤害 2. 作业人员应做好自救, 防止造成二次伤害 3. 作业人员应做好自救, 防止造成二次伤害
		粉尘	造成人员伤亡、设备损失	<ol style="list-style-type: none"> 1. 作业时必须有专人监护, 禁止酒后作业 2. 作业时必须有专人监护, 禁止酒后作业 3. 作业时必须有专人监护, 禁止酒后作业 	<ol style="list-style-type: none"> 1. 作业人员应做好自救, 防止造成二次伤害 2. 作业人员应做好自救, 防止造成二次伤害 3. 作业人员应做好自救, 防止造成二次伤害

联系电话: 内蒙古太平矿业有限责任公司调度中心 24 小时应急电话: 010478800 内蒙古太平矿业有限责任公司调度中心 24 小时应急电话: 15848626269 调度室电话: 010 维修电话: 010

Risk Informing Card for the Safety Production of Belt Men in Ore Crushing Plant of Inner Mongolia Pacific



Technology Innovations

Adhering to the concepts of “Science and technology are primary productive forces” and “Leveraging the leading technologies to serve the country”, the Company actively participates in the national researches on the difficulties in processing and refining of gold and complex polymetallic ore. The Company actively makes industrialization attempts to secure its leading position in tackling technologic difficulties in processing and refining low-grade gold ore, which helps to increase the utilization efficiency of gold and nonferrous resources.

Investment in Technological Innovations

Aiming at a series of technical problems, the Company has actively carried out technical research. In 2015, China Gold International Resources Corp. Ltd. positively declared 33 science and technology awards of all kinds, and issued 9 essays on scientific technology. Laying a technological foundation for sound and rapid corporate development.

All sub-projects of the national “the 12th Five-year Plan” scientific and technological supporting projects undertaken by Tibet Huatailong passed the interim review with A level. The four scientific and technological achievements declared acquired three second and one first Science and Technology Award of China Gold Association. The three national “13th Five-year Plan” science and technology projects declared jointly with domestic well-known research institutes are being reviewed by the Science and Technology Department of Tibet Autonomous Region and the group company. With the recommendation of scientific and technological department of the Group, national-leveled technological innovation model incorporation declaration has been accomplished; three inventive patents have entered into the pragmatic examination stage at present. Tibet Huatailong also launched research on engineering geology, rock mechanics and other aspects in order to provide technical support for safe and efficient mining.

Achievements in Technological Innovations

Exploitation and utilization of low-grade ore

Given the scarcity, small reserve and low yield of global gold resources, the Company leverages technology progress and scale operation to fully tap on limited resources and enhance its sustainable development capacity. We maintain a leading position in tackling technologic difficulties in processing and refining low-grade gold ore, which has greatly increased the exploitable gold resource reserve.

Scientific achievements of China Gold International in 2015

Project Name	Level of Award	Remarks
Economic models and optimization on the development of Jiama copper polymetallic hornfels orebody	Second prize	Domestic leading level
Technical research on the ventilation of underground metal mine in high altitude	Second prize	International leading level
Key technology research and industrial application on the complex copper, gold and silver beneficiation in high altitude areas	Second prize	Domestic leading level
Technical research on the stable and continuous filling with large flow in high attitude areas	Third prize	International leading level

Illustrative case:

Inner Mongolia Pacific independently innovated and designed high-frequency vibrating screening technology, increasing the recovery grain level of powdered carbon. At present, the minimum of recovery grain of mine powered carbon has been reduced from 74 micrometer to 50 micrometer, advancing the whole world. In 2015, the recovery volume of powdered carbon of Inner Mongolia Pacific increased to 7.08 tons. By selling powdered carbon and reducing dumping leaching to cut gold, over RMB 2 million per year economic benefits can be created.

Separation of polymetallic ore

Jiama is a copper polymetallic mine hosting six metals including copper, lead, zinc, gold, silver and molybdenum, with vast resource reserve and a good exploitation outlook. However, the comprehensive recovery of polymetallic ore in the mine is a challenge, with rare success stories even in the international industry. As of the end of 2015, through the hard work of Huatailong scientific and technological researchers, Jiama Phase I cu-mo separation technology has been applied to commercial test and gained significant breakthrough, with all technical indexes being comprehensively enhanced.

Illustrative case:

Jiama ore district has abundant resource reserves. Apart from copper-molybdenum ore that is being processed in the First Dressing Plant, copper-lead-zinc ore has not been processed effectively. In 2015, quality inspection department laboratory once tackled the challenges of separating technology of Jiama indigenous Copper-Lead-Zinc mine. However, because the Test Dressing Plant and First Dressing Plant shared one set of pressure filtration of tailing equipment, the tailing recycling water of Test Dressing Plant adopting back water reusing and the complicated tailing recycling water of First Dressing Plant cannot be separated. Quality inspection department laboratory finally achieve expected index of close-circuit text, tackling the bottleneck of Copper-Lead-Zinc separating technology.



Projects of Huatailong Co., Ltd. acquired the second Science and Technology Award of China Gold Association.



The difficulty of the copper-zinc separation has been overcome by the Qc lab in Tibet Huatailong.

Construction of digital mines

At each of the Company's mines, a comprehensive data-centered system covering production management and fundamental automation has been established under a production management model for modern enterprises, which incorporates real time data across all production processes and the production management information into the integrated PCS system. According to the production processes, the systems is divided into specific parts including coarse crushing, grinding selection, flotation separation and pressurized filtering, tailings, etc., where data monitoring, data collection, equipment process control and data analysis are completed for the entire mine system. Thus, the automation control is achieved throughout the production process.

Illustrative case:

Since the end of 2014, when Huatailong Co., Ltd. was recommended as the first batch of national two integration management system implementing standard pilot corporation by the Commerce and Industry Office of Tibet Autonomous Region, with the support of Commerce and Industry Office of Tibet Autonomous Region, China National Gold Group Corporation, and leaders of the company and with the help of consulting unit of two integration implementing standard Chinese Electronic Technology Standardization Institute, the company has accomplished two integration implementing standard launching meeting in 2015, as well as investigation of existing situations, appraisal and diagnosis, system planning, document issuing, internal examination, management review and it passed the first and second stages of review of recognized authority. Also, on February 15, 2016, Tibet Huatailong Mining Development Co., Ltd, located in Jiama Country, Mozhu Gongka County, Lhasa, Tibet Autonomous Region, acquired the confirmation certificate of management system on the fining mining capacity of mine resources, building up related informatization and industrialization of massive autonomous milling capacity (two integration), being one of 48 corporations acquiring the first batch of certification in 2016 and the second of the whole group corporation and the first one in Tibet Autonomous Region obtaining the certification.



Tibet Huatailong Smoothly Completed the First-stage Assessment and Review Work for the Management System of the Integration of Informatization and Industrialization



Harmonious Win-win

In light of the concept of “business integrity for win-win and multi-win” and the mutual benefit principle, the Company actively promotes extensive cooperation with the stakeholders. We continuously improve customer services, strengthen supplier management, and carry forward strategic cooperation with local government, suppliers, creditors, enterprises and public sectors and other entities, striving to achieve win-win with the stakeholders.



Corporate Governance

According to the applicable listing rules and its Articles, the Company has established a company governance structure comprising general meeting, the Board and its special committees and senior management which fulfill their respective duties in rational operations. Focusing on system construction and standard decision-making process, the Company strictly follows the procedures to make decisions on its affairs. At the subsidiary level, standard company governance structure is also established in accordance with relevant laws and regulations. The Company has fulfilled its responsibilities as a capital contributor to its subsidiaries

according to laws.

Currently, the Company has established the Audit Committee, Nominating and Corporate Governance Committee, Compensation and Benefits Committee, and Health, Safety and Environmental Committee. In 2015, four Board meetings, four Audit Committee meetings, one Nominating and Corporate Governance Committee meeting, one Compensation and Benefits Committee meeting, two Health, Safety and Environmental Committee meetings and three meetings of the Independent Directors were held.



Board meeting of China Gold International

Attendance by the directors at the Board and Board committee meetings in 2015 was as follows:

Attendance at the Board and Board committee meetings in the fiscal year	Board Meeting	Audit Committee Meeting	Nomination and Enterprise Management Committee Meeting	Salary and Staff Welfare Committee Meeting	Health, Safety and Environment Committee Meeting	2015 Shareholders' Annual General Meeting
Attendance / Frequency of Meeting						
Executive Director						
Songxin (Chairman)	4/4	Not applicable	Not applicable	Not applicable	Not applicable	0/1
Liu Bing	4/4	Not applicable	Not applicable	Not applicable	Not applicable	0/1
Jiang Liangyou	4/4	Not applicable	Not applicable	Not applicable	Not applicable	0/1
Liu Xiangdong	4/4	Not applicable	Not applicable	Not applicable	Not applicable	0/1
Non-executive director						
Sun Lianzhong	4/4	Not applicable	Not applicable	Not applicable	Not applicable	0/1
Independent non-executive director						
Hao Yingbin	4/4	4/4	1/1	1/1	2/2	1/1
Chen Yunfei	4/4	3/4	1/1	1/1	1/2	0/1
Gregory Hall	4/4	4/4	1/1	1/1	2/2	0/1
John King Burns	4/4	4/4	1/1	1/1	1/2	1/1



Compliance with Laws and Regulations

In strict compliance with the national policies and laws and the local government requirements in its operations, the Company pushes on anti-corruption education and the audit and supervision to ensure healthy and smooth production and business activities.

Contract management

Contracts of subsidiaries are vertically managed and reviewed by dedicated officers in a centralized manner under the *Methods for Contract Management* and the *Interim Provisions on Review of Contracts* and other measures. In 2015, the headquarters recorded a 100% contract execution rate, and the subsidiaries also recorded a 100% major contract execution rate.

Legal education

With reference to actual conditions of enterprises, the Company focuses on publicizing legal knowledge to employees, including the propaganda and training on the Contract Law, the Company Law, the Mineral Resources Law, the Safety Production Law, etc.. Legal experts and lawyers are engaged to stage law forums, together with knowledge contests, legal essay collection and other means to motivate the enthusiasm of employees to study and apply laws. The training sessions are provided in centralized and decentralized manners to cater for the Company's geographically fragmented business presence.

Internal audit

As a company incorporated in British Columbia, Canada and listed on the TSX and the HKSE, the Company has established an effective internal audit system in strict compliance with the laws and regulations governing the jurisdictions where it is listed and its business is operated. Internal audits are carried out rigorously by engaging external auditors to participate in. By 2015, the Company has prepared internal audit reports for eight years in a row, all indicating that there is no weakness in all material aspects.

Anti-corruption and anti-commercial bribery

In light of the policy of "Addressing symptoms and root causes, comprehensive governance, paralleled punishment and prevention, and focus on prevention", the Company aggressively pushes forth anti-corruption and anti-commercial bribery to lay a cornerstone for its reform and growth.



Inner Mongolia Pacific Organized Special Learning Meeting on Constitution Day



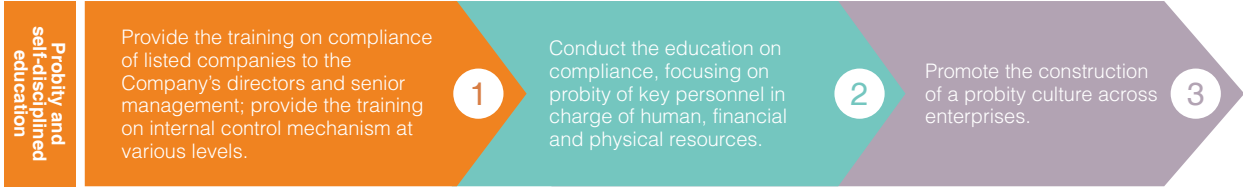
Tibet Huatailong: A Practical Legal Lecture



Independent directors of China Gold International visiting Inner Mongolia Pacific



Tibet Huatailong Convenes a Leader Group Meeting for Reporting on Responsible and Clean Work



Investor Relations

Information disclosure

The Company attaches great importance to information disclosure in a timely, accurate and complete manner, addressing different informational needs and habits of investors internationally, specifically in Canada and Hong Kong in strict accordance with the regulatory requirements at the listing places. A number active means are adopted to improve and ensure the effectiveness of information disclosure on capital market.

In 2015, the Company completed its annual report, interim report and quarterly reports as required. In addition to results announcements made pursuant to the rules, the Company takes initiatives to publish announcements and press releases in Toronto and Hong Kong where its shares are listed, covering various operation and management issues. The information mainly includes: production & operation and Phase II expansion for CSH Gold Mine and Jiama Mine, updates about major exploration projects and key operational data, aiming to help investors keep informed of the Company's production and management dynamics; and the announcements of resolutions passed at Board meetings and general meetings and extraordinary announcements of connected transactions that are published pursuant to regulatory requirements. In 2015, the Company issued a total of 41 announcements and press releases.



China Gold International 2010-2015 annual report

Investor relations

The Company kept active and candid communications on an ongoing basis in 2015 with investors and analysts through investor presentations, press conferences, industry conferences, trading and non-trading road shows, seeking to fully showcase its current situation and growth potential to investors. The efforts were positively appreciated by our investors.



China Gold International 2015 annual results roadshow

Dividend policy

The Company has not paid any dividends since incorporation and does not currently have a fixed dividend policy. The directors will determine any future dividend policy on the basis of, among others things, the results of operations, cash flows and financial conditions, operating and capital requirements, the amount of distributable profits and other relevant factors.

The Company is incorporated in British Columbia, Canada. Subject to the British Columbia Business Corporations Act, the directors may from time to time declare and authorize payment of such dividends as they may deem advisable, including the amount thereof and the time and method of payment (provided that the record date for the purpose of determining shareholders entitled to receive payment of the dividend must not precede the date on which the dividend is to be paid by more than two months).

As a fast-growing international emerging mining player, the Company will continue to press forward its business and management to achieve rapid and sustainable development and create more value for shareholders.

Customer Relationship

Adhering to the concept of "business integrity and customer satisfaction" in its operations, the Company views integrity as a close linkage to its customers and a cornerstone for its development, while keeping on improving its service capabilities to provide quality services to customers. The Company highly values long-term cooperation with customers, seeking to establish longstanding relationship and promote win-win situations with customers and thus uplift the Company's industry position and image. In 2015, sales revenue from the top five customers of the Company totaled RMB 2.2 billion, accounting for 100% of the total revenue.



Total sales revenue from top five customers

Supplier Relationship

Strict management of suppliers

Corporate social responsibility comprise such elements as the relationship with key stakeholders, values, compliance, respect for people, and the policies and practices of an enterprise relating to the community and environment. Aiming at a harmonious business environment, economic and social benefits, the Company earnestly procures its suppliers to fulfill their social responsibility when purchasing their supplies. The Company actively implements the *Opinions on Government Procurement of Environmentally Labeled Products of the PRC* to prioritize environmentally labeled products in its procurement, and select manufacturers with leading environmental protection and energy conservation technologies as its major equipment suppliers, aiming to minimize pollution from the source.

Meanwhile, in light of the principle of negotiations on an equal footing for mutual benefits, the Company insists on building up long-term strategic partnership with the suppliers with proven qualifications, reputation and quality products and services.

The Company's total procurement of materials in 2015 amounted to RMB 489 million, of which RMB 74.00 million or 15% was procurement under social responsibility.



Percentage of procurement under social responsibility

	2015	2014	2013	2012	2011	2010
Total procurement of materials (RMB 100 million)	4.89	4.11	3.17	2.34	5.61	3.25
Including: Procurement under social responsibility (RMB 100 million)	0.74	0.77	0.38	0.29	0.68	0.52
Percentage of procurement under social responsibility	15%	19%	12%	12%	12%	16%

Promoting localized equipment procurement

The Company strives to cooperate with local suppliers in its proximity to steadily push forward localized equipment procurement. Materials and equipment featuring mature technologies in local production, reliable product quality and notable price advantages are prioritized. Such policies, while reducing procurement cost, have effectively promoted the manufacturing upgrades where the Company operates and thus achieved win-win for the Company and the local society.

Illustrative case:

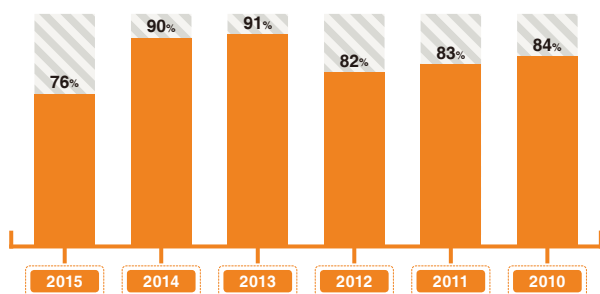
In 2015, the material supply of Inner Mongolia Pacific was centered on cost decreasing and benefits increasing. The purchase committee adopted all kinds of measures (bidding, price ratio negotiation, centralized purchasing, etc.) to continuously lower the purchase price on the premise of ensuring the supply quality and negotiated with hydrochloric acid, nitric acid, antisludging agent and drop-leaching tube manufactures on price to realize quite a large drop of purchase price. There were totally nine material and equipment purchase biddings throughout

the year, unexpectedly realizing the goal to reduce the total cost by over RMB 30 million. Some scientific methods such as reducing spare parts inventory were also taken to carry out materials and spare parts management. Meanwhile, in light of the Metso spare parts supply problems in China such as the serious short supply of spare parts storage, too long period of spare parts supply, high price and some quality reduction of some spare parts, some spare parts were tried out in the methods of multi-channel method, domestication and localization.

Creditor Relationship

Based on sound financial structure and adequate cash flows, the Company active employs financial leverage to maximize the value for shareholders. The Company's major creditors are banks. In 2015, the debt repayable to the top five creditors accounted for 76% of the total debt.

The Company has been placing emphasis on cooperation with banks, seeking to establish a diversified financing system with competitive advantages. By entering into cooperation agreements and facility-based borrowing contracts with major financial institutions, the Company reinforced the indirect financing channels which secured its production and operation funding at relatively favorable financing costs. Loans were provided by the banks as scheduled, with full confidence in the Company's financial structure and sound operation. Satisfying its debt service on a timely basis, the Company has established long-term friendly cooperation with the banks based on mutual trust.



Percentage of debt repayable to the top five creditors in total debt

Passion for Excellence

According to the general goal of "Promote scientific development and social harmony, serve the people, and strengthen the building of the Party's primary organizations", the Company focuses on the key task of building a world-class mining company to extend its passion for excellence based on the theme of deepening the Party's mass line and "Three Stricts and Three Steadies" education practices.

Illustrative case:

In October 2015, Inner Mongolia Pacific was awarded the 14th National Professional Ethics Construction Advanced Unit by the Guidance and Coordination Team of National Staff's Professional Ethics Construction consisting of ACFTU, Central Civilization Office, Ministry of Industry and Information, and SASAC. This is the blue ribbon of this type following the honor in 2012 as a Model Unit of Staff Professional Ethics Construction of Inner Mongolia Autonomous Region.

For years, Inner Mongolia Pacific has always focused on enterprise staff's legal rights and aimed at enterprise innovation and development, energetically carrying out activities of establishing a "harmonious labor relationship enterprise" and attaching importance to training the entire staff to learn professional ethics so as to make it as the code of conduct for staff to abide by conscientiously. The staff's rights and benefit and the enterprise's healthy development are both promoted effectively.



Inner Mongolia Pacific Was Awarded the 14th National Professional Workers Ethics Advanced Unit



Tibet Huatailong Successfully Held a Great Discussion Activity Theme Speech Competition

Communications and Cooperation

In light of the concept of “win-win and multi-win”, the Company seeks to balance the interest relationship with the local society and the stakeholders in a legal and rational manner, building up extensive cooperation with local governments, financial institutions, research institutions, large enterprises, international and economic organizations. As a result, the Company has firmly established in the community a sound image as an adept resource integrator which is able to leverage positive factors with strong comprehensive strength.

Illustrative case:

In order to constantly boost and bring forth new ideas about the company management level and production management pattern, we should learn from the same industrial firms about their good experience and good practices to further enhance the cohesive force in enterprise. In March 2015, President and Secretary of the Party Committee of Inner Mongolia Pacific Mining Co. Ltd Zhang Lisheng organized three assistant general managers and seven administrative staff from divisional management to learn and investigate at Jinchiling Gold Mine, Xiadian Gold Mine, Dayingezhuang Gold Mine and Motian Co., Ltd affiliated to Shandong Zhaoyuan Gold Group Co., Ltd, and Jiaojia Gold Mine and Sanshan Island Gold Mine affiliated to Shandong Gold Group Co., Ltd.

The investigation team took a deep learning and understanding of advanced enterprises’ good experience and practices in terms of material purchase, equipment management, digital productive technology management, safety management, HR management, the dining hall logistics management, team construction, field management, performance assessment and so on. When the investigation learning came to an end, the investigation team members wrote a report and held

a forum where they shared all that they had seen and heard in the advanced enterprises. They deeply realized that without the rapid boost of market competitiveness or the constant innovation, exchange and learning, an enterprise would never grow quickly or healthily.



Inner Mongolia Pacific Went to Subsidiaries of Shandong Zhaoyuan Gold Group Co., Ltd for Learning and Investigation

Community Welfare

With a commitment to “Harmonious mutual development to benefit the local society”, we extend active presence in public welfare undertakings, advocate integrity and impartiality by own actions and root ourselves in the masses for return to the community and the benefit of our offspring, aiming at harmonious development with multi-win among individuals, the enterprise and the society. In recent years, the Company joined the efforts of local governments for mutual development, actively participating in public welfare undertakings including local economic development, construction of new pastoral areas, environmental improvement, drought relief, poverty-relief assistance, caring for education, medical donations and tackling the difficulties in employment and potable water of herdsmen. The efforts in jointly building up “Harmonious mine area” and “Harmonious society” have been fully recognized by local governments at all levels and the public.

In 2015, the Company donated a total of RMB 1.61 million, mainly for supporting local infrastructure, helping impoverished families and students and other programs. In 2015, the Company offered assistances to 638 persons from impoverished families and students.

	Unit	2015	2014	2013	2012	2011	2010
Total tax	RMB 100 million	2.39	2.26	3.61	4.56	1.42	1.31
Total donation	RMB 10 thousand	161	188	201	223	55	533

Illustrative case:

In 2015, Huatailong Co., Ltd. actively carried out such activities as mass visit, condolence and pairing support to go deep into the mass to know the conditions of the people and to solicit opinions and suggestions from the masses, which created a good external environment for all the smooth constructions of the company. Activities such as Tibetan New Year visits and extending regards to the poor households as well as significant households

were also organized in Spring Festival. The leadership and staff visited totally 22 poverty-stricken families, and 20 key families in three natural villages of Jiama county, Tashigang county Sibü village, purchasing and donating rice, edible oil, wheat flour, brick tea and quilt with a total amount over 46,000 RMB.

In addition, to carry forward the volunteerism of “dedication, caring, mutual help and progress”, each branch of the company also joined hands to launch volunteer service activities, going to Mozhugongka County to offer daily assistance, emotional comfort and other volunteer services for the old who enjoyed “Five Guarantees”. By chatting with the old, helping cut their hair, sending medical and the ordinary warmth, 174 elders in the gerocomium felt the young’s kindred spirit and warmth from society.



Tibet Huatailong Provides Free Medical Care for the Old

Fuelling the community development

The Company adheres to the win-win concept for the enterprise and the local society, considering local interests when developing its mines and supporting local economic and social development in terms of environmental protection, employment, taxation, etc. In 2015, the Company paid total tax of RMB 239 million.

Employment localization: The Company recruited and arranged employment for a lot of local labor in Tibet and Inner Mongolia, two ethnic minority areas, which actively supported and promoted local economic development. As at the end of 2015, ethnic minority employees accounted for 12% and 34% respectively in the CSH Mine and Jiama Mine.

Localized procurement: In purchasing materials, the Company adheres to prioritizing local suppliers to support local economy, building up a stronger nexus of interests with the local society for mutual development.

Poverty-relief assistance: The Company actively participates in poverty-relief programs in the community, winning positive responses from the local society.

Illustrative case:

Wulate Middle Banner, where Inner Mongolia Pacific Mining Co., Ltd. was located, encountered the biggest snow disaster in many years, making the local herdsmen suffering from production loss and living trouble, and a large number of livestock were in urgent need for fodder to get through the severe winter. The company took masses in the heart; to help herdsmen fight against snow disaster and reduce disaster losses, it donated 40 tons of corn, carried it to the disaster-stricken region overnight and collaborated with local government to send the corn to the surrounding herdsmen's home as soon as possible. In herdsman Bartel's words: "Thanks to the Taiping Mining, the sheep can be saved!"

At the same time, the heavy snow blocked the rural roads around the mining area. To remove the traveling difficulty for the herdsmen, Zhang Lisheng, chairman of the board, specially arranged large machinery from the crushing factory to clear snow and dredge roads on December 3. Nearly

15-kilometer-road sweeping work was completed in one day.

Over the past years, Inner Mongolia Pacific has been bearing in mind the corporate responsibility, earnestly fulfilling social responsibility, adhering to the guiding principle of "harmony and win-win", putting into practice the promise of "developing an area, benefiting an area", stepping up efforts to build a harmonious community and making proper contribution to local economic and social development. As a result, it wins high praise from both the local government and herdsmen.



Inner Mongolia Pacific Donated Corns to the Herdsmen in the Disaster-stricken Area



Inner Mongolia Pacific Helped Clear Snow for the Disaster-stricken Area

Promoting the development in ethnic areas

The Company places great emphasis on maintaining ethnic unity with a goal to “Construct a mine to support local economy for local harmony”, sparing no efforts in supporting the economy of ethnic areas when carrying out resource development there.

Illustrative case:

With the coming of the 66th International Children's Day, Wang Ping, the general manager of Tibet Huangtai, Fang Zhonghua and the secretary of the Discipline Inspection Commission along with others came to Jiama Town Central Primary School, celebrating the Children's Day themed “Golden Childhood, Flying Dreams” with children and presented them 485 sets of new school uniforms.

On behalf of the loving people, Wang Ping made a speech, pointing out that China Gold Group and Tibet Huatailong Co., Ltd. has always been very concerned

for the health and sound growth of children, taking education and cultivating children as a strategic task of enterprise development, and donating school uniforms, school bags, school supplies and so on to Jiama Township Central Primary School for consecutive years. He encouraged students at Jiama Town to study hard and achieve healthy growth. Meanwhile, he said that Huatailong Co., Ltd. would persevere to leave no stone unturned to do practical and good work for children with heart and soul.



Leaders of Tibet Huatailong Distributed School Uniforms for Pupils in the Village

Actively Integrating in Overseas Markets

As a flagship developing overseas business of CNG and international company registered in Canada, the rapid development of China Gold International won general acceptance and concerns from all societies. With the strong support of China Gold Group, China Gold International Resources Corp. Ltd. actively fulfilled its social responsibility, participating in public welfare charity and making donations to the Canadian Anti-Cancer Association every year; as a result, it has built a favorable image for the Chinese companies in the field of international mining industry.

Illustrative case:

Mr. Jerry Xie, Executive Vice President and Corporate Secretary of China Gold International Resources Corp. Ltd. (CGG), had a cordial conversation with Ms. Faye Wightman, CEO of Canadian Cancer Society (CCS) and Mr. Greg Douglas, Marketing Director of CCS at news release conference of the charity dinner. Ms. Faye Wightman, extended her appreciation for the CGG's support to Canadian charity. She also hoped that CGG could lead the local Chinese companies to participate

in other public welfare activities organized by Canadian Cancer Society.



Mr. Jerry Xie, Executive Vice President and Corporate Secretary of CGG, Ms. Faye Wightman, CEO of Canadian Cancer Society (CCS) and Mr. Greg Douglas, Marketing Director of CCS at news release conference of the charity dinner

Appendix: Social Responsibility Indicator Family for China Gold International

	Unit: RMB	2015	2014	2013	2012	2011	2010
Honest Operation							
Product qualification ratio	%	100	100	100	100	100	100
Head office contract performance rate	%	100	100	100	100	100	100
Subsidiary contract performance rate	%	100	100	100	100	100	100
Total sales income to top five customers	RMB100 million	22	17	19	22	21	10
Proportion of total sales income to top five customers to all operating income	%	100	100	100	100	100	100
Proportion of debts to top five creditors to total debts of the Company	%	76	90	91	82	83	84
Asset-liability ratio	%	48	51	35	24	26	1
Environmental protection and energy conservation							
Total investment of environmental protection	RMB100 million	2.41	2.25	2.52	0.39	2.03	2.55
COD (chemical oxygen demand) emission	Ton	10.90	13.56	13.74	13.92	14.10	14.30
Sulfur dioxide emission	Ton	42.95	43.88	44.93	46.01	46.89	47.87
Production power consumption of the mining area	10,000 kW / h	17,338	14,394	12,498	11,843	12,630	5,250
Comprehensive energy consumption per ton for mineral processing	kwh	9.87	9.40	13.11	15.61	15.10	10.72
Newly added water	10,000 tons	156.76	184.44	129.80	95.40	23.20	25.40
Circulating water	10,000 tons	8,602	4,355	3,416	3,232	131	96
Water consumption per RMB10,000 output	Ton	27.63	37.83	37.53	28.61	10.96	13.66
Water consumption per ton of ore	Ton / Ton	0.25	0.28	0.42	0.47	0.13	0.13
Provision for reclamation costs	RMB 10,000	120	120	120	120	120	120
Number of environmental pollution accidents	Number of times	0	0	0	0	0	0
Environmental protection training coverage ratio	%	100	100	100	100	100	100
Safety production							
Safety investment	RMB 10,000	7,550	5,625	5,657	1,724	840	1,211
Death toll of employees in production	Person	0	0	0	0	0	0
Fatality rate for million-ton production	Person/million ton	0	0	0	0	0	0
Major equipment accidents	Number of times	0	0	0	0	0	0
Major fire and explosion accidents	Number of times	0	0	0	0	0	0
Major traffic accidents	Number of times	0	0	0	0	0	0
Special equipment inspection rate	%	100	100	100	100	100	100
Special equipment inspection qualified rate	%	100	100	100	100	100	100
Loss accidents of explosives and hazardous chemicals	Number of times	0	0	0	0	0	0
Serious spill accidents of explosives and hazardous chemicals	Number of times	0	0	0	0	0	0
Safety education and training sessions	Number of times	217	89	226	31	30	14
Safety education and training participants	Number of times	8,928	6,906	6,251	4,100	2,620	1,870
Safety education and training rate for employees	%	100	100	100	100	100	100

Employees' interests							
Total employees	Person	1,803	1,746	1,644	1,361	1,236	1,092
Female employees	Person	344	331	327	239	237	194
Ethnic minority employees	Person	479	480	445	436	385	319
Employees at primary managerial positions and above	Person	290	250	264	148	140	111
Including: Female employees	Person	35	38	40	37	33	31
Employment of the disabled	Person	11	9	7	3	1	1
Labor contract signing rate	%	100	100	100	200	100	100
Social insurance coverage ratio	%	100	100	100	200	100	100
Percentage of workers joining in the Trade Union	%	100	100	100	100	100	100
Annual recruits through open recruitment	Person	111	175	396	191	251	296
Including: Hires newly graduated from universities and colleges	Person	18	32	14	72	62	43
Experienced hires	Person	93	143	283	119	189	253
Annual person-time of staff training in total	Headcount	1,701	1,836	1,238	1,117	1,341	1,483
Annual promotions in professional titles	Person	72	59	75	68	38	147
Annual promotions to expert-level senior engineers	Person	4	4	0	2	13	11
Physical checkup and health file coverage ratio	%	100	100	100	100	100	100
Occupational disease cases at year end	Case	0	0	0	0	0	0
Additional occupational disease cases in the year	Case	0	0	0	0	0	0
Proportion of employees in the Career, Health and Safety Committee	%	0	0	0	0	0	0
Per capita paid vacation days	Day	17	15	17	14	14	13
Staff satisfaction	%	96	97	96	94	99	97
Staff turnover	%	11	24	15	11	22	35
Technology progress							
Total input in scientific research	RMB 10,000	7,884	6,970	6,890	4,425	N/A	N/A
Number of new patents	item	3	3	3	0	N/A	N/A
Scientific and technological achievements	item	23	6	27	2	1	1
Scientific research programs undertaken	item	12	9	9	10	4	4
Harmonious win-win							
Total tax	RMB100 million	2.39	2.26	3.61	4.56	1.42	1.31
Total procurement of materials	RMB100 million	4.89	4.11	3.17	2.34	5.61	3.25
Including: Procurement under social responsibility	RMB100 million	0.74	0.77	0.38	0.29	0.68	0.52
Percentage of procurement under social responsibility	%	15.13	18.73	11.99	12.39	12.12	16.00
Total donation	10,000 RMB	161	188	201	223	55	533
Assistances to impoverished families and students	Headcount	638	388	332	410	198	181

Note: 1. Water consumption per RMB 10,000 output: Data of Tibet Huatailong were incorporated since 2012; and the data in 2014 increased due to the decrease in gold piece

2. Safety education and training participants include contractors

3. Annual recruits through open recruitment exclude internal transfer personnel from CNG

Rating Report of Social Responsibility Report 2015 of China Gold International Resources Corp. Ltd

Authorized by China Gold International Resources Corp. Ltd., "China Corporate Social Responsibility Report Rating Expert Committee" selects experts to form the rating team for the purpose of rating "2015 Social Responsibility Report of China Gold International Resources Corp. Ltd." (hereinafter it shorts for *Report*).

I. Rating Basis

Guidance on Social Responsibility Reporting (CASS-CSR 3.0) for General Mining Industry is Rating Standard for China Enterprise Social Responsibility Report (2014).

II. Rating Process

1. The process assessment team interviews the main members of *Report* and checks some relative materials of writing process;
2. The rating team makes assessment on the writing process and disclosure content of *Report* and drafting rating *report*.
3. Submit the rating report to the vice president of expert committee and the leader of rating team to sign.

III. Rating conclusions

Procedure (★★★★☆)

The secretary department of company, production operation department and technical department lead to establish the report writing team, the vice president in the loop is in charge of the final check of report; the writing team identifies the stakeholders and collects the opinions of stakeholders by Opinion solicitation meeting, questionnaire survey, interview and so on; make a definition on substantive issues according to the big events of company, the national relevant policy, industry benchmarking analysis, survey of related party and so on; plan to publish the report on official website and present the report with electronic edition, presswork, Chinese-English version and so on, and it has an advanced process performance.

Substantiality (★★★★★)

The *Report* systematically discloses the key issues of general mining industry, such as micropolicy implementation, digital mine establishment, occupational health management, safety production guarantee, R&D and application of environmental protection technology, decreasing the emission of "three wastes", ecological environment protection of mining area and so on, the description is detailed and sufficient, and it has an outstanding substantive performance.

Integrity (★★★★)

The *Report* discloses the 77.0% core indexes of general mining industry from the angle of "the concept of social responsibility", "responsibility management", "environmental protection and energy saving", "safe production", "staff's rights", "technology innovation", "all-win harmony" and so on, and it has a good integrity performance.

Balance (★★★★)

The *Report* discloses the negative data information of "asset-liability ratio", "Number of casualties", "New yearly occupational disease cases", "the times of environmental pollution accidents", "million-tons labor death rate", "employee turnover rate" and so on, and it has a good balance performance.

Comparability (★★★★★)

The *Report* discloses the more than 3-year data of 79 key performance indicators, such as "operation income", "product passing rate", "total investment of environmental protection", "comprehensive energy consumption of mines treatment", "safe production inputs", "scientific research input", "total amount of tax" and makes a horizontal comparison at home and abroad about "control level of pollutant emission", "safe production level", "scientific research results level" and so on, and it has a good comparability performance.

Readability (★★★★☆)

The *Report* has a clear framework and fluent language with appropriate length, and it elaborates the responsibility fulfillment practice with abundant cases; The main element in the cover echoes with the framework and key issues in the *Report*, the gold color is used in the whole as the dominant hue of the *Report*, thus highlighting the industrial feature; it fully discloses the key index data, thus facilitating the stakeholders to fully know the corporate responsibility fulfillment effect, and it has a leading readability performance.

Innovativeness (★★★★)

The *Report* discloses the annual social responsibility work performance in details, thus facilitating the related parties to know the development status of corporate social responsibility work; it innovates the social responsibility organization system, thus conducive to mining and enhancing the potential and efficiency of corporate social responsibility work, and it has an outstanding innovation performance.

Overall ranking (★★★★☆)

After evaluated by the rating team, 2015 social responsibility report of China Gold International Resources Corp. Ltd. gets 4.5 stars, and it is a leading corporate social responsibility report.

IV. Suggestions for improvement

1. Increase the disclosure of enterprise negative data information to enhance the integrity of the report.
2. Increase the disclosure on the shortcoming of the responsibility fulfillment, and further improve the balance of the report.

Rating Team

Team Leader: **Zhong Hongwu**, Director of Enterprise Social Responsibility Research Center of Economics Department of Chinese Academy of Social Sciences.

Members: General manager in Syntao **Guo Peiyuan**
Process assessment team **Fang Xiaojing, Wang Zhimin**

The vice president of rating experts committee		The leader of rating team	
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Dear readers:

Thank you for taking time to read this report. To improve our practices and capabilities in fulfilling corporate social responsibility, we particularly invite you to take some time evaluating this report and providing your valuable comments and suggestions, so as to support its continuous improvements. Please kindly complete the following questionnaire and send the feedback to us.

1. Overall evaluation of the report (please mark “√” in appropriate positions)

- ① Does it give a complete and accurate view of the status of Company’s corporate social responsibility work? ()
- ② Does it address and disclose the issues of concern of the stakeholders? ()
- ③ Does it disclose clearly organized, accurate and complete information and data? ()
- ④ How about its readability, namely the logic of main line, content structuring, wording and layout design? ()

2. In your opinion, which parts/aspects are you most satisfied with?

3. In your opinion, which kind of information in your need is not reflected in this report?

4. Do you have any suggestions on our future work as to social responsibility practices and the corporate social responsibility report?

If convenient, please leave your contact information.

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